

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes
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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

Introductory Info

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Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution: Entire Diocese

Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:

Intentional efforts to increase proportion of people of color among clergy
Intentional efforts to increase proportion of people of color among staff
Intentional efforts to increase proportion of people of color in membership
Intentional efforts to address racial disparities in treatment of leaders across the diocese, congregation or institution

Please describe the efforts related to the boxes checked above: Focus and development of the process of leadership and ministry discernment that is culturally sensitive. Structure of Diocesan leadership committees to ensure representation by diverse and indigenous leaders.

Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)

Committing to specific action to repent, heal and repair past and present injustices with which our organizations and members have been and/or are complicit (also known as "reparations").

Please describe these Truth and Reconciliation process efforts:

Resolution to participate in a process of Truth and Reconciliation submitted by the bishop to October Diocesan Convention for action. The resolution also pledges full participation in the Episcopal Church process witnessed to by the PB and PHoD.

Is there a staff person and/or volunteer who serves as point person for diocesan racial reconciliation and justice ministries?

No

Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?

No

Please indicate the types of entities in your diocese that have engaged or are now engaging in a Truth and Reconciliation process.

Not yet engaged

Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?

No

If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?

Yes

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)

Participate in local or regional efforts to examine the history of race and racism

Please describe the efforts related to the boxes checked above:

"Sacred Ground" has been widely engaged in the Diocese including the Diocesan Staff.

Section Three: Practicing Jesus’s Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)

Sacred Ground dialogue circles
Anti-racism or dismantling racism training
Doctrine of Discovery training
Incorporation of non-dominant cultural expressions in liturgy

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:

Jubilee Ministries

At what levels is your diocese, congregation or institution engaging with “Reimagining Policing and Criminal Justice Reform”?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Prison Ministries or Re-entry Ministries,” that is, supporting persons re-entering community following incarceration?

Local engagement
Tribal engagement

At what levels is your diocese, congregation or institution engaging with “Refugee Ministries”?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Immigration Reform”?

Local engagement

At what levels is your diocese, congregation or institution engaging with “Education Equity,” including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color?

Local engagement

At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?	Local engagement
At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?	Local engagement Tribal engagement State engagement Federal engagement
At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?	Not yet engaged
Please describe the efforts related to the boxes checked above:	Congregations and Diocesan ministries support: "Housing First" programs; Prison ministry and transitional housing; we continue to support efforts to confront carbon-based economic systems and to advocate for policy that supports indigenous subsistence economic systems and local/indigenous stewardship of resources.
In what other ways is your diocese, congregation or institution engaging with racial justice and Repairing the Breach?	We are grateful for the leadership and witness of our Alaska Native elders and leaders. We continue to work on indigenous language preservation and revitalization. We are developing our understanding of the process of Truth and Reconciliation with particular emphasis on the Church's role with boarding schools, mission hospitals, and residential facilities.
What assistance or resources would help you to take the next steps around Repairing the Breach?	Packaged online programs like Sacred Ground and educational video resources like those prepared on the Doctrine of Discovery are very helpful. It would be very helpful to have more resources developed on the issue of how land appropriation and development is connected with reparation and reconciliation. Further development of resources that connect Repairing the Breach with climate justice.

Conclusion
