

**Domestic and Foreign Missionary Society
Budgetary Summary Income Statement
Year-to-Date October 2013**

Description	Month			Year-to-Date			Annual Budget	YTD(Shortfall)/Overage	YTD vs. Annual Budget	Explanation of Significant Variances
	Actual	Budget	Fav/(Unfav) Variance	Actual	Budget	Variance				
The budget is adopted for 12 months. YTD comparison is a simple 1/12th calculation. Revenue and expenses other than staff compensation do not typically occur in 1/12th increments.										
Income										
Diocesan Commitments	2,221,793	2,062,667	159,126	22,210,040	20,626,667	1,583,373	24,752,000	-2,541,960	89.73%	Advance payment from some dioceses; payments from dioceses who did not indicate commitments
Investment Income	15,180	805,803	-790,623	6,341,647	8,058,027	-1,716,379	9,669,632	-3,327,985	65.58%	Dividends are only paid and received quarterly. The budget also includes draws from trusts only equal to actual expenses for the Development Office.
Rental Income	124,705	112,500	12,205	1,328,563	1,125,000	203,563	1,350,000	-21,437	98.41%	
Other Income	274	0	274	17,757	0	17,757	0	17,757	0.00%	
Program and Event Related Fees:										
Administration Total General Income	18,175	18,525	-350	574,470	185,250	389,220	222,300	352,170	258.42%	Reimbursable expenses from tenants; and workmen's compensation reimbursements
Governance Ordination Exam Fees	14,500	8,333	6,167	103,600	83,333	20,267	100,000	3,600	103.60%	Exams and fees occur in Q1 each year
Governance Total General Income	14,500	8,333	6,167	127,008	83,333	43,674	100,000	27,008	127.01%	Also includes disability insurance recoveries
Mission Episcopal Life	6,830	9,583	-2,753	91,930	95,833	-3,904	115,000	-23,070	79.94%	
Mission General Convention Income	0	0	0	12,232	0	12,232	0	12,232	0.00%	
Mission EMM Non-Government Revenue	72,283	67,500	4,783	685,690	675,000	10,690	810,000	-124,310	84.65%	Refugee loan collection
Mission Other Income	43,621	20,039	23,581	843,664	200,394	643,270	240,473	603,191	350.84%	Includes registration fees for HOB, Black, Asian, Native Amer mtgs; disability insurance; YASCers
Total Income	2,531,730	3,104,950	-573,221	32,250,372	31,049,504	1,200,868	37,259,405	-5,009,033	86.56%	
Expenses										
Mission										
The Five Marks of Mission										
Mark 1: Proclaim the Good News										
Starting New Congregations	1,754	16,667	14,913	3,504	166,667	163,163	200,000	196,496	1.75%	New program in development
Presiding Bishop's Office	141,863	112,674	-29,189	1,198,961	1,126,743	-72,219	1,352,091	153,130	88.67%	
Director of Mission's Office	61,969	40,852	-21,116	551,172	408,523	-142,649	490,227	-60,945	112.43%	
Communications	210,209	241,828	31,619	2,185,155	2,418,284	233,129	2,901,941	716,786	75.30%	
Proclaiming the Good News	415,794	412,022	-3,773	3,938,792	4,120,216	181,424	4,944,259	1,005,467	79.66%	
Mark 2: Teach baptize and nurture new believers										
Strengthening Province IX for Sustainability	1,658	12,500	10,842	14,874	125,000	110,126	150,000	135,126	9.92%	New program in development
Formation and vocation	35,690	68,593	32,903	439,787	685,931	246,144	823,117	383,330	53.43%	
House of Bishops Theology Cte	5,077	667	-4,410	7,122	6,667	-456	8,000	878	89.03%	
College for Bishops grant	0	6,586	6,586	59,183	65,861	6,678	79,033	19,850	74.88%	
