

Companies Subject to No-buy Portfolio Restrictions

The Domestic & Foreign Missionary Society
Episcopal Church Executive Council
Corporate Social Responsibility Committee

Revised February 2020

The Corporate Social Responsibility Committee, a subcommittee of the Executive Council establishes the directives for socially responsible investments. These directives are largely guided by recommendations from the ICCR (Interfaith Center on Corporate Responsibility) with respect to shareholder activism and other socially responsible investment issues.

There are five portfolio restrictions in place based on policies adopted by the Executive Council. They are:

- **Militarism:** Shares of any company (a) among the top U.S. defense contractors, measured in dollar volume of sales and (b) any company among the top 50 defense contractors that receives more than fifty percent of its revenues from military contracts.
- **For-profit prisons:** Shares of companies that operate for-profit prisons
- **Tobacco products:** Shares of companies that manufacture and sell tobacco products
- **Fossil fuels:** Shares of companies where more than 10% of revenue is derived from fossil fuels
- **Human rights:** Shares of companies supporting or benefiting from denial of human rights consistent with policies adopted by General Convention or Executive Council.

The following is a list of companies subject to portfolio restrictions based on Episcopal Church policies.

| Military Contractors | CUSIP | SEDOL |
|-----------------------------|--------------|--------------|
| Lockheed Martin | 539830109 | 2522096 |
| Raytheon | 755111507 | 2758051 |
| Northrop Grumman | 666807102 | 2648806 |

| For-profit Prisons | CUSIP | SEDOL |
|-----------------------------------|--------------|--------------|
| Avalon Correctional Services Inc. | 053436309 | BTC34L8 US |
| Core Civic | 21871N101 | BZ8VC58 US |
| G4S PLC | GFS LN | B01FLG6 |
| Geo Group | 36162J106 | BNLYWQ1 US |

| US Tobacco Companies | CUSIP | SEDOL |
|----------------------------------|--------------|--------------|
| Altria Group | 02209S103 | 2692632 |
| Philip Morris International | 718172109 | B2PKRQ3 |
| Schweitzer-Mauduit International | 808541106 | 2782038 |
| Vector Group | 92240M108 | 2515803 |

| Non-US Tobacco Companies | CUSIP | SEDOL |
|-----------------------------------------------------|--------------|---------------|
| Al-Eqbal Investment Company PLC (Jordan) | | 6460385 |
| British American Tobacco plc (UK and subsidiaries) | GB0002875804 | 0287580 GB |
| Carreras Group Ltd (Jamaica) | JMP213891048 | 2177827 JM |
| Ceylon Tobacco Ltd (Sri Lanka) | LK0042N00008 | 6186904 LK |
| Eastern Company (Egypt) | EGS37091C013 | 6298177 EG |
| Godfrey Phillips (India) | INE260B01010 | BSBML96 IN |
| Golden Tobacco | INE973A01010 | 6302357 IN |
| Imperial Brands PLC | GB0004544929 | 0454492 GB |
| ITC Ltd (India) | INE154A01025 | |
| Japan Tobacco (Japan) | JP3726800000 | |
| Jerusalem Cigarette Co Ltd (Israel) | PS2003111643 | |
| JT International Bhd (Malaysia) | MYL261500002 | |
| Khyber Tobacco Company (Pakistan) | PK0012401011 | |
| Kothari Products Ltd (India) | INE823A01017 | 6488406 IN |
| KT&G Group (Korea) | 48268G100 | |
| Pakistan Tobacco Company (Pakistan) | PK0002701016 | 6668305 PK |
| Pazardzhik BT (Bulgaria) | BG11PAPABT16 | 7541308 BG |
| Philip Morris CR A.S. (Czech Republic) | CS0008418869 | 4874546 CZ |
| Pleven BT (Bulgaria) | BG11PLPLDT18 | 7635751 BG |
| PT Gudang Garam Tbk (Indonesia) | ID1000068604 | 5549326 DE |
| RTCL Limited (India) | INE754B01012 | B03K6F3 IN |
| Societe Ivoirienne de Tabacs (Cote d'Ivoire) | CI0000000154 | 6817475 CI |
| Sofia-BT (Bulgaria) | BG11SOSOVT14 | |
| Swedish Match AB (Sweden) | SE0000310336 | |
| Union Tobacco & Cigarette Industries Co (Jordan) | JO4107411012 | |
| VST Industries (India) | INE710A01016 | |
| West Indian Tobacco Company Ltd (Trinidad & Tobago) | TTP985721039 | |

