

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes
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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

Introductory Info

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Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution: Church or Institution

If Church or Institution, please identify which kind of Episcopal entity you represent: Congregation

Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months: Racial Justice Audit of Episcopal Leadership (produced by Mission Institute, published January 2021) or other survey of experiences of diocesan leadership around race and racism
Historic study of diocesan and/or congregational participation in systemic oppression of Indigenous, Black, Latinx, Asian, Pacific Islander peoples and other people of color

Please describe the efforts related to the boxes checked above: We are exploring how we might engage in the reparations movement and are looking at our parish history with race, housing, and similar issues to inform our work in this area.

Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)

Investigating the organization's historic role in racial injustice;
Linking historic injustice in your organization with ongoing patterns of racial injustice
Committing to specific action to repent, heal and repair past and present injustices with which our organizations and members have been and/or are complicit (also known as "reparations").

Please describe these Truth and Reconciliation process efforts:

See above

Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?

Yes

If yes, please summarize and provide the name of the commission/group, and a contact person with name and email address.

Vestry reconciliation working group.
Contact me at email provided with survey.

Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?

I Don't Know

If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?

Yes

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)

Participate in local or regional efforts to examine the history of race and racism
Participate in efforts to generate a local or regional vision for racial healing

Please describe the efforts related to the boxes checked above:

We are partnering with a UCC and a Presbyterian church to work on community reparations work. How we can influence the city of East Lansing to use tax income from cannabis businesses for reparations. How to establish a reparations endowment for the greater Lansing community to share in. Partnering across faith communities has been a blessing.

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)

Anti-racism or dismantling racism training
Doctrine of Discovery training
Incorporation of non-dominant cultural expressions in liturgy
Preaching on race and racism
Diocesan or organization-wide reading of book(s) on race
Storytelling circles, including Beloved Community Story Sharing

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:

Episcopal Public Policy Network (EPPN) or the Office of Government Relations
Poor People's Campaign
Other: We are part of a local community organizing group, Action of Greater Lansing

At what levels is your diocese, congregation or institution engaging with "Reimagining Policing and Criminal Justice Reform"?

Learning
Local engagement

At what levels is your diocese, congregation or institution engaging with "Prison Ministries or Re-entry Ministries," that is, supporting persons re-entering community following incarceration?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with "Refugee Ministries"?

Local engagement

At what levels is your diocese, congregation or institution engaging with "Immigration Reform"?

Local engagement
State engagement

At what levels is your diocese, congregation or institution engaging with "Education Equity," including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?

Local engagement

At what levels is your diocese, congregation or institution engaging with "Housing Equity" for/with communities and People of Color?

Learning

At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?

Learning

At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?

Learning

At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?

Learning
Local engagement

Please describe the efforts related to the boxes checked above:

We are very active in immigration work. We are a sanctuary church. Currently supporting a Libyan family seeking asylum. Active in refugee work. As part of Action of Greater Lansing we work on civil rights for immigrants.

In what other ways is your diocese, congregation or institution engaging with racial justice and Repairing the Breach?

We have a Visions-trained equity facilitator in our congregation and she led two anti-racism trainings in 2020. The second time we opened it to folks in our Deanery too. Summer book groups right now reading about reparations and Indigenous history. In Spring, we had a series of presentations on reparations. Our deacon joined tribal leaders at the Line 5 protest. We are working to build relationships with tribal groups in our area.

Conclusion