

International Concerns Committee of the Executive Committee  
Helena, Montana  
Minutes of 20-23 October 2008

**Monday 20 October 2008**

*Morning*

The meeting was called to order at 9.00. Chair McPhee was meeting with A & F so Vice Chair Sabune presided.

Present: Timothy Kimbrough, George Frazer Stain, Julio Holguín, Mark Harris, Lee Alison Crawford, Petero Sabune, Sandra McPhee, Michael Ingham

Excused: Rosalie Ballentine, Ian Douglas (arrived Tuesday)

Staff: Toni Daniels, Robert Radke, Elizabeth Beach-Hacking

Visitors: Regina Rattertree, Emanuel Sserwadda, Gregory Straub

Translator: Dinorah Padro

The committee introduced itself to guests and staff.

Minutes from June 2008: Lee moved, Julio seconded acceptance of the minutes, M/C

Mark said we tried not to put on the consent calendar those resolutions commending missionaries so that people know we really do send and receive missionaries. It gets brought up, announced by title, no one talks about it, we don't mention the names and everyone passes it and moves on. Could we ask the presiding officer to offer a prayer for these people? Mark wants to keep them as items to be dealt with in the plenary. We would ask our presiding officers to say their names and a prayer. **Mark moved and Timothy seconded asking our officers to do this. M/C**

**Consent calendar INC 049, 053** Lee moved, and Timothy seconded placing these on the consent calendar. **M/C**

**Blue book report**

INC's report becomes part of the larger EC report. Lee, Ian, Mark and Sandi worked on it. The committee then considered and corrected its blue book report. The blue book report was accepted by the committee on a voice vote.

Sandra returned from A & F and assumed the chair.

**Budget Priorities for the Next Triennium**

Committee shall discuss: What is essential/mandatory? What is optional? How does the budget reflect our priorities?

Bishop Holguín said that in the area of communications, we have quite a substantial amount, over \$4M. Would it be crazy to suggest that one month a year, Episcopal Life (July/August) would be one issue and that money could be used to mission? That could be about \$200-300K. He isn't sure how well received Episcopal Life is (he doesn't receive it).

Much discussion followed about mission personnel: the increases in asking, the 15% insurance augmentation, adding in the lay pension program, health insurance, and insurance, maintaining a body of 75 missionaries through the next triennium. (Initial askings, pp 51-52 of the 90-page document).

Then members discussed whether funding missionaries was "mandatory." Mark said the figures are mandatory if we wish to maintain the current missionary numbers. It is mandatory only if we look at DFMS in the light of a long history. If, in fact, we have shifted away from that to where we are talking about EC budget around programmatic concerns, then nothing is mandated except what is in accord with the priorities. SCWM said to make them mandatory because of our understanding of what the DFMS is. Otherwise, to cut missionaries raises

questions about the core value of this institution. Funding missionaries is mandatory in a “core value” sense. Toni said in the program office, they took “mandatory” as: GC said it had to be done, or salaries. Covenants are mandatory.

Mark recollects the SCWM conversation and it was: In terms of core values and activity, some things are mandated (health insurance). The big question is: is TEC committed to sending out x number of missionaries? Missionaries increasingly are employees for DFMS and have to have health insurance, etc.

The conversation then turned to how mission personnel is funded. Sandra asked if this committee hadn't already discussed asking dioceses to help fund the personnel? Bishop Holguín said that in our last meeting, there was a resolution that was approved that an offering for missions would be taken up on World Mission Sunday. The idea was to collect this and bring it to GC and have resources available for areas and to have an annual offering. The Dominican Republic is working on offering envelopes for that Sunday.

Toni spoke to page 55 and the partnership center which is cognizant that it is not TEC just sending out but being at the table together. They are looking at having three consultants to work in Latin America (Province IX, so it's treated like all the other dioceses in TEC). There would be a position to deal with Haiti (there's a language difference), and another person that will work with Canada, Latin America. The Caribbean would be picked up by one of these positions. It's FT position, divided up among three consultants. So it would be in actuality 1.5 FTE.

The \$5m figure does not include mandatory items such as ACC support.

UTO is not in this budget because there are questions about its structure. It was difficult to put a budget for them together since the office didn't know what the structure would be.

Sandra asked about a grant from AGR to EPGM. It appeared in 2003, and was reduced in 2006-2009. It's in mission leadership.

The committee to discuss at length the significance of sending missionaries, if this budget reflects our life as a DFMS or are we a society that is formed around a programmatic entity put together out of GC mandates? We are both. If we are a missionary-sending organization then we have them. Funding missionaries is a huge chunk of the budget. In SCWM the group has asked if there other ways to do this? They discussed Mission Sunday, and ways to engage dioceses for mission sending and receiving. SCWM is putting a resolution in for money to help work with dioceses.

