| Description | Month |  |  | Year-to-Date |  |  | Annual Budget | YTD(Shortfall) /Overage | $\begin{gathered} \text { YTD vs. } \\ \text { Annual Budget } \\ \hline \end{gathered}$ | Explanation of Significant Variances |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual | Budget | Fav/(Unfav) Variance | Actual | Budget | Fav/(Unfav) Variance |  |  |  |  |
| The budget is adopted for 12 months. YTD comparison is a simple 1/12th calculation. Revenue and expenses other than staff compensation do not typically occur in 1/12th increments. |  |  |  |  |  |  |  |  |  |  |
| Income |  |  |  |  |  |  |  |  |  |  |
| Diocesan Commitments | 2,250,416 | 2,157,083 | 93,333 | 9,092,541 | 8,628,333 | 464,208 | 25,885,000 | $(16,792,459)$ | 35.13\% |  |
| Investment Income | 28,265 | 758,166 | $(729,901)$ | 1,942,241 | 3,032,663 | $(1,090,422)$ | 9,097,989 | (7,155,748) | $21.35 \%$ | Draw from trusts lower due to lower expenditures for Development Office |
| Rental Income | 156,297 | 144,167 | 12,131 | 625,190 | 576,667 | 48,523 | 1,730,000 | (1,104,810) | 36.14\% |  |
| Other Income | 3,047 |  | 3,047 | 4,732 | - | 4,732 |  | 4,732 | 0.00\% |  |
| Program and Event Related Fees: |  |  |  |  |  |  |  |  |  |  |
| Administration Total General Income | 49,962 | 18,500 | 31,462 | 149,882 | 74,000 | 75,882 | 222,000 | $(72,118)$ | 67.51\% | Reflects accounting for contributed legal services |
| Governance Ordination Exam Fees | (500) | 8,333 | $(8,833)$ | 70,500 | 33,333 | 37,167 | 100,000 | $(29,500)$ | 70.50\% |  |
| Governance Total General Income | $(1,000)$ | 8,333 | $(9,333)$ | 95,700 | 33,333 | 62,367 | 100,000 | $(4,300)$ | 95.70\% | Reflects reimbursement for Church Pension Group share of 2013 costs for Cte on Social Responsibility |
| Mission Episcopal Life | $(4,558)$ | 8,333 | $(12,892)$ | 44,865 | 33,333 | 11,532 | 100,000 | $(55,135)$ | 44.87\% |  |
| Mission General Convention Income | 2,133 | - | 2,133 | 3,633 | - | 3,633 | - | 3,633 | 0.00\% |  |
| Mission EMM Non-Government Revenue | 84,951 | 59,167 | 25,784 | 328,690 | 236,667 | 92,023 | 710,000 | $(381,310)$ | 46.29\% |  |
| Mission Other Income | 162,100 | 23,356 | 138,744 | 259,548 | 93,424 | 166,124 | 280,273 | $(20,725)$ | 92.61\% | Reflects fees for House of Bishops, Episcopal Youth Event and Campus Ministry events |
| Total Income | 2,731,613 | 3,177,105 | $(445,492)$ | 12,548,523 | 12,708,421 | $(159,897)$ | 38,125,262 | $(25,576,739)$ | 32.91\% |  |
| Expenses |  |  |  |  |  |  |  |  |  |  |
| Mission |  |  |  |  |  |  |  |  |  |  |
| The Five Marks of Mission |  |  |  |  |  |  |  |  |  |  |
| Mark 1: Proclaim the Good News |  |  |  |  |  |  |  |  |  |  |
| Starting New Congregations | 90,000 | 83,333 | $(6,667)$ | 290,000 | 333,333 | 43,333 | 1,000,000 | 710,000 | 29.00\% |  |
| Presiding Bishop's Office | 170,325 | 114,709 | $(55,617)$ | 551,629 | 458,834 | $(92,795)$ | 1,376,502 | 824,873 | 40.07\% | Reflects Haiti Chief of Operations; will be reimbursed by ER\&D |
| Director of Mission's Office | 38,711 | 43,632 | 4,921 | 159,851 | 174,528 | 14,678 | 523,585 | 363,734 | 30.53\% |  |
| Communications | 250,753 | 247,193 | $(3,560)$ | 1,024,938 | 988,773 | $(36,165)$ | 2,966,318 | 1,941,380 | 34.55\% |  |
