

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes  
Submission Time: September 2, 2021 11:24 am  
Browser: Chrome 92.0.4515.159 / Windows  
IP Address: 75.145.250.246  
Unique ID: 855512555  
Location: 41.615200042725, -73.11540222168

## Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

---

### Introductory Info

---

<b>Name</b>	The Rev. Thomas Synan
<b>Title</b>	Rector
<b>Organization</b>	Grace Episcopal Church
<b>Diocese</b>	Western Massachusetts
<b>Email</b>	tsynan@gracechurchamherst.org
<b>Contact Phone Number (include country code if outside U.S.)</b>	4132566754

---

**Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution:** Church or Institution

---

**If Church or Institution, please identify which kind of Episcopal entity you represent:** Congregation

---

### Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

---

**Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:** Not Yet Engaged

---

**Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)** Investigating the organization's historic role in racial injustice;

---

**Please describe these Truth and Reconciliation process efforts:** Congregation read The Color Of Compromise and discussed the role of the church in fostering racism and white supremacy

---

Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?

I don't know

Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?

Yes

If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?

I don't know

## Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)

Host a Listening and Learning Session around race in partnership with neighbors, faith partners, civic groups, schools, etc  
Offer public witness (editorials, public speaking, protests and vigils)  
Participate in local or regional efforts to examine the history of race and racism

Please describe the efforts related to the boxes checked above:

We hosted a seminar of how to be an ally against racism.  
We also held a vigil, following the murder of George Floyd.

## Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)

Anti-racism or dismantling racism training  
Liturgies of repentance and lament  
Preaching on race and racism  
Diocesan or organization-wide reading of book(s) on race

Please describe the efforts related to the boxes checked above:

A Seminar on antiracism  
A vigil following the murder of George Floyd

## Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:

None of the above

At what levels is your diocese, congregation or institution engaging with "Reimagining Policing and Criminal Justice Reform"?

Learning

<p><b>At what levels is your diocese, congregation or institution engaging with “Prison Ministries or Re-entry Ministries,” that is, supporting persons re-entering community following incarceration?</b></p>	<p>Local engagement</p>
<p><b>At what levels is your diocese, congregation or institution engaging with “Refugee Ministries”?</b></p>	<p>Local engagement</p>
<p><b>At what levels is your diocese, congregation or institution engaging with “Immigration Reform”?</b></p>	<p>Local engagement</p>
<p><b>At what levels is your diocese, congregation or institution engaging with “Education Equity,” including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?</b></p>	<p>Not yet engaged</p>
<p><b>At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color?</b></p>	<p>Not yet engaged</p>
<p><b>At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?</b></p>	<p>Learning</p>
<p><b>At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?</b></p>	<p>Local engagement</p>
<p><b>At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?</b></p>	<p>Learning</p>
<p><b>Please describe the efforts related to the boxes checked above:</b></p>	<p>We support a reintegration program for women coming out of incarceration. We are sponsoring a 10 member refugee family from Rwanda. We supported the sanctuary of a man facing deportation and separation from his family.</p>

---

## Conclusion

---