Lee thanked Toni for the walk-through of the budget. The committee feels it reflects the priorities established in ABQ.

**Consultation of the Anglican Provinces of the Americas (Mutual Responsibility and Mission Conference)** Discussion started a year ago in Dearborn with the meeting of the primates of the provinces that have or have had covenants with TEC. EC passed a resolution early on (EC 005). The planning has been going on for a year. The design team includes people from most of the provinces. The design team is raising money for this. Some provinces (Canada) can fund their participation — they have raised \$10K and from SPG. Requests have gone to ERD, CPG, Trinity Wall Street and the team made a request to A & F. The original hope was that this meeting would take place before Lambeth but that was an artificial deadline so now the meeting is 23-27 February and will take place in Costa Rica. Each province will send six people: primate, provincial secretary and four additional people, clergy and lay, and mixed for gender and age.

INC has been charged with a plan or design or idea of how we would select people from TEC. The committee discussed many options and finally settled on the following: **Mark moved and Petero seconded that the Province IX council choose one person; INC decided that TEC have a person from the Francophone part of TEC. MC.**

More discussion ensued about membership and the appointment or election of provincial secretaries (TEC does not have one and Gregory Straub often functions as such).

Sandra summarized: INC will ask the Province IX council to select a person. We still have to select a person from Haiti. The remaining two people may or may not be part of the design team but the question is if they will be there.

### **Report from Rob Radke, ERD**

He has just come from ERD's autumn board meeting where they elected three board members: Dena Harrison, Jay Sidebotham, Flo McAfee (filling an unexpired term). EC will ratify them. The board re-elected two current serving members. The PB has selected the next chair: Harry Bainbridge has retired and Rob O'Neil will be the next chair. The board worked on strategic planning. It has never operated with a strategic plan and or done strategic issues but now that ERD is a full-blown agency and NGO, it needs a plan. There were two main objectives: ERD now fully commits itself to domestic disaster and preparedness programming response; and fully commits itself to "church relations", that is church education about good sustainable practices. ERD did a broad strategic survey to GC deputies and across the church, 1500 in sum, of which they got a 33% response.

Inspiration Fund: \$1.3m has been raised and is on target to meet the \$3m goal by GC next year. The 0.7% line has suffered in the GC budget.

ERD is about to complete the first phase for Nets for Life. In early December they will announce the distribution of one million bed nets that will protect four-to-five million people. The second phase will be launched, a five million net distribution over five years. He thinks phase two can be completed. He hopes there will be a big launch for a malaria campaign at GC 2009.

Mark has wondered why it has been so easy to publicize Nets for Life; he thinks it's partially because it is concrete and it has this vague resonance with polio — it's doable.

Rob: Its success has created new challenges because in the communities where they work, the communities then start looking at the other challenges that create huge demands (e.g., anti-diarrheal medicines). The strategic question is what is the next malaria? Malaria still is the number one killer. With a million nets, they will have saved the lives of 20,000 children under five. The monitoring has distinguished this program. So how does ERD assess the impact on other communities?

Northern Uganda: Rob went there two years ago where the bishop asked him to help with displaced children (IDP camps). ERD has just received a grant from USAID for \$1.5m for working with the children.

ERD provides \$1m a year for development in Haiti. ERD has supplemented that amount with emergency funds. Some depends on how much ERD can raise through appeals. They have about \$50K for the hurricane season.

Rob spoke about ERD's take at Lambeth: it was successful from a networking view. TEC was well represented in its work on the MDGs. The ABC spoke on BBC radio and ERD was mentioned. The reflection document had a call from the bishops to have a global agency. Rob was surprised by that request because it shows a commitment from the whole to the MDGs. He is not sure a new agency is needed. What would be more useful is an alliance of agencies working on MDGs.

Rob is apprehensive about how funding will go — they get 40% of their funds in the last eight weeks of the year yet they have made their commitments a year ahead. Talking up ERD by EC members is really important.

The committee went into recess at 12.25.

*Afternoon*

The committee reconvened at 2.00-2.45 and worked with Rosemari Sullivan on the midterm evaluation and answered these questions:

What are the four most important things the committee did?

What in the work we did challenged us?

Is there work we missed?

Is there work we did not need to do?

Perhaps an important learning is to sift and say 'no' to items as a chair and then committee.

The committee continued in Executive Session (starting at 2.45) to discuss the UTO situation and heard from Elizabeth Beach-Hacking. It came out of Executive Session at 4.15 and went into recess until 4.40.

