

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes
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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

Introductory Info

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Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution: Church or Institution

If Church or Institution, please identify which kind of Episcopal entity you represent: Congregation

Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:	Intentional efforts to increase proportion of people of color among clergy Intentional efforts to increase proportion of people of color among staff Intentional efforts to increase proportion of people of color in membership Intentional efforts to address racial disparities in treatment of leaders across the diocese, congregation or institution
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Please describe the efforts related to the boxes checked above:	Our diocese participates in the Seeing the Face of God in Each Other anti-racism training. We have made progress in continuing to reach the broader diocese. Also, the Northern Ohio Chapter of the Union of Black Episcopalians continues efforts to increase proportion of people of color among clergy, staff, and membership.
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Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)	Not yet engaged
Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?	Yes
If yes, please summarize and provide the name of the commission/group, and a contact person with name and email address.	The Diocese of Ohio has a Commission for Racial Justice. Contact: The Rev. Alexander Barton Alexander at adbarton11@gmail.com
Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?	No
If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?	Yes
What assistance or resources would help you to take the next steps around Truth and Reconciliation?	We'd like the process needed to conduct a diocesan audit.

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)	Host a Listening and Learning Session around race in partnership with neighbors, faith partners, civic groups, schools, etc
Please describe the efforts related to the boxes checked above:	Our Summit Mission Area hosted a Lenten anti-racism discussion and book study.
What assistance or resources would help you to take the next steps around Proclaiming the Dream?	Resources on how to conduct a racial audit.

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)

Sacred Ground dialogue circles
Anti-racism or dismantling racism training
Internalized oppression training

Please describe the efforts related to the boxes checked above:

Members of our parish have participated in each of the items checked above.

What assistance or resources would help you to take the next steps around Practicing the Way?

Resources to help historically black parishes within predominately white dioceses.

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:

None of the above

At what levels is your diocese, congregation or institution engaging with “Reimagining Policing and Criminal Justice Reform”?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Prison Ministries or Re-entry Ministries,” that is, supporting persons re-entering community following incarceration?

Learning

At what levels is your diocese, congregation or institution engaging with “Refugee Ministries”?

Learning

At what levels is your diocese, congregation or institution engaging with “Immigration Reform”?

Learning

At what levels is your diocese, congregation or institution engaging with “Education Equity,” including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?

Local engagement

At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color?

Local engagement

At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?

Local engagement

Conclusion
