

Approved Minutes of International Concerns Committee (INC)
26-27 October 2007
Dearborn, MI

The meeting began at 8.28 on Friday, 26 October 2007 with the following persons present:

INC: Sandi McPhee, George Frazier, Bishop Julio Holguín, Lee Alison Crawford, Rosalie Ballentine, Timothy Kimbrough, Mark Harris

excused: Ian Douglas, Petero Sabune

Staff: Margaret Larom, Maureen Shea, Brian Grieves, Chuck Robertson, Juan Marquez, Richard Parkins, Emanuel Sswerwadda, Robert Radtke, Peter Ng

Visitors: the Most Rev'd Carlos-Touche-Porter (Primate, Mexico), the Most Rev'd Mauricio Andrade (Primate, Brazil), the Rev'd Habacuc Ramos-Huerta (secretary, Mexico), the Rt Rev'd Hector Monterroso (IARCA secretary, Bishop, Costa Rica) the Rev'd Francisco Da Silva (secretary, Brazil), the Most Rev'd Ignacio Soliba (Primate, Philippines), John Kafwanka (AC office), the Rt Rev'd Michael Yamoyam (Philippines), the Most Rev'd Martín Barahona (Primate, IARCA and Bishop of El Salvador), Sandei Cooper (Liberia, treasurer), the Rt Rev'd Edward Neufville (Bishop of Liberia)

Rosalie moved and Mark seconded that the minutes from June be accepted as written. M/C.

Staff Reports:

- Maureen Shea (OGR) distributed an updated report. She spoke of the Episcopal Public Policy Network, a grassroots group, that now up to 21,000 members. She said that in US politics there are the 'grassroots' and 'grasstops.' It is a delight to be with so many grasstops. Often bishops have relationships with members of Congress. A grasstop person can make a call to a legislator and get through. Last week seven bishops were in Washington. It makes an important statement that the bishops were there. OGR always emphasizes that they have to keep the relationships going when they return home because that is how to maintain contact. TEC has been involved in the farm bill which is important because of the effects on trade. Bishop Curry of CT met with Harry Reid to talk about this last week. OGR is also working on debt relief for heavily poor countries; there will be a trip to Sudan in January. As for the Middle East, after seven years of not doing much on Israel and Palestinians, the administration is making a last-ditch effort. Maureen spoke about EPPN so the visiting bishops would know about it. 1300 people responded to the appeal to contact Secretary Rice. Do congressional offices really get these? Yes, and OGR knows how many emails have been sent. Bp Andrade asked if EPPN was only for the US. Yes, because it is on US issues.

- Margaret Larom (AGR): Members have been busy traveling in the regions for which they are responsible. 'Partnership means being there' (Juan Marquez). They have reached out even to those churches that have been critical of TEC. AGR prepared the notebooks on the covenants and autonomy. There's a new UTO coordinator: Elizabeth Beech Hacking. UTO has changed focus to serving women and children throughout the world starting in 2009. AGR is thankful that EC is focusing on autonomy and is grateful for the presence of the visitors.

- Richard Parkins: EMM resettled over 3000 refugees, the largest part from Burma. We now are seeing more refugees from Iraq. That is the crisis that is causing the biggest concern. There are now 5 million (2.5M have gone to Jordan, Syria and some to Egypt) refugees. This crisis is a crisis of extraordinary humanitarian measures. Egypt requires that an Iraqi be interviewed by the Iraqi consulate in Jordan or Syria (which is an impossibility). There are over 2 million internally displaced people. They have no safety at all. EMM has been working with Senators Kennedy and Smith on a bill that would initially require the US to admit those Iraqis who, by virtue of their association with the US in Iraq, would be given the opportunity to resettle in the

US, as well as women and children, and religious minorities, like the Chaldean Christians. The war has created one of the largest refugee populations in the world. The UN has referred over ten thousand people to the US. If we do not start moving refugees out of Iraq we'll have an increasingly volatile situation there. There has been insufficient humanitarian assistance going to the refugees; there is no education or health care. The government of Iraq pledged \$25 million to the refugees. The US has committed \$100 million. There is a coalition of faith-based organizations in the US who has been working on bipartisan legislation that would obligate the US to higher levels of assistance. Fifteen thousand Palestinians have been stranded in Iraq. Chile and Brazil will take them in. TEC is committed to supporting assistance. TEC has perhaps some of the most forthright policy. EMM is also deeply interested in the problem of undocumented migrant workers. The undocumented come from other parts of the world. EMM is working with twenty parishes that are doing outreach to migrant workers and has provided \$50K in small grants to congregations that are doing direct-hands work. INS picks up undocumented workers thereby leaving families with no income. EMM has, with the assistance of ERD, been working in Louisiana with Katrina victims. It has also been suggested that they assist in southern CA to deal with displaced people from the recent fires.

Sandi asked if EMM needed a resolution. No, the current resolution/statement was very comprehensive at the time. Richard wants to lift up the refugee crisis so that it remains on the screen. They may put out a policy alert and want to crank up the public policy machine.

There was follow up on Liberia. EMM was able to get temporary protected status extended for over 3000 Liberians. That year will be up and EMM has already started to work with the administration. Bishop Neufville thanked INC for inviting them to be at this meeting.