Upon returning, INC heard a **report from Michael Ingham**. Their council hasn't met so there is no news to report from there. Their HOB hasn't met yet either to process Lambeth. They will meet in Niagara Falls. Lambeth was much better designed, and organized than ten years ago and ended up in a different place. The Anglican Communion is strong and is not going to come apart. Among the bishops generally, there appears to be a convergence on the covenant, the role of the primates and the on-going work of the Windsor Continuation Group. The AC is strong and while many bishops do not understand or are sympathetic to what TEC and Anglican Church of Canada are doing regarding same-sex relationships, they do not want to separate. The indaba groups did not express a desire to part paths. A good deal of tension in the Communion is driven by anti-Americanism. It is visceral and palpable and is directed at US foreign policy and is unfairly carried over to TEC

Michael has new respect for the ABC because he saw the way he resisted enormous pressure behind the scenes to move away from the design back to a legislative assembly. As a result of that, the Communion will survive because the bishops were directed to relationships. Rowan tried to explain one part of the church to another.

There is widespread dis-ease with the Anglican Covenant as it has come down. Some had not seen the Saint Andrew Draft but there is widespread dissatisfaction with the material in the appendix. Sir Jonathan Sachs, chief rabbi of England, gave a superb speech on the meaning of covenant from the Jewish point of view. It was very clear that what the AC had been given was a contract, not a covenant. In a covenant, there is no 'out' clause.

If the covenant process got softened, the Windsor Continuation Group got strengthened. They brought forward their recommendations of the three moratoria and were clearly the agenda. There were two processes, the indaba process and then the Windsor process.

At this point, Toni Daniels read the ENS report that announces the PB's Deputy to the AC is Bishop Herbert Donovan. Donovan will serve as liaison of TEC to the other 37 provinces of the AC and other international groups. He will act as an on-call liaison.

Mark said it still doesn't answer the person who will answer the questions about the AC. Is there a general person? Yes, questions will go to Bishop Donovan, to Emanuel, and the partnership office.

**Emanuel Sserwadda reported on Africa and Lambeth.** There were 128 bishops coming from eight of the twelve provinces in Africa. There are 324 dioceses over 26 nations. There were two sessions when bishops from Africa could have meetings with bishops from TEC. Some good relationships are beginning to form. This followed on the July 2007 Trinity-sponsored gathering.

Leadership in the region is changing. There is new leadership coming up: new AB of South Africa, Tanzania. TEC has six missionaries in Tanzania and there is dialogue between TEC and Tanzania. There is a new AB in Sudan. His province is willing to work with TEC. All the stakeholders will have a meeting this week to pull efforts together and coordinate their work. TEC has a relationship with one diocese in Uganda. Congo, Burundi, Central Africa are friendly with TEC. Zimbabwe is a delicate situation because the president attacks the Anglican Church there and there is the whole story of the bishop of Hare.

CAPA (Conference of Anglican Provinces of Africa): Last year in October they elected a new chair, the Primate of the Indian Ocean (also on the design group of Lambeth) so things are more positive. CAPA is going back to its original purpose of bringing together the provinces of Africa. They will stay away from other entities like GAFCON.

Most of the issues being discussed in the AC are coming from the misunderstandings of each other's cultures because we have not let the people come to witness how we do ministry here. We have given room for people to go out there and tell whatever they want about TEC. We should find a way to get people from there to be with us for six months and experience how TEC does mission, how our polity plays out from parish to diocesan to GC level. INC needs to take on this issue and tie it to dioceses.

Mark commented that the paper that was produced, *Companions in Transformation*, which speaks precisely about mission being multivalent. The mission office could decide that every appointment would have an exchange. Emanuel said this committee has to do something because it has to come from GC. When TEC invites the diocese from Sudan to send a priest here, who is petitioning for the visa? We need to ask a missionary for a specific task. And what about mutuality? Asking for six months indicates a sense of what gifts someone else can offer.

Julio wonders how many people from overseas churches come to TEC preaching, contributing, maybe for 15 days? In nine days, he preached five times, spoke about the missionary work he is doing in three different places, and one group was interested in working with the Latinos and so in this way, it was a missionary trip.

Elizabeth spoke about Lambeth. It was the first time in 120 years that UTO was there. The conference was an opportunity to build relationships and mutuality and look at other international organizations, especially women's organizations and how there may be mutuality there, too.

The committee went into recess at 6.00 PM.

## **Tuesday 21 October 2008**

### *Afternoon*

The same group minus Emanuel Sserwadda gathered at 2.00 PM with the addition of INC member Ian Douglas, Bonnie Anderson, PHOD, guests/staff Larry Grable, counsel for UTO, and Tom Duggan (by telephone), ENS in house counsel for TEC, Mary Frances Schonberg, ENS and Betty Ziman, translator.

