

**Budgetary Summary Income Statement
January-March 2016**

Year-to-Date						
Budget Line	Description	Actual	Budget	Annual Budget	YTD vs. Annual Budget	Explanation of Significant Variances
Income						
2	Diocesan Commitments	6,879,278	6,652,524	26,610,097	25.85%	
3 and 4a	Investment Income	2,733,712	2,334,843	9,339,373	29.27%	
5	Rental Income	569,048	762,944	3,051,775	18.65%	Delayed rental of space vacated by ECF
	Other Income	21,970	-	-	0.00%	
	Total General Income	10,204,008	9,750,311	39,001,245	26.16%	
Program and Event Related Fees:						
14a and 15	Administration Total General Income	50,652	40,810	163,240	31.03%	Includes reimbursement from tenants
313b	Governance Ordination Exam Fees	113,250	-	-	0.00%	
	Governance Total General Income	113,250	38,750	155,000	73.06%	
9	Mission Multimedia Services	-	15,785	63,139	0.00%	
10	Mission Episcopal Digital Network	40,512	27,825	111,300	36.40%	
11	Mission EMM Miami Immigration Program	8,835	28,257	113,028	7.82%	Program (and expenses)now re-commencing
7,12 and 20	Mission Income	37,608	426,840	1,707,360	2.20%	Includes recovery from College for Bishops
13	Mission Refugee Loan Program	280,547	187,500	750,000	37.41%	Refugee Loan Collection
20	Mission Other Income	6,224	-	-	0.00%	Includes donations for YASC missionaries
	Mission Total General Income	374,726	686,207	2,744,827	13.65%	
	Total Expense Rollup Total General Income	538,628	765,767	3,063,067	17.58%	
	Total Income	10,742,636	10,516,078	42,064,312	25.54%	
Expenses						
Mission						
The Five Marks of Mission						
Mark 1: Proclaim the Good News						
	Mission Enterprise Zone	9,497	250,000	1,000,000	0.95%	Procedures for 2016-2018 in development
	Starting New Congregations	(503)	495,307	1,981,226	(0.03%)	New program this triennium
	Presiding Bishop's Office	455,083	435,693	1,742,772	26.11%	
	Director of Mission's Office	128,455	137,868	551,470	23.29%	
	Communications	547,405	842,961	3,371,845	16.23%	
	Proclaiming the Good News	1,130,440	1,911,828	7,647,313	14.78%	
Mark 2: Teach baptize and nurture new believers						
	Strengthening Province IX for Sustainability	450,645	45,833	183,333	245.81%	Long-term development grant to Honduras (current triennium focus approved by EC 2014)
	Grants for Forma	-	12,500	50,000	0.00%	
	Formation and vocation	126,616	231,400	925,601	13.68%	
	House of Bishops Theology Cte	7,569	1,000	4,000	189.22%	
	College for Bishops grant	20,833	20,833	83,333	25.00%	
	Teach, baptize, and nurture new believer	605,663	299,067	1,196,267	50.63%	Long-term development grant to Honduras (current triennium focus approved by EC 2014)

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Mark 3: Respond to human need in loving service						
	Making Missionary Service Available for EMM Non-Gov & Refugee Loans	17,686	91,333	365,333	4.84%	
	Mission Personnel	192,416	132,382	529,528	36.34%	
	Federal Ministries	429,651	284,950	1,139,798	37.70%	
	Federal Ministries	127,390	128,625	514,500	24.76%	
	Respond to human need in loving service	767,144	637,290	2,549,159	30.09%	
Mark 4: Seek to change unjust structures						
	Engage Episc in Dom Pov Eradication	34,900	57,742	230,967	15.11%	
	Advocacy and Social Justice	308,037	317,450	1,269,800	24.26%	
	Racial Justice and Reconciliation	11,106	166,667	666,667	1.67%	GC Officers have not agreed the details of new program
	Seek to change unjust structures	354,044	541,859	2,167,434	16.33%	
Mark 5: Strive to safeguard integrity of creation						
	Networks	(21,060)	54,167	216,667	(9.72%)	Erroneous coding of expenses
	Engagement	15,940	-	-	0.00%	
	Advocacy					
	Safeguard the integrity of creation	(5,120)	54,167	216,667	(2.36%)	
Support through Local Efforts in The Episcopal Ch						
	Congregational and Pastoral Development	323,957	347,648	1,390,592	23.30%	
	TEC Grants and Appropriations	1,566,174	947,522	3,790,088	41.32%	Includes entire triennium award to Honduras
	Ethnic Ministries	221,785	533,977	2,135,908	10.38%	
	Development Office	288,328	329,203	1,316,811	21.90%	
	Supporting the Five Marks of Mission through Local Efforts	2,400,244	2,158,350	8,633,399	27.80%	
Support thru Angl Ecum & Interfaith Relations						
	Anglican Communion	244,106	262,794	1,051,174	23.22%	
	Grants and other costs within the Anglican Communion	55,104	26,167	104,666	52.65%	
	Covenants within the Anglican Communion	215,565	194,031	776,124	27.77%	
	Ecumenical, Interfaith & Global Relation	71,096	75,017	300,066	23.69%	
	Ecumenical Appropriations	-	28,000	112,000	0.00%	
	Grants, Covenants, & Appropriations	6,661	113,357	453,427	1.47%	
	UTO Other Staff Cost	5,641	-	-	0.00%	
	Supporting the Five Marks of Mission through Global Efforts	650,498	723,405	2,893,620	22.48%	
Total Mission Expenses		5,902,913	6,325,965	25,303,859	23.33%	

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Governance						
	Executive Council	165,795	97,850	391,400	42.36%	
	House of Deputies	71,045	75,068	300,272	23.66%	
	Office of the General Convention	265,744	361,219	1,444,874	18.39%	
	Archives	178,221	261,614	1,046,455	17.03%	
	GBEC	38,439	(815)	(3,259)		Budget reflects payment of examination fees late in year
	Support for Provincial Coordination	15,000	25,417	101,666	14.75%	
	General Convention	163,881	215,000	860,000	19.06%	
	Presiding Bishop's Office	60,384	85,788	343,151	17.60%	
	Governance	958,509	1,121,140	4,484,559	21.37%	
Administrative						
	Chief Operating Officer	163,153	179,706	718,825	22.70%	
	Facilities Management	438,432	591,404	2,365,617	18.53%	
	Human Resources	330,027	328,335	1,313,341	25.13%	
	Legal	329,671	295,279	1,181,116	27.91%	
	Information Technology	252,357	269,683	1,078,730	23.39%	
	Finance	731,598	1,276,074	5,104,296	14.33%	
	Administration	2,245,237	2,940,481	11,761,925	19.09%	
	Total Expense	9,106,659	10,387,586	41,550,343	21.92%	
	Budgetary Surplus/(Deficit)	1,635,977	128,492	513,969	318.30%	
Episcopal Migration Ministries						
	Total General Income	3,486,441	4,208,386	16,833,544	20.71%	
	Total Expense	3,475,443	4,208,386	16,833,544	20.65%	
	Episcopal Migration Ministries - Gov't	10,998	-	-	0.00%	
	Combined Net Activities	1,646,975	128,492	513,969	320.44%	