

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes
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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

Introductory Info

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Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution: Church or Institution

If Church or Institution, please identify which kind of Episcopal entity you represent: Congregation

Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:	Demographic study of congregations, including racial and ethnic make-up Demographic study of geographic communities within the diocese, including racial and ethnic make-up Intentional efforts to increase proportion of people of color in membership Intentional efforts to address racial disparities in treatment of leaders across the diocese, congregation or institution
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Please describe the efforts related to the boxes checked above: Participated in the diocesan study of demographics of the congregation. Annually examine and report to my Vestry on the demographics of our community. We have a weekly liturgy set in a Lakota cultural context and are in the process of establishing this ministry as a parochial mission. Personally I am an active voice advocating for the leadership of persons of color in our congregation and in the diocese.

Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply) Investigating the organization's historic role in racial injustice;

Please describe these Truth and Reconciliation process efforts: We have just begun to examine this history. It will be part of a much larger congregational study in the coming year that I am undertaking as part of my work toward a D. Min. degree.

Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process? No

Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content? I Don't Know

If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work? Yes

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply) Offer public witness (editorials, public speaking, protests and vigils) Participate in local or regional efforts to examine the history of race and racism

Please describe the efforts related to the boxes checked above: Several clergy associated with the cathedral have participated in public protests and other community gatherings around racial issues.

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)

Anti-racism or dismantling racism training
Doctrine of Discovery training
Liturgical resource development
Incorporation of non-dominant cultural expressions in liturgy
Preaching on race and racism
Diocesan or organization-wide reading of book(s) on race

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:

Episcopal Public Policy Network (EPPN) or the Office of Government Relations
Asset-based Community Development

At what levels is your diocese, congregation or institution engaging with “Reimagining Policing and Criminal Justice Reform”?

Learning

At what levels is your diocese, congregation or institution engaging with “Prison Ministries or Re-entry Ministries,” that is, supporting persons re-entering community following incarceration?

Local engagement

At what levels is your diocese, congregation or institution engaging with “Refugee Ministries”?

Local engagement

At what levels is your diocese, congregation or institution engaging with “Immigration Reform”?

Local engagement
State engagement
Federal engagement

At what levels is your diocese, congregation or institution engaging with “Education Equity,” including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color?

Local engagement
Tribal engagement
State engagement

At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?

Learning
Local engagement
Tribal engagement
State engagement
Federal engagement

At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?

Learning

Please describe the efforts related to the boxes checked above:

Personal advocacy including letter writing and direct communication with elected officials. Support for protest movements.

Conclusion