More than 10% of Company Revenue is Derived from Fossil Fuels

| ISSUER | CUSIP | SEDOL | COUNTRY |
|----------------------------------------|--------------|--------------|----------------|
| Advantage Oil & Gas Ltd. | 00765F101 | B66PKS8 | CA |
| Aker ASA | | B02R4D9 | NO |
| Aker Bp ASA | 00973RAC7 | B1L95G3 | NO |
| ALFA, S.A.B. De C.V. | 015398AC4 | 2043423 | MX |
| Alta Mesa Resources, Inc. | 02133L109 | BG20612 | US |
| Altogas Ltd. | 021361100 | B43WJC5 | CA |
| Anadarko Petroleum Corporation | 032511107 | 2032380 | US |
| Antero Resources Corporation | 03674X106 | BFD2WR8 | US |
| Apache Corporation | 037411105 | 2043962 | US |
| Arc Resources Ltd. | 00208D408 | B6463M8 | CA |
| Athabasca Oil Corporation | 04682R107 | B8DG7Z4 | CA |
| BASF Se | 055262505 | 5086577 | DE |
| Baytex Energy Corp. | 07317Q105 | B4VGV3M3 | CA |
| Beach Energy Limited | 073333106 | 6088204 | AU |
| Bharat Petroleum Corporation Limited | 08861M102 | 6099723 | IN |
| BHP Billiton Limited | 088606108 | 6144690 | AU |
| BHP Billiton Plc | 05545E209 | 0056650 | GB |
| Birchcliff Energy Ltd. | 090697103 | B0B55N1 | CA |
| Black Hills Corporation | 092113109 | 2101741 | US |
| Bonanza Creek Energy, Inc. | 097793400 | BYXGJD8 | US |
| Bonavista Energy Corporation | 09784Y108 | B67JFX9 | CA |
| Bonterra Energy Corp. | 098546104 | B3K3G89 | CA |
| Bp P.L.C. | 055622104 | 0798059 | GB |
| Brookfield Asset Management Inc. | 112585104 | 2092599 | CA |
| BW Offshore Limited | | BYYNFR4 | BM |
| Cabot Oil & Gas Corporation | 127097103 | 2162340 | US |
| Cairn Energy Plc | 12776P200 | B74CDH8 | GB |
| California Resources Corporation | 13057Q206 | BZBY210 | US |
| Callon Petroleum Company | 13123X102 | 2186072 | US |
| Canacol Energy Ltd. | 134808203 | B97DSV1 | CA |
| Canadian Natural Resources Limited | 136385101 | 2171573 | CA |
| Cardinal Energy Ltd. | 14150G400 | BH8B735 | CA |
| Carrizo Oil & Gas, Inc. | 144577103 | 2092801 | US |
| Cenovus Energy Inc. | 15135U109 | B57FG04 | CA |
| Centennial Resource Development, Inc. | 15136A102 | BYM4Z79 | US |
| Centrica Plc | 15639K300 | B033F22 | GB |
| Chesapeake Energy Corporation | 165167107 | 2182779 | US |
| Chevron Corporation | 166764100 | 2838555 | US |
| China Gas Holdings Limited | 168935104 | 6460794 | HK |
| China Oil And Gas Group Limited | | B0703Z8 | HK |
| China Petroleum & Chemical Corporation | 16941R108 | 6373728 | CN |
| Cimarex Energy Co. | 171798101 | 2987521 | US |
| Citic Resources Holdings Limited | 17390E101 | 6369233 | HK |
| Ck Hutchison Holdings Limited | 12562Y100 | BW9P816 | HK |