Regina Ratteree presented a report on the 2008 history of the conversation about UTO and TEC. In a conversation with the PB, they asked what "being responsible and accountable to DMFS" meant. An advisory group was suggested and EC passed a resolution forming said group. In August UTO formed a legal committee. They reviewed policy and procedures, goals and objectives. They decided to become a 501 c 3 organization.

Larry Grable spoke: After the meeting in Wichita, they reviewed the tax procedures, the amount of disclosure it would take to become a 501 c 3 and how they would structure the bylaws to maintain the structure and focus of the UTO committee and maintain the relationship with the

church and the formation with the new organization. The focus has been on strengthening the relationship with the church but as an independent tax entity.

Tom Duggan asked why does UTO need a separate tax-exempt status?

Regina answered that per their meetings with David Booth Beers, using DFMS's tax number was the issue and they would be accountable to an organization. She said that the PB's letter said point blank that the only way to keep their structure was to become a separate 501 c 3. The committee feels that for the integrity of the UTO committee and with things working so well with a member elected from each of the provinces, they see no reason to change that structure. Their granting process is very well defined in the policies and procedures. The tax structure would define that the money goes to UTO.

Tom said that that issue had to do with structure to define the philosophical nature of the relationship of DFMS and UTO. If UTO is a mission arm of TEC, it should be controlled by TEC. If it is an independent agent, then the relationship is different. One could take the current bylaws and accomplish what TEC want to accomplish which is some sort of control over the activities of UTO. It sounds as though the UTO committee wants to report to EC whereas EC wants more control over the activities of the organization. The PB raised three issues: mission convergence, control and the legal structure.

Regina said that part of the discussion today is to touch on those points. In all the literature over the years, UTO has adopted the objectives of DFMS as expressed through the GC budget. Grants go through bishops, provinces and companion diocese grants. UTO feels very responsive to the missional convergence. UTO wants to be an affiliated organization the way ERD is incorporated.

Ian noted that we are talking about control, board structure, 501 c 3 status. Considering the current responses of DFMS to God's mission around the world, shouldn't we be asking the question why or what the UTO is today and into the future and let the appropriate structure evolve rather than assume that life is going to go on as it has been since 1919 when UTO became separate? How can both groups rejuvenate and bring together the UTO rather than go for a quick fix, like incorporation or new control structure of EC? This good work hasn't answered the big question yet. Here is a new opportunity to rejuvenate the organization and find new definition.

Regina said UTO has such a rich history of working with the grant process and doing mission work. At this time the committee feels that this has been a discussion of the legal implications. The committee wants to take care that there are no problems. They are listening through their diocesan structure to find projects that would be good to fund and she sees more things happening through the companion relationship network. Their literature talks about working with the MDGs. They are open for all suggestions to expand the "circle of thankful people."

Mark said he was curious about the words "oversight" and "control." He wants to be clear that the difference between the technical use and simply "getting your chain yanked." He wonders if UTO becomes a structure within DFMS, the control would be different from looking at vision — those are two kinds of control issues. Who has the visionary management? Why was it felt that DFMS does not have oversight?

Tom answered that the oversight that is extended by EC over UTO is very perfunctory with no particular responsibility of individuals seeing what is going on at any time or directing the organization as far as its convergence with the mission of the church which is very fluid. In order to reflect those changes, you would want all arms to be influenced to go in the same direction as dictated by the PB, EC or whoever is directing it. His work was to accomplish both objectives: more control by the central body (EC) and reflect compliance with the legal requirements as far as a group exemption as considered by the IRS.

Mark asked if the UTO committee has the right to proceed with establishing a 501 c 3 status without getting permission to do so from EC?

Tom is troubled by that. They are the nature of an unincorporated association in the eyes of the law. They could apply for their own employer number because it would be granted. They could do that under the name of UTO because neither TEC nor DFMS has any legal rights to the name as far as intellectual property is concerned.

Larry said there are two other issues: the funding of UTO through its trusts and the way they are given to UTO and, as an unincorporated association, to provide structure and boundaries to that association, providing regulation and oversight.

Tom said there is no doubt that if the organization were to go on its own, it should do so as a corporation to provide legal protection to its officers and members.

Petero asked about the trust funds: they were given to UTO with the understanding that they were part of DFMS.

Tom has read the description: he believes the funds on which UTO operates were intended to be given to a "committee of the DFMS or TEC." It was intended that those funds be expended by a committee. As for funds that are contributed to UTO, once those funds leave the hands of the donor, they become the property of DFMS.

