

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes
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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

Introductory Info

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Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution: Church or Institution

If Church or Institution, please identify which kind of Episcopal entity you represent: Congregation

Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:	Intentional efforts to increase proportion of people of color among clergy Intentional efforts to increase proportion of people of color among staff Intentional efforts to increase proportion of people of color in membership Intentional efforts to address racial disparities in treatment of leaders across the diocese, congregation or institution
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Please describe the efforts related to the boxes checked above:

We continued to invest in and promote the Pauli Murray Scholarship in partnership with the Seminary of the Southwest.
We hired 3 new staff members who are persons of color. We re-examined our compensation practices as well.
We sought to increase the proportion of people of color in membership and representation on the Vestry.

Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)

Not yet engaged

Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?

I don't know

Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?

I Don't Know

If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?

Yes

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)

Host a Listening and Learning Session around race in partnership with neighbors, faith partners, civic groups, schools, etc
Offer public witness (editorials, public speaking, protests and vigils)
Participate in local or regional efforts to examine the history of race and racism

Please describe the efforts related to the boxes checked above:

The One Human Race program holds listening and learning sessions with neighbors and partners.
We hosted an Interfaith Vigil for Voting Rights with the Rev. Dr. William Barber II. We are involved in the Texas Poor People's Campaign efforts for public witness.
The UBE chapter based at St. James' has done a lot of voter registration & get out the vote work, and they are expanding their partnerships.

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)

Anti-racism or dismantling racism training
Liturgies of repentance and lament
Liturgical resource development
Incorporation of non-dominant cultural expressions in liturgy
Preaching on race and racism
Diocesan or organization-wide reading of book(s) on race

Please describe the efforts related to the boxes checked above:

Anti-racism, dismantling racism training: One Human Race has continued to do this throughout the pandemic.
We developed an Interfaith Vigil for Voting Rights with a litany. We continuously to write Prayers of the People that are responsive to the events of the day.
St. James' Reads is a congregational reading program for adults. This year we have read Bp Curry's book, In My Grandmother's House, On Juneteenth, Dark Testament. We also did a Lenten Series raising the voices of Black Women Mystics like Sojourner Truth, Thea Bowman, Fannie Lou Hamer, Jarena Lee, and Octavia Butler. Our children's and youth ministries have also developed materials: e.g. Godly Play lessons on Pauli Murray and the Founders of St. James'. We seek to get young lay preachers of color into our pulpit, and preaching addresses the challenges of multicultural life lived together in the midst of inequalities.

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:

Episcopal Public Policy Network (EPPN) or the Office of Government Relations
Asset-based Community Development
Poor People's Campaign

At what levels is your diocese, congregation or institution engaging with "Reimagining Policing and Criminal Justice Reform"?

Learning

At what levels is your diocese, congregation or institution engaging with "Prison Ministries or Re-entry Ministries," that is, supporting persons re-entering community following incarceration?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with "Refugee Ministries"?

Local engagement

At what levels is your diocese, congregation or institution engaging with "Immigration Reform"?

Local engagement

At what levels is your diocese, congregation or institution engaging with “Education Equity,” including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?

Local engagement

At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color?

Learning

At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?

Learning

At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?

Local engagement

Please describe the efforts related to the boxes checked above:

We encourage parishioners to engage in advocacy in areas about which they are passionate through EPPN and OGR.
Our 501(c)3 Welcome Table is doing some ABCD work as we seek to minister with the elderly facing economic scarcity in our gentrifying historically black neighborhood.
We are starting to get more engaged with the Poor People's Campaign and addressing economic inequality.
We work with Casa Marianella closely - a refugee serving organization.
Freedom Schools, a ministry of our (c)3 serves underserved elementary school students and their families. We have expanded this Children's Defense Fund Program, which is the only one of its kind in the Austin area.

Conclusion
