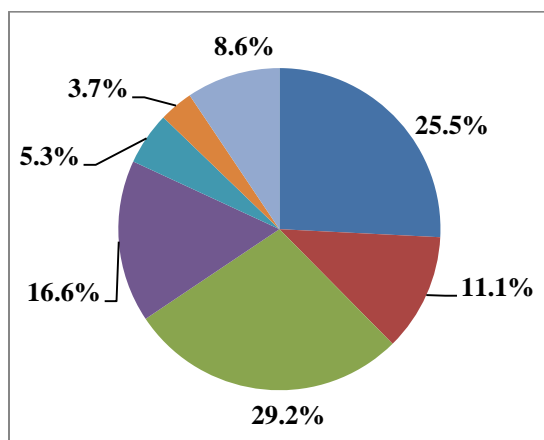


# PORTFOLIO PERFORMANCE

July 1, 2016 – September 30, 2016

## PORTFOLIO ALLOCATION



Asset Allocation by Class	Target	Current
U. S. Large Cap	33.0%	25.5%
U. S. Small/Mid Cap		11.1%
Non-U. S. Equities	30.0%	29.2%
Core Fixed Income	17.5%	16.6%
Convertible Debt	6.0%	5.3%
Real Estate	3.5%	3.7%
Alternative	10.0%	8.6%

The pie chart indicates current allocations; the table above includes target allocations.

Custom Benchmark consists of 33% Russell 3000, 17% MSCI All-Country World ex U.S., 7% MSCI All-Country World, 6% MSCI EM Gross, 14.5% BC Aggregate Bond Index, 6% ML All Convertibles, 3.5% NAREIT Global Property, 10% HFRI FoF Strategic, 3% Citigroup WGBI

Prior to 1/12/2015, custom benchmark consisted of 36% Russell 3000, 17% MSCI All-Country World ex U.S., 7% MSCI All-Country World, 3% MSCI EM Gross, 14.5% BC Aggregate Bond Index, 6% ML All Convertibles, 3.5% NAREIT Global Property, 10% HFRI FoF Strategic, 3% JP Morgan Global Government.

Prior to 8/1/2013, custom benchmark consisted of 43% Russell 3000, 17% MSCI All-Country World ex U.S., 14.5% BC Aggregate Bond Index, 6% ML All Convertibles, 3.5% NAREIT Global Property, 10% HFRI FoF Strategic, 3% JP Morgan Global Government, 3% MSCI EM Gross.

## PORTFOLIO PERFORMANCE

	3rd Quarter	YTD	1 Year	3 Years	5 Years	10 Years
Portfolio Return (gross)	4.7%	6.0%	10.1%	6.1%	11.4%	6.1%
Portfolio Return (net)	4.5%	5.5%	9.4%	5.5%	10.7%	5.5%
Custom Benchmark (gross)	4.4%	7.4%	11.2%	6.1%	10.1%	5.1%
S&P 500 (gross)	3.9%	7.8%	15.4%	11.2%	16.4%	7.2%
No. shares outstanding	17,166,153.92					
Market Value	\$371,241,063					

Revised 11/1/2016