

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes  
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## Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

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### Introductory Info

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**Name** Scott Walters

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**Title** Rector

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**Organization** Calvary Episcopal Church, Memphis

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**Diocese** West Tennessee

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**Email** swalters@calvarymemphis.org

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**Contact Phone Number (include country code if outside U.S.)** 901.525.6602

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**Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution:** Church or Institution

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**If Church or Institution, please identify which kind of Episcopal entity you represent:** Congregation

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### Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

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**Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:** Intentional efforts to increase proportion of people of color among clergy  
Intentional efforts to increase proportion of people of color among staff  
Intentional efforts to address racial disparities in treatment of leaders across the diocese, congregation or institution

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**Please describe the efforts related to the boxes checked above:** Searched intentionally and explicitly for Black applicants for staff positions, lay and clergy, by way of national church and seminary networking, posting on Union of Black Episcopalians website, contacting Missioner for Black Ministries.

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**Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)**

Investigating the organization's historic role in racial injustice;  
Linking historic injustice in your organization with ongoing patterns of racial injustice  
Committing to specific action to repent, heal and repair past and present injustices with which our organizations and members have been and/or are complicit (also known as "reparations").

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**Please describe these Truth and Reconciliation process efforts:**

Here is a short video description of Calvary's efforts around an auction site for enslaved people run by Nathan Bedford Forrest on Calvary's block:  
<https://www.youtube.com/watch?v=AFjzHLz9ki0>

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**Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?**

Yes

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**If yes, please summarize and provide the name of the commission/group, and a contact person with name and email address.**

The work described above was led by Dr. Timothy Huebner of Rhodes College: huebner@rhodes.edu

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**Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?**

Yes

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**If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?**

Yes

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## **Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)**

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**Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)**

Offer public witness (editorials, public speaking, protests and vigils)

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**Please describe the efforts related to the boxes checked above:**

Hosted press conference at Forrest Slave Market site in wake of the killings of George Floyd, Ahmad Arbury, Brianna Taylor, and others in 2020.

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## **Section Three: Practicing Jesus's Healing Way (FORMATION)**

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**Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)**

Racial healing, reconciliation and justice pilgrimages  
Preaching on race and racism  
Diocesan or organization-wide reading of book(s) on race

**Please describe the efforts related to the boxes checked above:**

Invited Jemar Tisby to preach at our Lenten Preaching Series, and studied his book "The Color of Compromise: The Truth About the Church's Complicity in Racism" in preparation. Planned Youth Pilgrimage to key sites in civil rights struggle in the South.

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## **Section Four: Repairing the Breach in Institutions and Society (JUSTICE)**

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**Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:**

None of the above

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**At what levels is your diocese, congregation or institution engaging with "Reimagining Policing and Criminal Justice Reform"?**

Learning

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**At what levels is your diocese, congregation or institution engaging with "Prison Ministries or Re-entry Ministries," that is, supporting persons re-entering community following incarceration?**

Learning

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**At what levels is your diocese, congregation or institution engaging with "Refugee Ministries"?**

Local engagement

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**At what levels is your diocese, congregation or institution engaging with "Immigration Reform"?**

Local engagement  
State engagement

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**At what levels is your diocese, congregation or institution engaging with "Education Equity," including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?**

Local engagement

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**At what levels is your diocese, congregation or institution engaging with "Housing Equity" for/with communities and People of Color?**

Not yet engaged

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**At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?**

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Not yet engaged

**At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?**

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Local engagement

**At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?**

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Learning

**Please describe the efforts related to the boxes checked above:**

Local organizations supported and engaged:  
Provide buildings and support for Grizzlies Prep Academy  
Mariposas Collective (Immigration)  
Memphis Community Against the Pipeline (Environ. Justice)  
Forum planned w/ Dean Ian Markham of VTS on Reparations

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**Conclusion**

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