Regina said the UTO has separate accounts, the locked box (donations come in through offerings). Every penny there is given away in grants. UTO committee uses its trust funds to pay for materials (boxes, brochures, grant reports) and expenses of the committee in its meetings. Those funds are tracked separately.

Tom said that doesn't change the nature of the ownership of the money. UTO has the permission of DFMS to allocate the proceeds of the blue box collections. That is all a result of the implicit or explicit permission given by DFMS and EC.

Timothy Kimbrough wanted to know if we are intentionally sidestepping Ian's question. It seems wise to ask: How forward? Have we walked past it because the resources almost required us to look at structure or willfully?

Ian sees great opportunity but we are going to squander it getting caught up in the structure.

Tom encouraged people to answer the philosophical question. All he wants is someone to tell him: here is the structure we want, put it in place, he does not want to tell them what to do except to say that if they reach a decision on a philosophical basis it can or cannot be done.

Ian raises the question: he wants the why and what for — the purpose of the UTO, women's work for women, historic legacy of the Women's Auxiliary. What role does it play in the delivery of the DFMS to do God's work in the world? Is the committee in a place to say: we can ask the big question: Why UTO? What's the future? How does it relate to the church's response to foreign and domestic mission?

Regina answered that the UTO had a strategic plan in place from two triennia ago and has a new one in place. They have always seen EC as a way of providing information on the goals of the church to UTO. They have looked at GC, the ECW meeting as other sources. They are looking at ways to grow, expand technology. UTO sees itself as a missional arm of DFMS.

Bonnie asked if they feel they have already done what Ian has done.

Regina wondered: if they send reports to EC, does that show some responsibility on how those reports are addressed? If they are just received, it doesn't meet the legal responsibility of oversight. The committee felt that response back was important. EC no longer has a member on

the UTO committee. They see UTO as an affiliated organization by definition of the legal options as a way of preserving self and the integrity of the UTO committee.

Sandra observed that there hasn't been a willingness of the committee to consider completely new ways of being. Where is the new energy, the asking the big questions? Where is the input going to come from? She hears "integrity of the UTO committee" as its wanting to work as it always has.

Regina answered that the committee always looks at best practices and ways of operating. The committee spent a day discussing what it would mean to have six more people on the committee. They feel by outsourcing they get the skill sets they need. They are open to hearing suggestions from others.

Mark wanted to know why the UTO committee is a committee and not a board (boards have oversight). It feels as though part of the structural piece there is history — board level decisions were made somewhere else and somehow the board's function dissipated and part of the problem is to reestablish the board's function. If the committee becomes a board, then to some extent it becomes an oversight board, so then who does the committee work that the committee does?

Ian provided history: he doesn't think one can talk about the UTO separate from the women's auxiliary, a now no-longer existing organization. In the pre-1919 understandings of the DFMS there was a board of missions that maintained funds, was the legal organization and it was an all-male organization. So the women organized voluntarily as an auxiliary to the Missions of DFMS. It was not a separate board. In 1919 when the three separate boards of Christian Education, Social Services and Missions and came together to create the national council (EC), the question was what to do with the Women's Auxiliary and their funding arm, the UTO? They paid for half of the missionaries. The EC said not to mess it up. If they brought the women completely into EC, they would lose the voluntary work and fund raising the women had done. The Women's Auxiliary has always been there in a pseudo-auxiliary role under the auspices of the national board/EC. The organizational unit has disappeared.

Sandra then asked how do we deal with that?

Ian suggested one way to do it: EC and the current committee can put together a blue ribbon task force separate from either one or the other and see what can best serve the church at this time and begin with the missiological piece rather than try to solve the legal questions.

Sandra said there are two issues on the table: first, what Ian has identified: is it the time to put together a more blue ribbon committee and the second is: what is the short-term solution to solve the discomfort level that exists among legal counsel for the church for getting the control piece solved?

In comparing ERD to UTO, Ian said when ERD changed from being a grant giving organization to a more programmatic aspect, those were the rationale for going for a 501 c 3 status.

Lee asked about redundancy. What happens if, in the conversation about purpose and nature of the UTO, if it looks like consolidation of the UTO into something else is the outcome?

Regina said UTO does not want to create another ERD. UTO focuses on expanding the circle of thankful people. Their work is based on a prayer discipline to give thanks for their abundant blessings as versus the more traditional fund raising aspects of other organizations. UTO does not want to get involved in development work nor emergency grants. They see themselves as addressing the element of need.

Mark clarified: we are here to receive a report and...?

