

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes
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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

Introductory Info

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Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution: Church or Institution

If Church or Institution, please identify which kind of Episcopal entity you represent: Congregation

Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months: Demographic study of geographic communities within the diocese, including racial and ethnic make-up

Please describe the efforts related to the boxes checked above: FaithX NMIR- Neighborhood Missional Intelligence Report, consultant presentation to the Vestry

Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply) Not yet engaged

Please describe these Truth and Reconciliation process efforts: Yet to come.

Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process? No

Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content? No

If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work? Yes

What assistance or resources would help you to take the next steps around Truth and Reconciliation? Guidance on how to proceed.

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply) Not yet engaged

Please describe the efforts related to the boxes checked above: We are just beginning. We are intentionally in a time of education. We are discerning which actions to start with. As a predominantly white community, we want to be sensitive to gathering our own information first, and not putting burden on our friends of color.

As first steps, we have installed a "Black Lives Matters to God and to us" banner, we participate in and have sponsored the local 5K "Race Against Hate" a fundraiser for the YWCA and their equity work, and have taken a stand, signing a petition in support of our local school district's antiracism curriculum which has been the subject of a lawsuit.

What assistance or resources would help you to take the next steps around Proclaiming the Dream? Unsure at this time.

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)	Not yet engaged Preaching on race and racism Diocesan or organization-wide reading of book(s) on race Storytelling circles, including Beloved Community Story Sharing
Please describe the efforts related to the boxes checked above:	St. Matthew's has engaged by - somewhat regular preaching on race/racism, several book discussion on race/racism, and in our partnership with the neighboring African/Afro-Caribbean Episcopal Church, done intentional storytelling exercises.
What assistance or resources would help you to take the next steps around Practicing the Way?	We are currently exploring the Sacred Ground curriculum and we have facilitators who are white and person of color, we are looking begin in the new year.

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:	Episcopal Public Policy Network (EPPN) or the Office of Government Relations
At what levels is your diocese, congregation or institution engaging with “Reimagining Policing and Criminal Justice Reform”?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with “Prison Ministries or Re-entry Ministries,” that is, supporting persons re-entering community following incarceration?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with “Refugee Ministries”?	Local engagement State engagement
At what levels is your diocese, congregation or institution engaging with “Immigration Reform”?	Learning
At what levels is your diocese, congregation or institution engaging with “Education Equity,” including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?	Not yet engaged

<p>At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color?</p>	<p>Not yet engaged</p>
<p>At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?</p>	<p>Learning</p>
<p>At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?</p>	<p>Not yet engaged</p>
<p>At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?</p>	<p>Learning</p>
<p>Please describe the efforts related to the boxes checked above:</p>	<p>We use EPPN newsletter to write weekly antiracism tips for the congregation, published in our newsletter and bulletin.</p> <p>Refugee & Immigration Ministries - our partnership team with St. Andrew's Pentecost Episcopal Church has claimed immigration & refugee issues as their outreach mission. Raise \$\$ for DACA Recipient Renewal Fees. Hosted a series of presentations by EMM. Led book study on immigration story from Nigeria.</p> <p>Economic Opportunity: vestry voted to commit St. Matthew's to a new bidding process of buying goods/engaging services from business of people of color or women - encouraging the congregation to do the same.</p> <p>Reparations: Educating the congregation about local efforts in Evanston, IL - the first in the nation - of a government policy to start a reparations fund from cannabis fees.</p>
<p>In what other ways is your diocese, congregation or institution engaging with racial justice and Repairing the Breach?</p>	<p>Not at this time.</p>
<p>What assistance or resources would help you to take the next steps around Repairing the Breach?</p>	<p>Nothing at this time.</p>

Conclusion
