

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes
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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

Introductory Info

Name	Dave Woessner
Title	Rector
Organization	St. Michael's-on-the-Heights Church
Diocese	Western Massachusetts
Email	dwoessner@stmichaelsontheheights.org
Contact Phone Number (include country code if outside U.S.)	508-853-9400

Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution: Church or Institution

If Church or Institution, please identify which kind of Episcopal entity you represent: Congregation

Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:	Intentional efforts to increase proportion of people of color among clergy Intentional efforts to increase proportion of people of color among staff Intentional efforts to increase proportion of people of color in membership Intentional efforts to address racial disparities in treatment of leaders across the diocese, congregation or institution
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Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)	Not yet engaged
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Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?

No

Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?

No

If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?

Yes

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)

Not yet engaged

Please describe the efforts related to the boxes checked above:

While I commend all of this and think it is crucially important, it is difficult to find a place to intentionally work through it in the midst of Covid. There is interest among leadership, but the strong sense is that people do not have the bandwidth for this in the wider congregation.

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)

Preaching on race and racism

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:

None of the above

At what levels is your diocese, congregation or institution engaging with "Reimagining Policing and Criminal Justice Reform"?

Learning

At what levels is your diocese, congregation or institution engaging with “Prison Ministries or Re-entry Ministries,” that is, supporting persons re-entering community following incarceration?

Local engagement

At what levels is your diocese, congregation or institution engaging with “Refugee Ministries”?

Local engagement

At what levels is your diocese, congregation or institution engaging with “Immigration Reform”?

Learning

At what levels is your diocese, congregation or institution engaging with “Education Equity,” including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?

Learning

At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color?

Learning

At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?

Learning

At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?

Local engagement

At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?

Learning

Conclusion

Is there anything else you wish to share about your diocese, congregation or institution and its engagement with racial reconciliation and justice ministries, overall?

Again, while this is great stuff, we are finding ourselves in a diocesan context of de-institutionalization. Even before Covid, we were trying to find the faithful future to which we are called, while trying to navigate the loss of resources. In the midst of Covid, in our context, this important work would be totally lost in the midst of the constant concerns for the basic protections of life. Hopefully in the year to come, people will have bandwidth. Totally agree it is a priority, but one that takes a lot of thought, prayer, and intentional engagement.