Sandra said we have options:

- yes, go for it and prepare a resolution;
- no, you can't do that a prepare a resolution;
- something else, creating a blue ribbon task force, an interim period for three years UTO looks at 'x'.

Sandra said she believes we need a product from this discussion.

Regina said they asked for an invitation to talk about this. There are unclear legal things they had brought to bear but this is a step in good faith from the UTO committee because they feel very close.

Timothy said that the committee is recommending to Council to take action, to make a response. It sounds as though UTO is laying their recommendation before EC.

Toni wants to know what the implications? Is there a memo of understanding? Does that mean they are 100% responsible for the salaries?

Mark wonders if INC could consider a statement: we have now received this request and it is not possible in the course of a day and a half to approve it. He is not convinced they need to become a 501 c 3 but they feel the pressure.

Sandra thinks there is a more fundamental question: is it appropriate for the UTO to file for a 501 c 3 status — is this entirely the decision of the UTO committee or does EC say no?

Bonnie said in the collaborative discussion, those other questions will need to be answered. Those questions will be answered as we look at the contingencies.

Gregory suggested a committee of conference between INC and UTO, three members per, to work on opportunities and obstacles and come back to INC in January with a reconciled point of view.

Larry thinks the committee does not have the answers to the purpose and structure.

Regina feels that their committee would be amenable to working on a joint committee.

Mark likes that idea. In addition to that piece of information, there are also the documents of the advisory committee's report so the variety of options need to be on the table.

Sandra thinks INC needs a resolution or written report. The resolution may ask that there be a task force.

Mark moved, Lee seconded that INC go into recess at 3.45.

## **Wednesday 22 October 2008**

### *Morning*

The committee came to order at 9.00 with the same people present minus Bonnie Anderson, Petero Sabune, and plus Wilfrido Ramos Orench, Margaret Rose and Maureen Shea.

CETALC — Wilfrido Ramos Orench

The CETALC board is happy with the report of the committee. They are recommending the creation of an internal theological center for the Caribbean in the Dominican Republic. They don't intend for it to be a seminary but it would help produce leadership, lay and ordained, at the advanced level (MA and Ph.D.). They would use the internet for long-distance learning and search for a director.

Lee asked if IARCA would be a part of this endeavor. Bishop Orench said that Bishop Guerra (of Guatemala) is chair of the board of CETALC so definitely they would be involved in this.

They will come back to council to ask for funding from the principle.

Sandra asked about Bishop Alvarez's comments about this done without consultation of Province IX? Bishop Orench said Province IX has been part of this conversation. There are three bishops from Province IX, plus Mexico, IARCA in discussion. The idea is to strengthen local people. It is not to substitute for other centers.

Bishop Holguín said when the idea was raised of starting a center for higher education and its feasibility, they worked on diagnosing the reality of clergy in the province and dioceses. There is a deficit of professors in the region. This is not about closing down any diocesan programs; it is to maintain them but they are trying to do something similar with the seminary of the Caribbean, which was established by consensus in Puerto Rico and functioned until 1976. The bishops of Province IX have been told about this from Bishop Holguín. A joint commission was formed with three members of CETALC and three from EC to advise them. And the general sense in Latin America has been happiness and satisfaction and many bishops in the US are excited because they think there is now a place where they can send seminarians to be formed to work in Hispanic ministries.

Bishop Orench said Mark said that Butch and he translated the texts from Spanish to English. They felt the word should be "advanced studies." People who study for the ordained ministry go wherever the diocese sends them. The criteria for ordination gets determined by the diocese. But what this is about is advanced studies, which take two parts: a person becomes part of this institute and works there on location or does it by email and engagement in long-range studies. The center also provides support in terms of professors who go around for the regional seminaries. The center is not meant to replace the regional seminaries. It is hoped that it will grant degrees down the line. It provides resources for the existing seminaries.

Margaret Rose was at the SCWM meeting right after the CETALC meeting. Is the center meant for all of the Caribbean, English and French speaking dioceses, too? Yes, they want to make the connection with Haiti, the English and Portuguese Caribbean.

Ian asked about setting aside \$500K from the endowment fund to establish the center. Is it to take it out of the principle? Yes. Bishop Holguín said there is an accumulation of interest plus capital that is beyond \$5M. The seminary was sold for \$2M and they decided to invest the money and use the interest for a theological program. The money grew. The commission distributed very limited funds to the diocesan programs. He was member of the commission for six years. At the last council meeting when the distribution of money was discussed, he stated that the allotment is so small that it doesn't provide help. This commission could take the initiative to create a resolution to use the accumulated interest and assign it to the places in the report presented today so that they can begin to work on this project. INC can confirm the work already done, enact it so CETALC can get the ball rolling, and start the seminary. It is not only for academics but also for future bishops that would serve in Latin America. It is something that concerns us. There are dioceses where we need to search outside because there are no candidates within.