| Proclaiming the Good News | 549,789 | 488,867 | $(60,922)$ | 2,026,418 | 1,955,468 | $(70,950)$ | 5,866,405 | 3,839,987 | 34.54\% |  |
| Mark 2: Teach baptize and nurture new believers |  |  |  |  |  |  |  |  |  |  |
| Strengthening Province IX for Sustainability | - | 41,250 | 41,250 | 19,014 | 165,000 | 145,986 | 495,000 | 475,986 | 3.84\% |  |
| Formation and vocation | 63,400 | 84,571 | 21,170 | 312,816 | 338,283 | 25,467 | 1,014,848 | 702,032 | 30.82\% |  |
| House of Bishops Theology Cte | 342 | 667 | 325 | 7,613 | 2,667 | $(4,947)$ | 8,000 | 387 | 95.17\% | Completed principal meeting of the year |
| College for Bishops grant | - | 6,586 | 6,586 | 19,758 | 26,344 | 6,586 | 79,033 | 59,275 | 25.00\% |  |
| Teach, baptize, and nurture new believer | 63,742 | 133,073 | 69,331 | 359,201 | 532,294 | 173,092 | 1,596,881 | 1,237,680 | 22.49\% |  |
| Mark 3: Respond to human need in loving service |  |  |  |  |  |  |  |  |  |  |
| Making Missionary Service Available for | - | 53,750 | 53,750 | - | 215,000 | 215,000 | 645,000 | 645,000 |  | This is a budget line. Actual spending is reflected in Mission Personnel below |
| Episcopal Service Corps | - | 8,333 | 8,333 | 25,000 | 33,333 | 8,333 | 100,000 | 75,000 | 25.00\% |  |
| Building Capacity for Serving Haiti | - | 8,333 | 8,333 |  | 33,333 | 33,333 | 100,000 | 100,000 | 0.00\% |  |
| EMM Non-Gov \& Refugee Loans | 45,477 | 44,267 | $(1,210)$ | 163,397 | 177,068 | 13,671 | 531,205 | 367,808 | 30.76\% |  |
| Mission Personnel | 140,553 | 99,672 | $(40,881)$ | 505,446 | 398,686 | $(106,760)$ | 1,196,058 | 690,612 | 42.26\% |  |
| Federal Ministries | 47,637 | 44,609 | $(3,028)$ | 158,668 | 178,434 | 19,766 | 535,302 | 376,634 | 29.64\% |  |
| Respond to human need in loving service | 233,666 | 258,964 | 25,298 | 852,511 | 1,035,855 | 183,344 | 3,107,565 | 2,255,054 | 27.43\% |  |


| Description | Month |  |  | Year-to-Date |  |  | Annual Budget | YTD(Shortfall) /Overage | YTD vs. <br> Annual Budget | Explanation of Significant Variances |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual | Budget | Fav/(Unfav) Variance | Actual | Budget | Fav/(Unfav) Variance |  |  |  |  |
| The budget is adopted for 12 months. YTD comparison is a simple 1/12th calculation. Revenue and expenses other than staff compensation do not typically occur in 1/12th increments. |  |  |  |  |  |  |  |  |  |  |
| Mark 4: Seek to change unjust structures |  |  |  |  |  |  |  |  |  |  |
| Engage Episc in Dom Pov Eradication | 500 | 31,000 | 30,500 | 500 | 124,000 | 123,500 | 372,000 | 371,500 | 0.13\% |  |
| Advocacy and Social Justice | 85,711 | 94,944 | 9,233 | 287,652 | 379,775 | 92,123 | 1,139,324 | 851,672 | 25.25\% |  |
| Seek to change unjust structures | 86,211 | 125,944 | 39,733 | 288,133 | 503,775 | 215,642 | 1,511,324 | 1,223,191 | 19.06\% | Spending is typically low in early months |
| Mark 5: Strive to safeguard integrity of creation |  |  |  |  |  |  |  |  |  |  |
| Networks | - | 3,333 | 3,333 |  | 13,333 | 13,333 | 40,000 | 40,000 | 0.00\% |  |
| Engagement | - | 11,667 | 11,667 |  | 46,667 | 46,667 | 140,000 | 140,000 | 0.00\% |  |
| Advocacy | 227 | 1,667 | 1,440 | 1,243 | 6,667 | 5,424 | 20,000 | 18,757 | 6.21\% |  |
