

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes
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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

Introductory Info

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Diocese	Central Gulf Coast
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Contact Phone Number (include country code if outside U.S.)

Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution: Entire Diocese

Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:

- Racial Justice Audit of Episcopal Leadership (produced by Mission Institute, published January 2021) or other survey of experiences of diocesan leadership around race and racism
- Demographic study of congregations, including racial and ethnic make-up
- Demographic study of geographic communities within the diocese, including racial and ethnic make-up
- Intentional efforts to address racial disparities in treatment of leaders across the diocese, congregation or institution

Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)

Committing to specific action to repent, heal and repair past and present injustices with which our organizations and members have been and/or are complicit (also known as "reparations").

Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?

Yes

If yes, please summarize and provide the name of the commission/group, and a contact person with name and email address.

Racial Justice and Reconciliation
Gary Moore
Joe McDaniel

Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?

Yes

If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?

Yes

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)

Host a Listening and Learning Session around race in partnership with neighbors, faith partners, civic groups, schools, etc
Offer public witness (editorials, public speaking, protests and vigils)
Participate in local or regional efforts to examine the history of race and racism

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)

Sacred Ground dialogue circles
Anti-racism or dismantling racism training
Internalized oppression training
Racial healing, reconciliation and justice pilgrimages
Diocesan or organization-wide reading of book(s) on race

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:

Episcopal Public Policy Network (EPPN) or the Office of Government Relations
Asset-based Community Development
Poor People's Campaign

At what levels is your diocese, congregation or institution engaging with "Reimagining Policing and Criminal Justice Reform"?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Prison Ministries or Re-entry Ministries,” that is, supporting persons re-entering community following incarceration?	Learning Local engagement State engagement
At what levels is your diocese, congregation or institution engaging with “Refugee Ministries”?	Learning Local engagement Federal engagement
At what levels is your diocese, congregation or institution engaging with “Immigration Reform”?	Learning Federal engagement
At what levels is your diocese, congregation or institution engaging with “Education Equity,” including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?	Local engagement
At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?	Not yet engaged
At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?	Local engagement State engagement
At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?	Learning
Please describe the efforts related to the boxes checked above:	Working on an event to be held in 2022

Conclusion

Is there anything else you wish to share about your diocese, congregation or institution and its engagement with racial reconciliation and justice ministries, overall?

Please feel free to contact Gary Moore or Joe McDaniel for more details of our ministries and the resources needed. We still have much work to do. The 'red' clay soil in our region has been hardened by years of not being tilled. We are trying. We have a VERY active commission. And I am deeply grateful to them and for them.
