

1. Diocese - 1. Diócesis

Washington

4. Diocesan Staff focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 4. Personal diocesano dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

The Rev. Canon Paula Clark, Canon to the Ordinary, [pclark@edow.org](mailto:pclark@edow.org)  
Dr. Enid LaGesse, Co-Chair, Race and Social Justice Task Force, [raceandjustice@edow.org](mailto:raceandjustice@edow.org)  
The Rev. David Wacaster, Co Chair, Race and Social Justice Task Force & Dean, Central Montgomery County, [rector@gscemd.org](mailto:rector@gscemd.org)

5. Diocesan Task Force or Committee focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 5. Equipo de trabajo diocesano o comité dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

Race and Social Justice Committee

6. Main Diocesan Leader(s) focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 6. Principal(es) líder(es) diocesano(s) dedicado(s) a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

Dr. Enid LaGesse, Co-Chair, Race and Social Justice Task Force, [raceandjustice@edow.org](mailto:raceandjustice@edow.org)  
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7. Check all the ministries with which your diocese has engaged over the last 12 months. - 7. Verifique todos los ministerios en los cuales su diócesis ha participado en los últimos 12 meses.

Historic study of diocesan and/or congregational participation in systemic oppression of Indigenous, Black, Latinx, Asian, Pacific Islander peoples and other people of color - *Estudio histórico de la participación diocesana o congregacional, o ambas, en la opresión sistémica de las poblaciones indígena, negra, latina, asiática, isleña del Pacífico y de otras personas de color*  
Intentional efforts to increase proportion of people of color among clergy - *Empeños deliberados de aumentar la proporción de personas de color en el clero*  
Intentional efforts to increase proportion of people of color in congregations - *Empeños deliberados de aumentar la proporción de personas de color en las congregaciones*

7a. Please provide additional details on specific programs above, and name other truth-telling efforts not listed above. - 7a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de contar la verdad que no figuran en la lista anterior.

We have participated in Sacred Ground. We began a Spanish-speaking Diaconate program and began a Diaconate School with lessons completely in Spanish.

We have instituted "Academia", a program that teaches Episcopal 101 in Spanish.

We began a Reparation Task Force and were to initiate an in depth historical study before the COVID-19 pandemic hit.

8. Check all the ministries with which your diocese has engaged during the last 12 months.

Offer public witness (editorials, public speaking, protests and vigils, etc.) - *Ofrecer testimonio público (editoriales, discursos, protestas y vigiliyas, etc.)*  
Participate in efforts to cast a local or regional vision for racial healing - *Participar en empeños para proyectar una visión local o regional de reparación racial*

**8a. Please provide additional details on specific programs above, and name other public proclamation efforts not listed above. - 8a. Proporcione detalles adicionales sobre programas específicos anteriores y mencione otros empeños de proclamación pública que no figuran en la lista anterior.**

We have worked with the Baltimore/Washington Conference of the United Methodist Church on several initiatives, including training for determining competency and awareness on racial issues. We have participated in several local demonstrations which were sponsored by the Episcopal Diocese of Washington, some Ecumenical, some Interfaith, and also participated with other local faith leaders. We have sponsored specific discussions geared for Young Adults, Multicultural Groups, and others.

**Name of program(s) - Nombre de(l) (los) programa(s)**

Seeing the Face of God in Each Other

**9. Check all the ministries with which your diocese has engaged in the last 12 months. - 9. Verifique todos los ministerios con los que su diócesis ha participado en los últimos 12 meses.**

Sacred Ground dialogue circles - *Círculos de diálogo de Suelo Sagrado*  
Racial healing, reconciliation and justice pilgrimages - *Peregrinaciones de reparación, reconciliación y justicia raciales*  
Incorporation of non-dominant cultural expressions in diocesan liturgy - *Incorporación en la liturgia diocesana de expresiones culturales no dominantes*  
Preaching on race and racism - *Predicación sobre la raza y el racismo*  
Anti-racism or dismantling racism training - *Adiestramiento contra el racismo o para el desmantelamiento del racismo*