

**Budgetary Summary Income Statement  
January-June 2016**

Description	June			Year-to-Date			Annual Budget	YTD vs. Annual Budget	Explanation of Significant Variances
	Actual	Budget	Fav/(Unfav) Variance	Actual	Budget	Fav/(Unfav) Variance			
<b>Income</b>									
<b>Diocesan Commitments</b>	2,295,161	2,217,508	77,653	13,876,545	13,305,049	571,497	26,610,097	52.15%	
<b>Investment Income</b>	2,409,760	778,281	1,631,479	5,464,399	4,669,687	794,712	9,339,373	58.51%	
<b>Rental Income</b>	193,330	254,315	(60,984)	1,155,740	1,525,888	(370,148)	3,051,775	37.87%	Delayed rental of space vacated by ECF
<b>Other Income</b>	5,919	-	5,919	28,450	-	28,450	-	0.00%	
<b>Total General Income</b>	4,904,171	3,250,104	1,654,067	20,525,134	19,500,623	1,024,512	39,001,245	52.63%	
<b>Program and Event Related Fees:</b>									
<b>Administration Total General Income</b>	3,080	13,603	(10,523)	73,840	81,620	(7,780)	163,240	45.23%	Includes reimbursement from tenants
<b>Governance Ordination Exam Fees</b>	1,272	12,917	(11,645)	11,573	77,500	(65,927)	155,000	7.47%	
<b>Governance Total General Income</b>	1,272	12,917	(11,645)	134,573	77,500	57,073	155,000	86.82%	
<b>Mission Multimedia Services</b>	-	5,262	(5,262)	-	31,570	(31,570)	63,139	0.00%	
<b>Mission Episcopal Digital Network</b>	9,463	9,275	188	57,615	55,650	1,965	111,300	51.77%	
<b>Mission EMM Miami Immigration Program</b>	3,425	9,419	(5,994)	22,385	56,514	(34,129)	113,028	19.80%	Program (and expenses)now re-commencing
<b>Mission Income</b>	60,998	142,280	(81,282)	140,970	853,680	(712,710)	1,707,360	8.26%	Includes recovery from College for Bishops
<b>Mission Refugee Loan Program</b>	85,439	62,500	22,939	547,476	375,000	172,476	750,000	73.00%	Refugee Loan Collection
<b>Mission Other Income</b>	41,963	-	41,963	51,510	-	51,510	-	0.00%	Includes donations for YASC missionaries
<b>Mission Total General Income</b>	201,288	228,736	(27,448)	820,955	1,372,414	(551,458)	2,744,827	29.91%	
<b>Total Expense Rollup Total General Income</b>	205,640	255,256	(49,615)	1,029,369	1,531,534	(502,165)	3,063,067	33.61%	
<b>Total Income</b>	5,109,811	3,505,359	1,604,452	21,554,503	21,032,156	522,347	42,064,312	51.24%	
<b>Expenses</b>									
<b>Mission</b>									
<b>The Five Marks of Mission</b>									
<b>Mark 1: Proclaim the Good News</b>									
<b>Mission Enterprise Zone</b>	-	83,333	83,333	9,497	500,000	490,503	1,000,000	0.95%	Procedures for 2016-2018 in development
<b>Starting New Congregations</b>	3,000	165,102	162,102	14,386	990,613	976,227	1,981,226	0.73%	
<b>Presiding Bishop's Office</b>	240,335	145,231	(95,104)	1,069,681	871,386	(198,295)	1,742,772	61.38%	
<b>Director of Mission's Office</b>	22,822	45,956	23,134	254,186	275,735	21,549	551,470	46.09%	
<b>Communications</b>	251,501	280,987	29,486	1,173,430	1,685,923	512,493	3,371,845	34.80%	
<b>Proclaiming the Good News</b>	517,658	637,276	119,618	2,511,683	3,823,657	1,311,973	7,647,313	32.84%	
<b>Mark 2: Teach baptize and nurture new believers</b>									
<b>Strengthening Province IX for Sustainability</b>	3,473	15,278	11,805	454,118	91,667	(362,452)	183,333	247.70%	Long-term development grant to Honduras (current triennium focus approved by EC 2014)
<b>Grants for Forma</b>	50,000	4,167	(45,833)	50,000	25,000	(25,000)	50,000	100.00%	