More than 10% of Company Revenue is Derived from Fossil Fuels

| ISSUER | CUSIP | SEDOL | COUNTRY |
|----------------------------------------------|--------------|--------------|----------------|
| Cnooc Limited | 126132109 | B00G0S5 | CN |
| CNX Resources Corporation | 12653C108 | BF3FTF4 | US |
| Compagnie Petroliere Imperiale Ltee | 453038408 | 2454241 | CA |
| Concho Resources Inc. | 20605P101 | B1YWRK7 | US |
| ConocoPhillips | 20825C104 | 2685717 | US |
| Continental Resources, Inc. | 212015101 | B1XGWS3 | US |
| Cooper Energy Limited | | 6515616 | AU |
| Cosmo Energy Holdings Company, Limited | 221298102 | BYSJJ43 | JP |
| Crescent Point Energy Corp. | 22576C101 | B67C8W8 | CA |
| Crew Energy Inc. | 226533107 | 2554721 | CA |
| Delek Group Ltd. | 24664R107 | 6219640 | IL |
| Denbury Resources Inc. | 247916208 | 2418474 | US |
| Devon Energy Corporation | 25179M103 | 2480677 | US |
| Diamondback Energy, Inc. | 25278X109 | B7Y8YR3 | US |
| DNO ASA | 23290P105 | B15GGN4 | NO |
| Dogan Sirketler Grubu Holding Anonim Sirketi | 25658Y107 | B03MRG7 | TR |
| E.On Se | 268780103 | 4942904 | DE |
| Eclipse Resources Corporation | 27890G100 | BN89V84 | US |
| Ecopetrol S.A. | 279158109 | B2473N4 | CO |
| Empresas Copec S.A. | | 2196026 | CL |
| Encana Corporation | 292505104 | 2793193 | CA |
| Energen Corporation | 29265N108 | 2012672 | US |
| Enerplus Corporation | 292766102 | B584T89 | CA |
| Engie S.A. | 29286D105 | B0C2CQ3 | FR |
| Eni S.P.A. | 26874R108 | 7145056 | IT |
| Enquest Plc | | B635TG2 | GB |
| EOG Resources, Inc. | 26875P101 | 2318024 | US |
| EQT Corporation | 26884L109 | 2319414 | US |
| Equinor ASA | 29446M102 | 7133608 | NO |
| Etablissements Maurel Et Prom S.A. | 29761A105 | B05DY78 | FR |
| Extraction Oil & Gas, Inc. | 30227M105 | BZ0CD34 | US |
| Exxon Mobil Corporation | 30231G102 | 2326618 | US |
| Faroe Petroleum Plc | | 3303290 | GB |
| Formosa Petrochemical Corporation | | 6718716 | TW |
| Gail (India) Limited | 36268T107 | 6133405 | IN |
| Galp Energia, Sgps, S.A. | 364097105 | B1FW751 | PT |
| Gazprom Pao | 368287207 | B59L4L7 | RU |
| Genesis Energy Limited | | BL10N28 | NZ |
| Gran Tierra Energy Inc. | 38500T101 | B09R9V5 | CA |
| Grupa Lotos Spolka Akcyjna | | B0B8Z41 | PL |
| GS Holdings Corp. | | B01RJV3 | KR |
| Gulfport Energy Corporation | 402635304 | 2398684 | US |
| Halcon Resources Corporation | 40537Q605 | BYVBXW2 | US |
| Hess Corporation | 42809H107 | 2023748 | US |

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| ISSUER | CUSIP | SEDOL | COUNTRY |
|------------------------------------------------------------------|--------------|--------------|----------------|
| Highpoint Resources Corporation | 43114K108 | BDF0CY3 | US |
| Hindustan Petroleum Corporation Limited | 433224102 | 6100476 | IN |
| Hunting Plc | 445828106 | 0447889 | GB |
| Hurricane Energy Plc | | B580MF5 | GB |
| Husky Energy Inc. | 448055103 | 2623836 | CA |
| Idemitsu Kosan Co.,Ltd. | 45166E104 | B1FF8P7 | JP |
| Indian Oil Corpn. Limited | 454338104 | 6253767 | IN |
| Inpex Corporation | 45790H101 | B10RB15 | JP |
| J.O.E.L. Jerusalem Oil Exploration Ltd. | | 6477073 | IL |
| Jagged Peak Energy Inc. | 47009K107 | BDRW1M8 | US |
| Japan Petroleum Exploration Co., Ltd. | 47110T104 | 6711696 | JP |
| Jxtg Holdings, Inc. | 466295102 | B627LW9 | JP |
| K&O Energy Group Inc. | | BH4TD79 | JP |
| Kelt Exploration Ltd. | 488295106 | B9KF5Q8 | CA |
| Keppel Corporation Limited | 492051305 | B1VQ5C0 | SG |
| Keyera Corp. | 493271100 | B3SGMV5 | CA |
| Kinder Morgan, Inc. | 49456B101 | B3NQ4P8 | US |
| Koc Holding Anonim Sirketi | 49989A109 | B03MVJ8 | TR |
| Koreagascorporation | 50066AAD5 | 6182076 | KR |
| Kosmos Energy Ltd. | 500688AA4 | B53HHH8 | BM |
| Kunlun Energy Company Limited | 50126A101 | 6340078 | HK |
| Laredo Petroleum, Inc | 516806106 | B7DX5X2 | US |
| Lundin Petroleum Ab | 55037R200 | 7187627 | SE |
| Marathon Oil Corporation | 565849106 | 2910970 | US |
| Matador Resources Company | 576485205 | B7MSLL8 | US |
| Meg Energy Corp. | 552704108 | B4XF9J1 | CA |
| Midstates Petroleum Company, Inc. | 59804T407 | BDQZFN7 | US |
| Mitsubishi Corporation | 606769305 | 6596785 | JP |
| Mitsui & Co., Ltd. | 606827202 | 6597302 | JP |
| MOL Magyar Olaj- Es Gazipari Nyilvanosan Mukodo Reszvenytarsasag | 608464202 | BD5ZXH8 | HU |
| Murphy Oil Corporation | 626717102 | 2611206 | US |
| Naphtha Israel Petroleum Corp. Ltd. | | 6621966 | IL |
| National Fuel Gas Company | 636180101 | 2626103 | US |
| Naturgy Energy Group S.A. | 63903X103 | 5650422 | ES |
| Newfield Exploration Company | 651290108 | 2635079 | US |
| NK Lukoil Pao | 69343P105 | B59SNS8 | RU |
| NK Rosneft' Pao | 67812M207 | B59SS16 | RU |
| Noble Energy, Inc. | 655044105 | 2640761 | US |
| Northwest Natural Gas Company | 667655104 | 2649586 | US |
| Northwestern Corporation | 668074305 | B03PGL4 | US |
| Nostrum Oil & Gas Plc | 66980J103 | BGP6Q95 | NL |
| Novatek Pao | 669888109 | B59HPK1 | RU |
| Nuvista Energy Ltd. | 67072Q104 | 2901167 | CA |
| Oasis Petroleum Inc. | 674215108 | B64R5J2 | US |

