

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes  
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## Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

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### Introductory Info

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**Name** William Davidson

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**Title** Vicar

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**Organization** St. Paul's Church, Wells, VT

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**Diocese** Vermont

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**Contact Phone Number (include country code if outside U.S.)** 518499185

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**Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution:** Church or Institution

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**If Church or Institution, please identify which kind of Episcopal entity you represent:** Congregation

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### Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

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**Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:** Historic study of diocesan and/or congregational participation in systemic oppression of Indigenous, Black, Latinx, Asian, Pacific Islander peoples and other people of color  
Intentional efforts to address racial disparities in treatment of leaders across the diocese, congregation or institution

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**Please describe the efforts related to the boxes checked above:** At every Sunday Mass a tribute and apology to the Abanaki people is read. Our children have been introduced to racial and ethnic discrimination and prejudice both locally and nationally. When Bishop Shannon MacVean-Brown received verbal threats, both adults and children responded with messages of support and love for her and her family. Once each month both children and adults demonstrate publically for racial justice.

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<b>Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)</b>	Investigating the organization's historic role in racial injustice;
<b>Please describe these Truth and Reconciliation process efforts:</b>	Members have participated in a weekly discussion about past racial discrimination practices, including the first Bishop's defense of slavery.
<b>Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?</b>	Yes
<b>If yes, please summarize and provide the name of the commission/group, and a contact person with name and email address.</b>	We have a Diocesan Truth and Reconciliation group.
<b>Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?</b>	Yes
<b>If you are willing, please share files, stories or web addresses related to these events or content here. This information may be shared on the Episcopal Church website:</b>	<a href="https://s3.amazonaws.com/files.formstack.com/uploads/4454240/112652514/851205075/112652514_racial_justice_vigil_february_7_2021.docx">https://s3.amazonaws.com/files.formstack.com/uploads/4454240/112652514/851205075/112652514_racial_justice_vigil_february_7_2021.docx</a>
<b>If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?</b>	Yes
<b>What assistance or resources would help you to take the next steps around Truth and Reconciliation?</b>	Already begun.

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## **Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)**

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<b>Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)</b>	Offer public witness (editorials, public speaking, protests and vigils)
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Please describe the efforts related to the boxes checked above:

Both the Bishop and other members of the Diocese have advanced the proclamation.

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### Section Three: Practicing Jesus's Healing Way (FORMATION)

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Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)

Liturgies of repentance and lament  
Incorporation of non-dominant cultural expressions in liturgy  
Diocesan or organization-wide reading of book(s) on race  
Storytelling circles, including Beloved Community Story Sharing

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Please describe the efforts related to the boxes checked above:

See above for examples.

Our children's books are selected to encourage racial and ethnic harmony.

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### Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

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Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:

Episcopal Public Policy Network (EPPN) or the Office of Government Relations

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At what levels is your diocese, congregation or institution engaging with "Reimagining Policing and Criminal Justice Reform"?

Learning  
Federal engagement

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At what levels is your diocese, congregation or institution engaging with "Prison Ministries or Re-entry Ministries," that is, supporting persons re-entering community following incarceration?

Learning  
Local engagement

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At what levels is your diocese, congregation or institution engaging with "Refugee Ministries"?

Learning

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At what levels is your diocese, congregation or institution engaging with "Immigration Reform"?

Learning  
Federal engagement

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At what levels is your diocese, congregation or institution engaging with "Education Equity," including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?

Federal engagement

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<b>At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color?</b>	Federal engagement
<b>At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?</b>	Federal engagement
<b>At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?</b>	Federal engagement
<b>At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?</b>	Learning
<b>Please describe the efforts related to the boxes checked above:</b>	<p>We support a local re-entry program for released prisoners.</p> <p>We respond to the material from the Episcopal Policy Network, contacting state and local elected officials to register our concerns.</p>

## Conclusion

<b>Is there anything else you wish to share about your diocese, congregation or institution and its engagement with racial reconciliation and justice ministries, overall?</b>	<p>For a small congregation, we are trying to be fully engaged in the work of racial and social justice. Both our adults and our children participate and support this work.</p> <p>The final part of Section One is confusing. I did know how to answer it!</p>
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