Teach, baptize, and nurture new believer	42,425	88,346	45,921	520,966	883,458	362,492	1,060,150	539,184	49.14%	
Mark 3: Respond to human need in loving service										
Making Missionary Service Available for	0	24,167	24,167	0	241,667	241,667	290,000	290,000	0.00%	Actual expenses primarily in Mission Personnel line below
Episcopal Service Corps	0	8,333	8,333	50,000	83,333	33,333	100,000	50,000	50.00%	
Building Capacity for Serving Haiti	0	5,556	5,556	0	55,556	55,556	66,667	66,667	0.00%	New program in development
EMM Non-Gov & Refugee Loans	63,063	43,437	-19,626	400,358	434,368	34,010	521,242	120,884	76.81%	
Mission Personnel	73,039	99,816	26,777	1,155,061	998,161	-156,900	1,197,793	42,732	96.43%	Reflects new initiatives budgeted above
Federal Ministries	39,892	45,279	5,387	402,738	452,790	50,052	543,348	140,610	74.12%	
Respond to human need in loving service	175,994	226,588	50,594	2,008,157	2,265,875	257,718	2,719,050	710,893	73.86%	

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Mark 4: Seek to change unjust structures										
Engage Episc in Dom Pov Eradication	1,997	20,333	18,336	43,737	203,333	159,596	244,000	200,263	17.93%	New program in development
Advocacy and Social Justice	115,967	74,717	-41,250	396,315	747,173	350,858	896,607	500,292	44.20%	Unfilled staff positions
Anti-racism Advocacy	0	2,136	2,136	0	21,355	21,355	25,626	25,626	0.00%	
Anti-racism Advocacy	7,871	2,136	-5,735	14,641	21,355	6,714	25,626	10,985	57.13%	Work will occur in 4Q2013
Seek to change unjust structures	125,835	97,186	-28,649	454,693	971,861	517,168	1,166,233	711,540	38.99%	
Mark 5: Strive to safeguard integrity of creation										
Networks	0	1,667	1,667	37,500	16,667	-20,833	20,000	-17,500	187.50%	
Engagement	1,754	5,833	4,080	3,504	58,333	54,830	70,000	66,496	5.01%	
Advocacy	0	833	833	0	8,333	8,333	10,000	10,000	0.00%	
Safeguard the integrity of creation	1,754	8,333	6,580	41,004	83,333	42,330	100,000	58,996	41.00%	
Support through Local Efforts in The Episcopal Ch										
Congregational and Pastoral Development	89,411	107,671	18,260	995,898	1,076,705	80,807	1,292,046	296,148	77.08%	
TEC Grants and Appropriations	255,042	280,424	25,382	2,728,717	2,804,240	75,523	3,365,088	636,371	81.09%	Advance grants to Navajoland and Haiti
Ethnic Ministries	263,244	167,139	-96,105	1,681,512	1,671,389	-10,123	2,005,667	324,155	83.84%	
Environmental Ministries	0	0	0	5,095	0	-5,095	0	-5,095	0.00%	
Jubilee	36	0	-36	-2,535	0	2,535	0	2,535	0.00%	
Development Office	49,308	105,803	56,494	384,082	1,058,027	673,945	1,269,632	885,550	30.25%	
Supporting the Five Marks of Mission through Local Efforts	657,041	661,036	3,995	5,792,768	6,610,361	817,593	7,932,433	2,139,665	73.03%	
Support thru Angl Ecum & Interfaith Relations										
Anglican Communion	51,231	77,039	25,808	413,438	770,391	356,953	924,469	511,031	44.72%	
Grants within the Anglican Communion	26,011	9,083	-16,928	173,285	90,833	-82,452	109,000	-64,285	158.98%	Staff travel costs
Covenants within the Anglican Communion	59,081	67,339	8,257	641,549	673,386	31,837	808,063	166,514	79.39%	
Ecumenical, Interfaith & Global Relation	26,715	38,524	11,809	300,728	385,242	84,514	462,290	161,562	65.05%	
Ecumenical Appropriations	0	8,678	8,678	58,057	86,780	28,723	104,136	46,079	55.75%	