Ian appreciates the history. He believes that the 5% draw on the income is what normative for all endowments held by DFMS; over that one risks eating into the principle. To assume that it has gone from \$2M to \$5M is not consistent with the fiduciary responsibility and the lawyers will have to see if the principle is to be tapped.

Bishop Orench said it would be a one-time investment. The seminary would be a great resource for the Hispanic church in the US in terms of leadership that could be developed.

Mark wants to know what action should be taken today.

Bishop Orench said the committee should receive the report and share the knowledge with council and be prepared for a fuller plan when we return in January.

Sandra said that INC cannot craft a resolution that will include all the aspects of the funding. A&F would need to be involved in it. A committee of people from A&F and INC could deal with the money issues.

Ian said that CETALC is asking for a resolution that would affirm the work done and expressing support for the venture. A later resolution would deal with the monetary parts. Mark and Julio will draft such a resolution.

Who would work with A&F? Sandra said Bishop Holguín would work on it, Toni would staff it.

### **Reports**

*Margaret Rose:* the two pieces connected to INC are related to mission personnel and the SCWM and the work of Women's Ministries Office with the Anglican Women's Network and the theological position they are creating. The conversation at the last EC about mission personnel has been ongoing in the office. There are eighty missionaries in the field. That is an exciting number but in terms of new missionaries, there are neither people nor funds for 2009. There will not be any more appointed missionaries but TEC will continue the YSAC, one-year program. There are a lot of partnerships working on domestic internship programs. There are some resolutions that will go to GC about funding so that dioceses will take on more responsibility in terms of missionaries. They want to continue talking about companions in transformation — what is a missionary anyway? Where do they go? Would the 50 states receive missionaries from other dioceses? International Anglican Women's Network — there are 32 people who will meet at the Tutu Center. It is the beginning of having those women across the provinces to keep in touch together. The huge numbers of women that came to the meetings s now back in the UN office. The theological position is open. Their work is about leadership development: how to support tools, networks and resources for leadership across the church. The position was originally planned for the southern office but perhaps now there will be a consultant who can bridge the gap. That person will work with the seminaries and will also network with PEAL.

Ian referred to INC039 to look at coordination for Anglican Communion affairs. The centers reported back in ABQ. Ian wants to celebrate all the work they have been doing in responses to the AC and who goes to the SCWM and working with partnerships. The new appointment of Bishop Donovan will help. Is it appropriate to commend the efforts done and encourage them since we were the watch dogs who were anxious about this?

Margaret said every time they meet, Toni engages the conversation about the communication and connections. In their staff meeting, they looked at the merits of the reorganization. One person said they get it — it's not that they are four very self-contained places, but each center has an organizing principle. It is the lens through which they see the work but it's not compartmentalization. If they are serious about AC things, then they are all engaged in it.

Ian said a resolution would help in future discussions of A&F with the full funding of the deputy for Anglican relations. Ian will craft a resolution.

*Maureen Shea, OGR:* In theory two weeks from today we will know who the next president is. The city is awash in transition discussions and papers. Both candidates have signed onto the ONE campaign but now they are backing off that. President Bush gave a strong pitch for continuing foreign pitch at a higher level. There is a big concentration on looking at how the US gives foreign aid, looks at poverty. The MDGs will continue to be a priority. The PB was scheduled to go to Haiti in November and will look at work that ERD has done. Two members of the SCAIPJC will go. Global warming is an important discussion.

Alex is meeting with the American Friends of the Sudan. Elizabeth asked about the expectation of working with Sudan. Maureen said the hope is to have a more coordinated effort. The OGR does the government relations piece but, for this group, one of the major issues has been pushing for divestment in Sudan because of Darfur. Richard Parkins may be the new head of the group. OGR has hired someone to work on refugee issues, Alana White who is bilingual.

The committee took a ten-minute break at 10.00 Sandra said it would reconvene in closed session. Regina expressed her feeling of frustration that UTO is not allowed to be present in the discussion.

The committee returned to order at 10.18 in closed session to discuss the UTO situation.

The committee came out of closed session at 12.20.

### **Reports continued**

Toni reported on restructuring. She is proposing to create three positions: Province IX, Haiti and the Americas (Brazil, Canada, IARCA, Mexico). They are working to find someone who speaks French. Toni is going to Ecuador next week to work on Province IX. This future consultant will help Province IX dioceses meet their goals, work out their strategies and if they don't know them, we can use development money to help them work on goals. She hopes to have the Province IX person in place by November 2008.