| Safeguard the integrity of creation | 227 | 16,667 | 16,440 | 1,243 | 66,667 | 65,424 | 200,000 | 198,757 | 0.62\% | Spending is typically low in early months |
| Support through Local Efforts in The Episcopal Ch |  |  |  |  |  |  |  |  |  |  |
| Congregational and Pastoral Development | 101,229 | 111,677 | 10,448 | 379,536 | 446,709 | 67,173 | 1,340,126 | 960,590 | 28.32\% |  |
| TEC Grants and Appropriations | 322,511 | 280,424 | $(42,087)$ | 1,083,599 | 1,121,696 | 38,097 | 3,365,088 | 2,281,489 | 32.20\% |  |
| Ethnic Ministries | 294,844 | 168,778 | $(126,066)$ | 617,514 | 675,113 | 57,599 | 2,025,339 | 1,407,825 | 30.49\% |  |
| Jubilee | 4,520 | - | $(4,520)$ | 11,798 | - | $(11,798)$ | - | $(11,798)$ | 0.00\% |  |
| Development Office | 59,190 | 107,121 | 47,931 | 206,062 | 428,483 | 222,421 | 1,285,450 | 1,079,388 | 16.03\% |  |
| Supporting the Five Marks of Mission through Local | 782,295 | 668,000 | $(114,294)$ | 2,298,509 | 2,672,001 | 373,492 | 8,016,003 | 5,717,494 | 28.67\% |  |
| Efforts |  |  |  |  |  |  |  |  |  |  |
| Support thru Angl Ecum \& Interfaith Relations |  |  |  |  |  |  |  |  |  |  |
| Anglican Communion | 54,027 | 80,035 | 26,008 | 209,628 | 320,140 | 110,511 | 960,419 | 750,791 | 21.83\% |  |
| Grants within the Anglican Communion | 14,709 | 9,083 | $(5,626)$ | 73,789 | 36,333 | $(37,456)$ | 109,000 | 35,210 | 67.70\% | Includes large transfers to Cuba and Sudan to avoid usual OFAC delays |
| Covenants within the Anglican Communion | 87,483 | 67,339 | $(20,145)$ | 283,815 | 269,354 | $(14,461)$ | 808,063 | 524,248 | 35.12\% |  |
| Ecumenical, Interfaith \& Global Relation | 35,325 | 31,897 | $(3,427)$ | 132,437 | 127,589 | $(4,848)$ | 382,767 | 250,330 | 34.60\% |  |
| Ecumenical Appropriations | - | 8,678 | 8,678 | - | 34,712 | 34,712 | 104,136 | 104,136 | 0.00\% |  |
| Grants, Covenants, \& Appropriations | 21,723 | 23,284 | 1,560 | 104,577 | 93,134 | $(11,442)$ | 279,403 | 174,826 | 37.43\% |  |
| Support Provided to Affiliated Orgs | - | - | - | - | - | - | 1 | 1 | 0.00\% |  |
| International Justice and Peace Making | 14 | 1,389 | 1,375 | 4,980 | 5,556 | 575 | 16,667 | 11,687 | 29.88\% |  |
| United Thank Offering | 6,424 | 18,386 | 11,961 | 30,895 | 73,543 | 42,648 | 220,628 | 189,733 | 14.00\% |  |
| Supporting the Five Marks of Mission through Global | 219,706 | 240,090 | 20,384 | 840,122 | 960,361 | 120,240 | 2,881,084 | 2,040,962 | 29.16\% |  |
| Efforts |  |  |  |  |  |  |  |  |  |  |
| Total Mission Expenses | 1,935,636 | 1,931,605 | $(4,031)$ | 6,666,137 | 7,726,421 | 1,060,283 | 23,179,262 | 16,513,125 | 28.76\% |  |
| Governance |  |  |  |  |  |  |  |  |  |  |
| Executive Council | 14,878 | 33,022 | 18,144 | 107,299 | 132,088 | 24,789 | 396,265 | 288,966 | 27.08\% |  |
| House of Deputies | 17,361 | 21,215 | 3,854 | 74,935 | 84,858 | 9,923 | 254,575 | 179,640 | 29.44\% |  |
| Office of the General Convention | 93,926 | 109,939 | 16,012 | 370,352 | 439,754 | 69,403 | 1,319,263 | 948,911 | 28.07\% |  |
| Archives | 56,071 | 81,029 | 24,958 | 226,661 | 324,115 | 97,454 | 972,344 | 745,683 | 23.31\% |  |
| GBEC | 24,993 | 13,357 | $(11,636)$ | 54,811 | 53,429 | $(1,383)$ | 160,286 | 105,475 | 34.20\% |  |