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|--------------------------------------------------------|--------------|--------------|----------------|
| Obsidian Energy Ltd. | 674482104 | BDHLTZ4 | CA |
| Occidental Petroleum Corporation | 674599105 | 2655408 | US |
| Oil And Gas Development Co Ltd | 67778Q200 | 6732716 | PK |
| Oil And Natural Gas Corporation Limited | 67778L102 | 6139362 | IN |
| Oil Search Limited | 677890303 | 6657604 | PG |
| Omv Aktiengesellschaft | 670875509 | 4651459 | AT |
| Ophir Energy Plc | 68373H108 | B24CT19 | GB |
| Origin Energy Limited | 68618R200 | 6214861 | AU |
| Osaka Gas Co., Ltd. | 687739102 | 6661768 | JP |
| Painted Pony Energy Ltd. | 695779108 | BF0LLW6 | CA |
| Pakistan Oilfields Ltd | | 6677141 | PK |
| Par Pacific Holdings, Inc. | 69888T207 | BJH08C3 | US |
| Paramount Resources Ltd. | 699320206 | B073FP1 | CA |
| Parex Resources Inc. | 69946Q104 | B575D14 | CA |
| Parsley Energy, Inc. | 701877102 | BMMV736 | US |
| Patterson-Uti Energy, Inc. | 703481101 | 2672537 | US |
| PDC Energy, Inc. | 69327R101 | B89M5F2 | US |
| Pengrowth Energy Corporation | 70706P104 | B67M828 | CA |
| Penn Virginia Corporation | 70788V102 | BZCD9S2 | US |
| Petrochina Company Limited | 71646E100 | B28SLD9 | CN |
| Petrofac Limited | 716473103 | B0H2K53 | JE |
| Petroleo Brasileiro S.A. - Petrobras | 71654V408 | 2682365 | BR |
| Peyto Exploration & Development Corp. | 717046106 | B6775F5 | CA |
| Pioneer Natural Resources Company | 723787107 | 2690830 | US |
| Polski Koncern Naftowy Orlen Spolka Akcyjna | | 5810066 | PL |
| Polskie Gornictwo Naftowe I Gazownictwo Spolka Akcyjna | 731618104 | B0L9113 | PL |
| Premier Oil Plc | 740536107 | B43G057 | GB |
| PT Akr Corporindo Tbk | 69369P104 | 6048156 | ID |
| PT Medco Energi Internasional Tbk | 58406A105 | 6254511 | ID |
| PT Perusahaan Gas Negara (Persero) Tbk | 69367P106 | 6719764 | ID |
| PTT Exploration And Production Public Company Limited | 69364V106 | B1359K1 | TH |
| PTT Public Company Limited | 69367C105 | BD0BDH1 | TH |
| Qep Resources, Inc. | 74733V100 | B60X657 | US |
| Qgep Participacoes Sa | | B3M5360 | BR |
| Range Resources Corporation | 75281A109 | 2523334 | US |
| Reliance Industries Limited | 759470107 | 6099626 | IN |
| Repsol S.A. | 76026T205 | 5669354 | ES |
| Resolute Energy Corporation | 76116A306 | BD047X4 | US |
| Ring Energy Inc. | 76680V108 | B1TGYD6 | US |
| Royal Dutch Shell Plc | 780259206 | B09CBL4 | NL |
| Rwe Aktiengesellschaft | 74975E303 | 4768962 | DE |
| Samchully Co.,Ltd | | 6771054 | KR |
| Sandridge Energy, Inc. | 80007P869 | BD1XH30 | US |
| Santos Limited | 803021807 | 6776703 | AU |

