

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes
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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

Introductory Info

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Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution: Church or Institution

If Church or Institution, please identify which kind of Episcopal entity you represent: Congregation

Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months: Demographic study of congregations, including racial and ethnic make-up
Intentional efforts to increase proportion of people of color in membership

Please describe the efforts related to the boxes checked above: Our church is multi-cultural and multi-racial. We have used Mission InSite and conversations within the church to determine our cultural and racial make up in the church and our neighborhood.
Our members have been encouraging people from their own diverse cultures to come to church with them.

Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)

Other: multi-culturalism

Please describe these Truth and Reconciliation process efforts:

Our congregation is working with the Diocesan Multi-Cultural Missioner to discover their own cultural biases that are obstacles to living and growing as a church.

Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?

No

Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?

Yes

If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?

No

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)

Not yet engaged

Please describe the efforts related to the boxes checked above:

When I asked the Bible study group about being involved with ending racism in the United States, I was told by the Africans in attendance that racism is a human condition that exists everywhere. They didn't see a reason to address it in the U.S. since they grew up with it in Africa.

What assistance or resources would help you to take the next steps around Proclaiming the Dream?

Working with the Diocesan Multi-Cultural Missioner to help the congregation realized their own cultural bias.

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)

Preaching on race and racism

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:

Asset-based Community Development

At what levels is your diocese, congregation or institution engaging with “Reimagining Policing and Criminal Justice Reform”?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Prison Ministries or Re-entry Ministries,” that is, supporting persons re-entering community following incarceration?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Refugee Ministries”?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Immigration Reform”?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Education Equity,” including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?

Not yet engaged

Please describe the efforts related to the boxes checked above:

While the congregation is predominantly Black, they are African and Caribbean not African American. I have encountered resistance to engaging about racism and police reforms in our local community from the church members.

Conclusion
