

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes
Submission Time: August 5, 2021 3:59 pm
Browser: Chrome 91.0.4472.114 / OS X
IP Address: 108.48.184.49
Unique ID: 843698655
Location: 38.978401184082, -77.028701782227

Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

Introductory Info

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Organization	Episcopal Diocese of Washington
Diocese	Washington
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Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution: Entire Diocese

Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:

- Demographic study of congregations, including racial and ethnic make-up
- Demographic study of geographic communities within the diocese, including racial and ethnic make-up
- Intentional efforts to increase proportion of people of color among clergy
- Intentional efforts to increase proportion of people of color among staff
- Intentional efforts to address racial disparities in treatment of leaders across the diocese, congregation or institution

Please describe the efforts related to the boxes checked above: We have made becoming an anti-racist diocese a top mission priority. The efforts mentioned above, those checked and as yet unchecked, are all part of initial strategic focus.

Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)

Investigating the organization's historic role in racial injustice;
Linking historic injustice in your organization with ongoing patterns of racial injustice

Please describe these Truth and Reconciliation process efforts:

We are in the early stages of historical and current day investigation, with an eye toward reparations.

Is there a staff person and/or volunteer who serves as point person for diocesan racial reconciliation and justice ministries?

Yes

Name

Hazel Monae

Email

hmonae@edow.org

Are they a staff member or volunteer?

Staff

Would you like to identify another leader?

Yes

Name

Peter Jarrett-Schell

Email

rec.peterjs@calvarydc.net

Are they a staff member or volunteer?

Volunteer

Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?

Yes

If yes, please summarize and provide the name of the commission/group, and a contact person with name and email address.

Racial and Social Justice Committee
Enid Lagesse and David Wacaster, Co-Chairs
enid.lagesse@gmail.com
rector@gsecmd.ord

Please indicate the types of entities in your diocese that have engaged or are now engaging in a Truth and Reconciliation process.

Congregation
Seminary or School

Please describe the Truth and Reconciliation efforts related to the boxes checked above, including names of congregations or institution, if known:

Nearly 40 of our congregations are involved in Sacred Ground and other learning endeavors.
Many involved in racial justice, equity, historical study, reparations work.

Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?

Yes

If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?

Yes

What assistance or resources would help you to take the next steps around Truth and Reconciliation?

networking, relationship building

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)

Not yet engaged

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)

Sacred Ground dialogue circles
Anti-racism or dismantling racism training
Racial healing, reconciliation and justice pilgrimages
Incorporation of non-dominant cultural expressions in liturgy
Preaching on race and racism
Diocesan or organization-wide reading of book(s) on race
Storytelling circles, including Beloved Community Story Sharing

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:

Episcopal Public Policy Network (EPPN) or the Office of Government Relations
Asset-based Community Development
Poor People's Campaign

At what levels is your diocese, congregation or institution engaging with "Reimagining Policing and Criminal Justice Reform"?

Learning
Local engagement

At what levels is your diocese, congregation or institution engaging with “Prison Ministries or Re-entry Ministries,” that is, supporting persons re-entering community following incarceration?

Learning
Local engagement

At what levels is your diocese, congregation or institution engaging with “Refugee Ministries”?

Learning
Local engagement

At what levels is your diocese, congregation or institution engaging with “Immigration Reform”?

Learning
Local engagement
Federal engagement

At what levels is your diocese, congregation or institution engaging with “Education Equity,” including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color?

Learning
Local engagement
State engagement
Federal engagement

At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?

Learning
Local engagement

At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?

Learning

Conclusion