More than 10% of Company Revenue is Derived from Fossil Fuels

| ISSUER | CUSIP | SEDOL | COUNTRY |
|-----------------------------------------------|--------------|--------------|----------------|
| Sapura Energy Berhad | | B7GJ601 | MY |
| Sasol Limited | 803866102 | 6777450 | ZA |
| Senex Energy Ltd | 81720V100 | 6929325 | AU |
| Seven Generations Energy Ltd. | 81783Q105 | BRK0MM4 | CA |
| SK Holdings Co., Ltd. | | B39Z8L3 | KR |
| SK Innovation Co., Ltd. | | B232R05 | KR |
| Sknetworkscompanylimited | | B04PZG1 | KR |
| Sm Energy Company | 78454L100 | 2764188 | US |
| Soco International Plc | | B572ZV9 | GB |
| Sound Energy Plc | | B90XFF1 | GB |
| South Jersey Industries, Inc. | 838518108 | 2825933 | US |
| Southwestern Energy Company | 845467109 | 2828619 | US |
| SRC Energy Inc. | 78470V108 | BD8ZX20 | US |
| Suncor Energy Inc. | 867224107 | B3NB1P2 | CA |
| Superior Energy Services, Inc. | 868157108 | 2806109 | US |
| Surge Energy Inc. | 86880Y109 | 2290597 | CA |
| Surgutneftegaz Pao | 868861204 | B5BHQ1 | RU |
| Talos Energy Inc. | 87484T108 | BDT56V9 | US |
| Tamarack Valley Energy Ltd. | 87505Y409 | B8J3TH5 | CA |
| Tatneft' Pao | 876629205 | B59BXN2 | RU |
| Tellurian Inc. | 87968A104 | BD3DWD3 | US |
| The Hong Kong And China Gas Company Limited | 438550303 | 6436557 | HK |
| The Southern Company | 842587107 | 2829601 | US |
| Thoresen Thai Agencies Public Company Limited | | 6561750 | TH |
| Toho Gas Co., Ltd. | 88905X108 | 6895222 | JP |
| Tokyo Gas Co.,Ltd. | 889115101 | 6895448 | JP |
| Torc Oil & Gas Ltd | 890895303 | BDV82P2 | CA |
| Total Sa | 89151E109 | B15C557 | FR |
| Tourmaline Oil Corp. | 89156V106 | B3QJ0H8 | CA |
| Tullow Oil Plc | 899415202 | 0150080 | GB |
| Ultra Petroleum Corp. | 903914208 | BZ0VZQ8 | US |
| Unit Corporation | 909218109 | 2925833 | US |
| Vedanta Limited | 92242Y100 | 6136040 | IN |
| Vermilion Energy Inc. | 923725105 | B607XS1 | CA |
| W&T Offshore, Inc. | 92922P106 | B01Z7M4 | US |
| Whitecap Resources Inc. | 96467A200 | B418WK4 | CA |
| Whiting Petroleum Corporation | 966387409 | BYWSWR0 | US |
| Wildhorse Resource Development Corporation | 96812T102 | BD09869 | US |
| Woodside Petroleum Ltd. | 980228100 | 6979728 | AU |
| WPX Energy, Inc. | 98212B103 | B40PCD9 | US |

Human Rights Investment Screen

Any corporation supporting or benefiting from denial of human rights consistent with policy adopted by General Convention or Executive Council, particularly

Any corporation that supports or benefits from denial of human rights in or through the occupation of the West Bank, East Jerusalem or the Gaza Strip (the Occupied Palestinian Territories or OPT)

| | CUSIP | SEDOL | COUNTRY |
|---------------------------|--------------|--------------|----------------|
| Caterpillar Inc. | 149123101 | 2180201 | USA |
| Motorola Solutions, Inc. | 620076307 | B5BKPQ4 | USA |
| Israel Discount Bank Ltd. | 465074201 | 6451271 | Israel |

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