<b>Formation and vocation</b>	202,674	77,133	(125,541)	402,009	462,801	60,792	925,601	43.43%	
<b>House of Bishops Theology Cte</b>	-	333	333	7,569	2,000	(5,569)	4,000	189.22%	
<b>College for Bishops grant</b>	20,833	6,944	(13,889)	41,667	41,667	-	83,333	50.00%	
<b>Teach, baptize, and nurture new believer</b>	226,980	99,689	(127,291)	905,362	598,134	(307,229)	1,196,267	75.68%	Long-term development grant to Honduras (current triennium focus approved by EC 2014)

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<b>Mark 3: Respond to human need in loving service</b>									
<b>Making Missionary Service Available for EMM Non-Gov &amp; Refugee Loans</b>	-	30,444	30,444	35,186	182,667	147,480	365,333	9.63%	
<b>Mission Personnel</b>	82,521	44,127	(38,394)	385,980	264,764	(121,216)	529,528	72.89%	
	98,548	94,983	(3,565)	833,922	569,899	(264,023)	1,139,798	73.16%	Large medical insurance premium payments early in the year; UTO grants to YASC [income previously recorded]
<b>Federal Ministries</b>	64,541	42,875	(21,666)	275,010	257,250	(17,760)	514,500	53.45%	
<b>Respond to human need in loving service</b>	245,611	212,430	(33,181)	1,530,099	1,274,580	(255,519)	2,549,159	60.02%	
<b>Mark 4: Seek to change unjust structures</b>									
<b>Engage Episc in Dom Pov Eradication Advocacy and Social Justice</b>	(262)	19,247	19,510	56,187	115,484	59,297	230,967	24.33%	
<b>Racial Justice and Reconciliation</b>	93,871	105,817	11,946	535,431	634,900	99,469	1,269,800	42.17%	
	508	55,556	55,047	18,166	333,334	315,168	666,667	2.72%	GC Officers have not agreed the details of new program
<b>Seek to change unjust structures</b>	94,117	180,620	86,503	609,784	1,083,717	473,933	2,167,434	28.13%	
<b>Mark 5: Strive to safeguard integrity of creation</b>									
<b>Environ. Min. Other Cost Engagement</b>	2,036	18,056	16,020	(15,087)	108,334	123,420	216,667	(6.96%)	Erroneous coding of expenses
	5,306	-	(5,306)	29,246	-	(29,246)	-	0.00%	
<b>Safeguard the integrity of creation</b>	7,342	18,056	10,714	14,159	108,334	94,174	216,667	6.54%	
<b>Support through Local Efforts in The Episcopal Ch</b>									
<b>Congregational and Pastoral Development</b>	153,981	115,883	(38,098)	653,981	695,296	41,315	1,390,592	47.03%	
<b>TEC Grants and Appropriations</b>	294,860	315,841	20,980	2,585,592	1,895,044	(690,548)	3,790,088	68.22%	Includes entire triennium award to Honduras
<b>Ethnic Ministries</b>	829,933	177,992	(651,941)	1,893,404	1,067,954	(825,450)	2,135,908	88.65%	
<b>Development Office</b>	112,050	109,734	(2,316)	588,253	658,406	70,152	1,316,811	44.67%	
<b>Supporting the Five Marks of Mission through Local Efforts</b>	1,390,825	719,450	(671,375)	5,721,230	4,316,700	(1,404,530)	8,633,399	66.27%	
<b>Support thru Angl Ecum &amp; Interfaith Relations</b>									
<b>Anglican Communion</b>	105,504	87,598	(17,906)	513,483	525,587	12,104	1,051,174	48.85%	
<b>Grants and other costs within the Anglican Communion</b>	13,943	8,722	(5,221)	101,361	52,333	(49,028)	104,666	96.84%	
<b>Covenants within the Anglican Communion</b>	37,863	64,677	26,814	331,282	388,062	56,780	776,124	42.68%	
<b>Ecumenical, Interfaith &amp; Global Relation</b>	36,473	25,006	(11,467)	152,420	150,033	(2,387)	300,066	50.80%	
<b>Ecumenical Appropriations</b>	-	9,333	9,333	-	56,000	56,000	112,000	0.00%	
<b>Grants, Covenants, &amp; Appropriations</b>	265	37,786	37,521	14,005	226,714	212,708	453,427	3.09%	