| Support for Provincial Coordination | 15,000 | 7,917 | $(7,083)$ | 24,015 | 31,667 | 7,651 | 95,000 | 70,985 | 25.28\% |  |
| General Convention | 16,949 | 70,515 | 53,566 | 20,288 | 282,060 | 261,772 | 846,180 | 825,892 | 2.40\% | Reflects the reversal of uncashed checks |
| Presiding Bishop's Office | 30,149 | 26,779 | $(3,370)$ | 87,065 | 107,117 | 20,052 | 321,351 | 234,286 | 27.09\% |  |
| Governance | 269,327 | 363,772 | 94,445 | 965,427 | 1,455,088 | 489,661 | 4,365,264 | 3,399,837 | 22.12\% |  |

Domestic and Foreign Missionary Society
Budgetary Summary Income Statement
Year-to-Date January-April 2014

| Description | Month |  |  | Year-to-Date |  |  | Annual Budget | YTD(Shortfall) /Overage | YTD vs. <br> Annual Budget | Explanation of Significant Variances |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual | Budget | Fav/(Unfav) Variance | Actual | Budget | Fav/(Unfav) Variance |  |  |  |  |
| The budget is adopted for 12 months. YTD comparison is a simple $\mathbf{1 / 1 2}$ th calculation. Revenue and expenses other than staff compensation do not typically occur in $\mathbf{1 / 1 2 t h}$ increments. Administrative |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Chief Operating Officer | 81,632 | 47,007 | $(34,625)$ | 247,077 | 188,027 | $(59,050)$ | 564,080 | 317,003 |  | Consultant costs will be reversed and charged to the nonbudgetary relocation analysis account authorized by Executive Council |
| Facilities Management | 147,030 | 204,021 | 56,990 | 555,518 | 816,083 | 260,565 | 2,448,249 | 1,892,731 | 22.69\% |  |
| Human Resources | 103,297 | 105,711 | 2,414 | 422,870 | 422,843 | (27) | 1,268,529 | 845,659 | 33.34\% |  |
| Legal | 255,953 | 101,207 | $(154,746)$ | 576,492 | 404,828 | $(171,663)$ | 1,214,485 | 637,993 | 47.47\% | Expenses for churchwide conflict resolution |
| Information Technology | 89,822 | 78,703 | $(11,119)$ | 351,520 | 314,810 | $(36,710)$ | 944,430 | 592,910 | 37.22\% |  |
| Finance | 506,739 | 430,045 | $(76,694)$ | 1,571,102 | 1,720,180 | 149,078 | 5,160,539 | 3,589,437 | 30.44\% |  |
| Administration | 1,184,473 | 966,693 | (217,780) | 3,724,578 | 3,866,771 | 142,193 | 11,600,312 | 7,875,734 | $32.11 \%$ |  |
| Total Expense | 3,389,436 | 3,262,070 | $(127,367)$ | 11,356,142 | 13,048,279 | 1,692,137 | 39,144,838 | 27,788,696 | 29.01\% |  |
| Budgetary Surplus/(Deficit) | (657,823) | (84,965) | $(572,858)$ | 1,192,381 | (339,859) | 1,532,240 | (1,019,576) | 2,211,957 | (116.95\%) | Low spending typical in early months of each year |
|  |  |  |  |  |  |  |  |  |  |  |
| Episcopal Migration Ministries |  |  |  |  |  |  |  |  |  |  |
| Total General Income | $(1,281,226)$ | 1,327,644 | $(2,608,870)$ | 2,468,336 | 5,310,577 | $(2,842,242)$ | 15,931,732 | (13,463,396) | 15.49\% | Difference due to timing of reimbursement from Government |
| Total Expense | 1,078,471 | 1,327,644 | 249,173 | 4,828,033 | 5,310,577 | 482,544 | 15,931,732 | 11,103,699 | 30.30\% |  |
| Episcopal Migration Ministries - Gov't | $(2,359,697)$ | - | (2,359,697) | (2,359,697) | - | (2,359,697) | - | (2,359,697) | 0.00\% |  |
| Combined Net Activities | (3,017,520) | (84,965) | $(2,932,556)$ | (1,167,316) | (339,859) | $(827,458)$ | (1,019,576) | (147,741) | 114.49\% |  |

