

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes  
Submission Time: August 4, 2021 3:12 pm  
Browser: Chrome 92.0.4515.107 / Windows  
IP Address: 24.91.53.162  
Unique ID: 843233295  
Location: 42.22380065918, -72.640899658203

## Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

---

### Introductory Info

---

<b>Name</b>	Tom Barrington
<b>Title</b>	Interim Priest
<b>Organization</b>	St. Paul's Episcopal Church
<b>Diocese</b>	Please select one
<b>Email</b>	tbarrington@stpaulsholyoke.org
<b>Contact Phone Number (include country code if outside U.S.)</b>	4135325060

---

**Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution:** Church or Institution

---

**If Church or Institution, please identify which kind of Episcopal entity you represent:** Congregation

---

### Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

---

**Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:** Intentional efforts to address racial disparities in treatment of leaders across the diocese, congregation or institution

---

**Please describe the efforts related to the boxes checked above:** These categories do not fit what we have been doing which include vestry discussion and adopting a statement in support of Black Lives Matter. We had a Zoom adult education education on Becoming Beloved Community. Both of these have opened up many conversations about race in our biracial congregation.

---

Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)	Not yet engaged
Please describe these Truth and Reconciliation process efforts:	I do not know of any formal Truth and Reconciliation Process so I suppose we have not done it
Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?	I don't know
Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?	I Don't Know
If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?	I don't know
What assistance or resources would help you to take the next steps around Truth and Reconciliation?	What is it and what is required?

---

## Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)	Not yet engaged
---	-----------------

---

## Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)	Liturgies of repentance and lament Liturgical resource development Incorporation of non-dominant cultural expressions in liturgy Preaching on race and racism Diocesan or organization-wide reading of book(s) on race
---	--

---

## Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

---

Check all the church-wide **Repairing the Breach** efforts with which your diocese, congregation or institution has engaged during the last 12 months: None of the above

---

At what levels is your diocese, congregation or institution engaging with **“Reimagining Policing and Criminal Justice Reform”**? Not yet engaged

---

At what levels is your diocese, congregation or institution engaging with **“Prison Ministries or Re-entry Ministries,”** that is, supporting persons re-entering community following incarceration? Local engagement

---

At what levels is your diocese, congregation or institution engaging with **“Refugee Ministries”**? Not yet engaged

---

At what levels is your diocese, congregation or institution engaging with **“Immigration Reform”**? Not yet engaged

---

At what levels is your diocese, congregation or institution engaging with **“Education Equity,”** including support for **Historically Black Colleges and Universities** and partnering with under-resourced schools primarily serving students of color? Local engagement

---

At what levels is your diocese, congregation or institution engaging with **“Housing Equity”** for/with communities and People of Color? Not yet engaged

---

At what levels is your diocese, congregation or institution engaging with **“Economic Opportunity”** for/with communities and People of Color? Not yet engaged

---

At what levels is your diocese, congregation or institution engaging with **“Environmental Racism and Eco-justice”**? Not yet engaged

---

At what levels is your diocese, congregation or institution engaging with **“Reparations for Racial Justice”**? Not yet engaged

---

## Conclusion

---

**Is there anything else you wish to share about your diocese, congregation or institution and its engagement with racial reconciliation and justice ministries, overall?**

I have never before had the displeasure of having to summarize our working towards justice and reconciliation in term of checking off so many bureaucratic boxes. As our Black Senior Wardens said, "There goes the diocese again showing its whiteness."

I do not know a better way to get the information you are seeking but this survey felt like it was designed to document the fact that we stink at addressing racism. Tell us something we do not already know. I check off mainly "not yet engaged" because we have not implemented your desired curriculums.

What we have been doing are countless conversations and engagements around race including how the parish has benefited from white privilege from the history of being in a mill town that benefited directly from the labor of enslaved black who produced the cotton that they mill made into cloth. We are also talking about the ongoing issues around being a culturally white congregation in a majority Latinx neighbors in our city. This included how the white residents have benefited from local, state and federal policies around red lining and housing discriminations.

We are trying to build relationships and tell stories. We are also reaching out to our community through providing food as a distribution point for the Food Bank. We are serving weekly meals to Veterans with as special attention to those who have fallen through the cracks of various social services. We are restarting with the support of the Diocese a weekly Spanish service. We are about to start classes for English speakers to learn some Spanish. We have multi racial lay leadership and staff as well as working on having a culture in which we can talk about race. I know all of these are small steps, they do not reach the threshold of your organized programs but it is what we are doing.

---