<b>International Justice and Peace Making</b>	542	1,111	569	18,159	6,667	(11,492)	13,333	136.20%	
<b>United Thank Offering</b>	40,182	6,903	(33,279)	124,695	41,415	(83,280)	82,830	150.54%	Offsetting trust fund income has not been reflected here
<b>Supporting the Five Marks of Mission through Anglican, Ecumenical and Interfaith Efforts</b>	234,772	241,135	6,363	1,255,404	1,446,810	191,406	2,893,620	43.39%	
<b>Total Mission Expenses</b>	2,717,304	2,108,655	(608,650)	12,547,722	12,651,930	104,208	25,303,859	49.59%	

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<b>Governance</b>									
<b>Executive Council</b>	51,358	32,617	(18,741)	252,551	195,700	(56,851)	391,400	64.53%	
<b>House of Deputies</b>	22,078	25,023	2,945	131,145	150,136	18,991	300,272	43.68%	
<b>Office of the General Convention</b>	180,276	120,406	(59,870)	658,528	722,437	63,909	1,444,874	45.58%	
<b>Archives</b>	103,176	87,205	(15,972)	421,547	523,228	101,681	1,046,455	40.28%	
<b>GBEC</b>	8,049	(272)	(8,321)	59,040	(1,630)	(60,669)	(3,259)	n/a	Budget reflects payment of examination fees late in year
<b>Support for Provincial Coordination</b>	-	8,472	8,472	31,667	50,833	19,166	101,666	31.15%	
<b>General Convention</b>	23,489	59,167	35,677	159,804	355,000	195,196	710,000	22.51%	
<b>Governance-related costs</b>	100	4,259	4,159	8,577	25,553	16,976	51,106	16.78%	Advisory Council, Chancellor, Lambeth accrual, PB transition
<b>Title IV</b>	30,542	36,837	6,295	158,376	221,023	62,646	442,045	35.83%	
<b>Presiding Bishop's Office</b>	30,642	41,096	10,454	166,954	246,576	79,622	493,151	33.85%	
<b>Governance</b>	<b>419,069</b>	<b>373,713</b>	<b>(45,355)</b>	<b>1,881,235</b>	<b>2,242,280</b>	<b>361,044</b>	<b>4,484,559</b>	<b>41.95%</b>	
<b>Administrative</b>									
<b>Chief Operating Officer</b>	56,087	59,902	3,815	291,200	359,413	68,213	718,825	40.51%	
<b>Purchasing</b>	6,759	8,214	1,455	27,946	49,285	21,338	98,569	28.35%	
<b>Facilities Management</b>	179,744	197,135	17,391	1,070,664	1,182,809	112,144	2,365,617	45.26%	
<b>Human Resources</b>	82,804	109,445	26,641	643,363	656,671	13,308	1,313,341	48.99%	
<b>Legal</b>	78,858	98,426	19,568	702,346	590,558	(111,788)	1,181,116	59.46%	Includes costs of special investigation of former employees
<b>Information Technology</b>	96,135	89,894	(6,241)	543,845	539,365	(4,480)	1,078,730	50.42%	
<b>Finance</b>	467,040	425,358	(41,682)	1,736,239	2,552,148	815,909	5,104,296	34.02%	Budget reflects YE principal repayment
<b>Administration</b>	<b>960,668</b>	<b>980,160</b>	<b>19,492</b>	<b>4,987,657</b>	<b>5,880,963</b>	<b>893,305</b>	<b>11,761,925</b>	<b>42.41%</b>	
<b>Total Expense</b>	<b>4,097,041</b>	<b>3,462,529</b>	<b>(634,513)</b>	<b>19,416,614</b>	<b>20,775,172</b>	<b>1,358,557</b>	<b>41,550,343</b>	<b>46.73%</b>	
<b>Budgetary Surplus/(Deficit)</b>	<b>1,012,027</b>	<b>42,831</b>	<b>969,197</b>	<b>2,137,146</b>	<b>256,984</b>	<b>1,880,162</b>	<b>513,969</b>	<b>n/a</b>	
<b>Episcopal Migration Ministries</b>									
<b>Total General Income</b>	1,752,611	1,402,795	349,815	7,915,021	8,416,772	(501,751)	16,833,544	47.02%	
<b>Total Expense</b>	1,709,266	1,402,795	(306,471)	7,863,767	8,416,772	553,005	16,833,544	46.71%	
<b>Episcopal Migration Ministries - Gov't</b>	43,345	-	43,345	51,254	-	51,254	-	0.00%	