

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes  
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## Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

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### Introductory Info

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**Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution:** Church or Institution

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**If Church or Institution, please identify which kind of Episcopal entity you represent:** Congregation

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### Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

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**Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:** Racial Justice Audit of Episcopal Leadership (produced by Mission Institute, published January 2021) or other survey of experiences of diocesan leadership around race and racism  
Historic study of diocesan and/or congregational participation in systemic oppression of Indigenous, Black, Latinx, Asian, Pacific Islander peoples and other people of color

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**Please describe the efforts related to the boxes checked above:** As a priest and rector I participated in the racial justice audit. My congregational leaders/Vestry are interested in learning more by doing the Sacred Ground curriculum this fall.

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**Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)**

Investigating the organization's historic role in racial injustice;  
Not yet engaged

**Please describe these Truth and Reconciliation process efforts:**

Our congregation wants to learn more about the history of racial injustice. Our diocese is looking into participation in the Residential Schools in our state and liturgies of lament concerning the recent discovery of the graves of the Indigenous children found in Canada.

**Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?**

No

**Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?**

No

**If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?**

Yes

**What assistance or resources would help you to take the next steps around Truth and Reconciliation?**

We plan to use the Sacred Ground curriculum

## **Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)**

**Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)**

Not yet engaged

## **Section Three: Practicing Jesus's Healing Way (FORMATION)**

**Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)**

Incorporation of non-dominant cultural expressions in liturgy  
Preaching on race and racism  
Diocesan or organization-wide reading of book(s) on race

**Please describe the efforts related to the boxes checked above:**

As rector, I have preached a number of sermons addressing racism. We have welcomed Rev Shaneequa Brokenleg as our Associate Rector (non-stipendary) to help us to develop more outreach, training, and liturgy and worship resources that would help us understand our own racial biases and develop non-dominant elements in our worship and liturgy.

**What assistance or resources would help you to take the next steps around Practicing the Way?**

I look forward to engaging in Sacred Ground and learning through that process.

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## **Section Four: Repairing the Breach in Institutions and Society (JUSTICE)**

**Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:**

Episcopal Public Policy Network (EPPN) or the Office of Government Relations

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**At what levels is your diocese, congregation or institution engaging with “Reimagining Policing and Criminal Justice Reform”?**

Not yet engaged

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**At what levels is your diocese, congregation or institution engaging with “Prison Ministries or Re-entry Ministries,” that is, supporting persons re-entering community following incarceration?**

Not yet engaged

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**At what levels is your diocese, congregation or institution engaging with “Refugee Ministries”?**

Not yet engaged

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**At what levels is your diocese, congregation or institution engaging with “Immigration Reform”?**

Not yet engaged

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**At what levels is your diocese, congregation or institution engaging with “Education Equity,” including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?**

Local engagement

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**At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color?**

Not yet engaged

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**At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?**

Not yet engaged

**At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?**

Not yet engaged

**At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?**

Not yet engaged

**Please describe the efforts related to the boxes checked above:**

We have helped with a local under-served and racial diverse school in helping to put on a book fair, PTA meals, etc. We are engaging with a local NGO that is seeking to address food-desert issues in that neighborhood.

**In what other ways is your diocese, congregation or institution engaging with racial justice and Repairing the Breach?**

We are beginning to learn how we can be involved.

**What assistance or resources would help you to take the next steps around Repairing the Breach?**

Sacred Ground will hopefully get us started on our journey and help us to find out what we want to engage with in our community, local and global.

## **Conclusion**

**Is there anything else you wish to share about your diocese, congregation or institution and its engagement with racial reconciliation and justice ministries, overall?**

It feels like we are making very small initial baby steps, but I hope we are moving in the right direction and that this movement will have a ripple effect throughout our parish, diocese, and wider community.