

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes
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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

Introductory Info

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Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution: Church or Institution

If Church or Institution, please identify which kind of Episcopal entity you represent: Congregation

Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months: Demographic study of congregations, including racial and ethnic make-up
Demographic study of geographic communities within the diocese, including racial and ethnic make-up
Historic study of diocesan and/or congregational participation in systemic oppression of Indigenous, Black, Latinx, Asian, Pacific Islander peoples and other people of color

Please describe the efforts related to the boxes checked above: The congregation has used intentional conversations lead by the Diocese and the rector to have a conversations specifically around land rights and local indigenous populations.

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| Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply) | Committing to specific action to repent, heal and repair past and present injustices with which our organizations and members have been and/or are complicit (also known as "reparations"). Not yet engaged |
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| Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process? | I don't know |
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| Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content? | I Don't Know |
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| If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work? | Yes |
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Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

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| Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply) | Not yet engaged |
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| What assistance or resources would help you to take the next steps around Proclaiming the Dream? | I think more information for extremely small and rural parishes would be helpful. I have found our starting point is not nearly as far forward as the parish I experienced in Virginia. |
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Section Three: Practicing Jesus's Healing Way (FORMATION)

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| Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply) | Doctrine of Discovery training Incorporation of non-dominant cultural expressions in liturgy Preaching on race and racism |
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| Please describe the efforts related to the boxes checked above: | We have as a Diocese engaged with Doctrine of Discovery training and then have included Lakota language Hymns in our worship rotations. |
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Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide **Repairing the Breach** efforts with which your diocese, congregation or institution has engaged during the last 12 months: None of the above

At what levels is your diocese, congregation or institution engaging with **“Reimagining Policing and Criminal Justice Reform”**? Not yet engaged

At what levels is your diocese, congregation or institution engaging with **“Prison Ministries or Re-entry Ministries,”** that is, supporting persons re-entering community following incarceration? Not yet engaged

At what levels is your diocese, congregation or institution engaging with **“Refugee Ministries”**? Learning

At what levels is your diocese, congregation or institution engaging with **“Immigration Reform”**? Not yet engaged

At what levels is your diocese, congregation or institution engaging with **“Education Equity,”** including support for **Historically Black Colleges and Universities** and partnering with under-resourced schools primarily serving students of color? Learning

At what levels is your diocese, congregation or institution engaging with **“Housing Equity”** for/with communities and People of Color? Not yet engaged

At what levels is your diocese, congregation or institution engaging with **“Economic Opportunity”** for/with communities and People of Color? Not yet engaged

At what levels is your diocese, congregation or institution engaging with **“Environmental Racism and Eco-justice”**? Not yet engaged

At what levels is your diocese, congregation or institution engaging with **“Reparations for Racial Justice”**? Not yet engaged

Conclusion