George wanted to know if Province IX has the opportunity to give input for who the next person will be? Toni is going to Ecuador to ask what their goals and expectations and said they needed to deal with all these areas. There is no way to deal with it as a full-time position. The consultants are part-time.

Ian said there is a precedent for this. Peter Ng has been a consultant for years.

Bishop Holguín asked about languages: the person for Haiti speaks the language, but what if we consider Latin America, Canada and Brazil?

Lee said it would be great to have a tri-lingual person for the Americas (such people exist) and it's wonderful that we are recognizing French-speaking communities. It would be a dream to have someone who could speak Creole as well. Ian then demonstrated his proficiency in Creole.

The committee broke for lunch at 12.30.

It reconvened at 1.20.

Ian recommended Bruce Kaye's book, *An Introduction to World Anglicanism* (Cambridge: Cambridge University Press, 2008).

### **Reports continued**

#### *Covenant committees*

Lee reported on the IARCA-TEC covenant committee: they will be meeting in February 2009, somewhere in the US. They have received the budget and are working on a handbook of procedures.

Mark reported on the Philippines. There is question about the installation of the primate and if TEC wants to attend. Timothy asked if Bishop Itty's status on the joint committee. They don't know if his stepping back from Oregon also means stepping back from this committee.

Bishop Holguín reported that the covenant committee with Mexico will meet in May in Monte Ray.

Sandra reported on Liberia; the new bishop is going to work on a new draft covenant. She will go there in January 2009. This will approve a step-down in funds.

The committee then took up **INC 055: United Thank Offering Appreciation and Future**. Lee moved, Ian seconded the resolution.

Timothy asked about the interim time: will the officers be covered for travel insurance and such? Regina said they had gotten directors' insurance.

**The resolution carried.**

**INC 056: International Anglican Center of Theological Studies**

Mark moved and Bishop Holguín seconded the resolution. **Motion carried.**

**INC 057: Deputy for Anglican Communion Relations**

Mark moved and Lee seconded the resolution. **Motion carried.**

Ian reported on *the task force responding to the Saint Andrew's Draft*. The voice and tone will be similar to what was done with the Nassau draft. Eight-five percent was incorporated into the SAD. The drafting sub-committee will be meeting 10-12 November at Episcopal Divinity School.

Ian reported on *Lambeth*. He was astounded, thanks be to God, it went as well as it did. Ian just finished an article on Lambeth. The design team did a spectacular job. A lot of credit goes to the ABC for resisting pressure. By day three when people started looking at the program and indabas and saw that human sexuality wasn't going to come up until the end, there was a lot of agitation to scuttle the agenda. The ABC said trust yourselves and don't mess around with it.

Mark reported on *SCWM* which met in the DR at the Don Juan Beach Resort. It is a fine place to meet but it is not expensive. (They arrived in the middle of a major hurricane that dumped 20 inches of rain the DR.) The meeting was difficult on several levels. There is always the challenge to look at the mandate of commissions. There were no significant changes in the mandate. The tweaking had to do with trying to deal with the wording of 'domestic' and 'foreign.' It originally had to deal with mission outside the US. There was a larger discussion with David Copley about mission sending policies and procedures and new guidelines for sending. He had a strong desire to change the use of the term, 'missionary' to 'mission partner' which is more in line with *Companions in Transformation*. It is useful and tragic because it says something about the misuse of "missionary." It's useful to change the language but there are correctives that are needed. How we change the arrogance of first-world senders? That led to a healthy discussion. Then they got into the major issue of the meeting: the challenge of mission sending — in order to send the same number of missionaries, you'd have to drastically change the budget. The first solution was the possibility of reducing the number sent and have an effort to get dioceses to buy on in a different way. They want to do a both/and. They were going to ask that PB&F spend the money necessary to send and be mission partners. They affirmed the inclusion of mission money in the budget for the next triennium. Then they talked about wanting greater support from dioceses. EPGM and GEM are still out there. GEM is absolutely related to dioceses. EPGM includes a number of dioceses and agencies. SCWM included \$20K to involve greater level of diocesan participation in sending. They would like bishops to be involved in one-to-one visits and do it with sort of mission training. There should be a conversation with those who put together the new bishops' conference to include a conversation about engagement with bishops in other parts of the world. There would also be an annual conference for those bishops who will be traveling in the next year. They looked at the covenant committees and there's a real need to revisit them. Ian is liaison to the committee that works with planning bishops' meetings.

The committee ended its meeting at 2.00 PM.

Respectfully submitted,  
Lee Alison Crawford, Secretary INC