Grants, Covenants, & Appropriations	0	21,617	21,617	242,569	216,169	-26,400	259,403	16,834	93.51%	Includes full annual \$249K cash grant to ERD
Support Provided to Affiliated Orgs	0	0	0	0	1	1	1	1	0.00%	
International Justice and Peace Making	35,156	1,389	-33,767	296,436	13,889	-282,546	16,667	-279,769	1,778.58%	Staff costs are included in this line
United Thank Offering	16,394	17,705	1,311	63,631	177,054	113,423	212,465	148,834	29.95%	Unfilled staff position
Supporting the Five Marks of Mission through Global Efforts	214,588	241,374	26,786	2,189,693	2,413,745	224,052	2,896,494	706,801	75.60%	
Total Mission Expenses	1,633,431	1,734,885	101,454	14,946,073	17,348,849	2,402,776	20,818,619	5,872,546	71.79%	
Governance										
Executive Council	23,499	30,033	6,534	246,491	300,333	53,842	360,400	113,909	68.39%	
House of Deputies	18,483	20,816	2,333	206,221	208,163	1,942	249,796	43,575	82.56%	
Office of the General Convention	84,147	112,640	28,493	805,386	1,126,396	321,010	1,351,675	546,289	59.58%	Contracts arranged by the previous Exec Officer with technology consultants were front-loaded into 2013. GCO technology priorities have been reviewed; costs will be reassigned into 2014 and 2015.
Archives	63,801	73,594	9,793	644,389	735,941	91,552	883,129	238,740	72.97%	
GBEC	9,642	12,830	3,188	100,785	128,301	27,516	153,961	53,176	65.46%	
Support for Provincial Coordination	20,000	7,917	-12,083	65,000	79,167	14,167	95,000	30,000	68.42%	
General Convention	11,350	22,079	10,728	173,924	220,785	46,861	264,942	91,018	65.65%	
Presiding Bishop's Office	17,905	27,055	9,150	218,286	270,548	52,261	324,657	106,371	67.24%	
Governance	248,828	306,963	58,136	2,460,483	3,069,633	609,151	3,683,560	1,223,077	66.80%	

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Administrative										
Chief Operating Officer	59,094	45,912	-13,182	514,144	459,122	-55,023	550,946	36,802	93.32%	
Facilities Management	198,988	181,509	-17,479	1,778,907	1,815,094	36,187	2,178,113	399,206	81.67%	
Human Resources	109,986	98,826	-11,161	1,095,137	988,255	-106,882	1,185,906	90,769	92.35%	Expect refund after audit of workmen's compensation
Legal	39,505	82,207	42,702	1,537,409	822,068	-715,340	986,482	-550,927	155.85%	Includes expenses for churchwide conflict resolution
Information Technology	78,937	83,585	4,649	908,286	835,853	-72,433	1,003,024	94,738	90.55%	
Finance	306,448	426,312	119,864	3,949,183	4,263,120	313,937	5,115,744	1,166,561	77.20%	
Administration	792,958	918,351	125,393	9,783,066	9,183,513	-599,553	11,020,215	1,237,149	88.77%	
Total Expense	2,675,217	2,960,199	284,983	27,189,621	29,601,995	2,412,373	35,522,394	8,332,772	76.54%	
Budgetary Surplus/(Deficit)	-143,487	144,751	-288,238	5,060,750	1,447,509	3,613,241	1,737,011	3,323,739	291.35%	
Episcopal Migration Ministries										
Total General Income	1,634,713	1,356,256	278,458	10,755,834	13,562,555	-2,806,721	16,275,066	-5,519,232	66.09%	
Total Expense	1,686,030	1,356,256	-329,774	10,810,178	13,562,555	2,752,377	16,275,066	5,464,888	66.42%	
Episcopal Migration Ministries - Gov't	-51,317	0	-51,317	-54,344	0	-54,344	0	-54,344	0.00%	
Combined Net Activities	-194,804	144,751	-339,555	5,006,406	1,447,509	3,558,897	1,737,011	3,269,395	288.22%	