

**Domestic and Foreign Missionary Society**  
**Salaries of Officers and Principal Employees**  
**per Canon I.4.8**

Officers	Office/Center/Department	Annual Salary * at 01/03/2022	Annual Salary * at 01/03/2023	Annual Salary * at 01/03/2024
Presiding Bishop	Office of the Presiding Bishop	318,893	344,793	355,136
Chief Legal Officer	Office of the Chief Legal Officer	334,750	328,460	338,314
Chancellor to the Presiding Bishop	Office of the Presiding Bishop	297,052	305,964	315,142
Chief Financial Officer	Finance Office	279,307	287,686	296,317
Chief Operating Officer	Office of the Chief Operating Officer	241,985	Vacant	206,000
Executive Officer	Office of the General Convention	240,051	247,252	254,670
President, House of Deputies *	House of Deputies	223,166	229,860	236,756
		* independent contractor	*independent contractor	
<b>Principal Employees</b>				
Canon to the Presiding Bishop for Ministry Beyond TEC	Office of the Presiding Bishop	214,288	220,717	227,339
Canon to the Presiding Bishop for Evangelism, Reconciliation and Creation	Office of the Presiding Bishop	199,066	205,038	211,190
Bishop, Pastoral Development	Office of the Presiding Bishop	191,719	197,471	203,395
Canon to the Presiding Bishop for Ministry Within TEC	Office of the Presiding Bishop	180,081	185,400	185,400
Bishop-in-Charge, Convocation of Episcopal Churches in Europe	Office of the Presiding Bishop	171,558	176,705	182,006
Bishop Suffragan for the Armed Forces and Federal Ministries	Office of the Presiding Bishop	166,463	Vacant	176,601
Canonical Archivist	Archives	157,913	Vacant	Vacant
Director	Technology	154,983	162,650	167,530
Controller	Finance Office	154,570	159,207	163,984
Director	Human Resource Management	149,242	153,720	158,331

**Canon I.4.8.** The Council, as soon as practicable after the close of each fiscal year, shall cause to be prepared and publish a full report of the work of the Executive Council, the Domestic and Foreign Missionary Society, and the General Convention Office to the Church. Such report shall contain an itemized statement of all receipts and disbursements and a statement of all trust funds and other property of The Domestic and Foreign Missionary Society, and of all other trust funds and property in its possession or under its oversight responsibility. The report shall include a detailed schedule of the salaries paid to all officers and principal employees of the Domestic and Foreign Missionary Society and the Executive Council.