- Brian Grieves (APJ): the network of ACC meeting just ended. They met in Rwanda and Burundi. The network meets once every three years. Brian has been secretary of that network since 1989 and representing TEC there. Eighteen provinces attended though only 17 actually are listed at the end of the communiqué. The genocide in Rwanda is still a very fresh wound 13 years after it happened. It is so difficult because the perpetrators and victims live side-by-side. They began meeting in Rwanda because the network wanted to focus on conflict resolution. The current conflict in Anglican Communion got raised at times and was a source of tension whether it should be discussed or not. Some felt it was not relevant. How can we talk about conflict transformation (e.g., in Sudan) and yet not talk about pain and division within own Anglican Communion? That subtext was present at times.

Another issue that comes up is the impact of US foreign policy on many of our partners around the world. This was particularly relevant to Latin America, and the issue was raised by the IARCA representative (Panamá) and from the Philippines. It is painful to hear but it is something Brian prepares himself to hear and try to interpret and try to distinguish between US policy and TEC policy.

One outcome of this particular meeting will be the development of the putting together of resources to help provinces work through conflict resolution and transformation. There are wonderful things going on in the church in Sudan. There are many other resources. The Network will be present at the Lambeth Conference.

- Robert Radtke (ERD): ERD is in active partnership with our guests and looks forward to talking in relationship with them. There have been several milestones in ERD since June. ERD is in the midst of an ambitious anti-malaria campaign in Africa. ERD is recipient of a USAID President's Malaria grant of \$1.4M plus bed nets to go into Angola. One principle rationale to establish ERD as a 501c3 organization was so that ERD could apply for grants. The government has requested that ERD apply for other grants (e.g., to help with child survival) in Africa.

As for the malaria program, 1million bed nets have been distributed through NetsforLife. Extraordinary monitoring and results show that training and prevention is second to none. The Gates Foundation calling to ask for ERD to share their knowledge. There is such enthusiasm that ERD is planning a phase 2 of this project. ERD has been negotiating with corporate sponsors to see what this will look like. Sandei Cooper said that the NetsforLife was launched in Liberia but it was in the primarily Methodist part of the country and TEC /ERD wasn't named in it. Rob said that when we put an identity on it as emanating from TEC, it will be stronger. Rob said that identity issues around NetsforLife are hard because it is a consortium of churches, corporations.

Internally at ERD, they have just completed a 'branding study' about identity. They discovered in initial work that while ERD was well regarded within TEC, there was no nuanced understanding about ERD's work. In 2008, ERD will launch a new communications strategy that will include overhaul of printed materials, website and logo. It will emphasis ERD's connection with TEC. The Presiding Bishop has signed off on it.

ERD has been watching Myanmar. ERD hasn't done a lot of programming with that church but has provided emergency assistance. Rob will go to Myanmar for installation of their next primate. Lee said that Kitty Babson, TEC's missionary to Myanmar, is here for the SCWM meeting. Rob said she has been a wonderful collaborator.

Finally, they have been helping people deal with the aftermath of the fires in California.

Rob said he is working with the International Criminal Courts. Rob had close association with UUN and feels TEC needs to get more fully behind the International Criminal Court. He has consulted with Brian and Maureen. Someone from INC will have to introduce a resolution to this effect. It would be helpful for TEC to have a statement. ICC is an independent court and maintains a strong relationship with the UN. This resolution would align TEC with other spiritual organizations. Sandi has received emails on this (from interfaith perspective). Sandi has some background but hasn't had the opportunity to talk about this issue.

Lee moved and Rosalie seconded that we put this resolution on the agenda. MC.

INC will discuss it after coffee break with Brian or Maureen. Mark wanted to know if this legislation had been discussed with the bishop of Northern Uganda. There is the belief that it has been cleared.

- Juan Marquez reported on CETALC. In September there were two meetings combined. The first was the subcommission meeting on the resolution passed by council on the exploration of establishing an educational center in Latin America and the Caribbean. The following meeting was the regular annual meeting of CETALC. Bishop Ramos is the chair. There is a resolution coming from CETALC for funding for 2008, which includes allocation for this school. It will go to A&F. Rosalie wanted to know if there are Caribbean representatives. The members come from autonomous provinces as well as representatives from Haiti, Cuban and the US Virgin Islands. The representatives are people who were originally connected with the school in Puerto Rico. Mark said there is some engagement from Brazil.

- Lee brought forth the CPG/IARCA agreement. Lee and Timothy will draft a resolution about this matter. It is a side issue, related to the large issue of IARCA but needs discussion.

- Sandi jumped to *Everyone Everywhere 2008* planning: 5-8 June 2008, at the Baltimore Maritime Institute. It will be a three-day meeting with different themes each day. The key-note speakers are nailed down. AGR hopes to see the usual folks but also people from around the Episcopal Church who are working in mission. They are inspired by work of the Lutheran Church that does a big mission conference. Kitty Babson is on the steering committee. 1500 magnets have been mailed out. ERD helped with conference center deposit. The major themes are: engaging Islam, MDGs... Steve deGruchy (South Africa) is the keynoter; he spoke at the

TEAM conference. Bishop Katharine would have loved to have been with us but she is already committed to being in Taiwan when the Episcopal Asian ministries. AGR is working on a live telecast so she and her counterparts can be in touch.

The committee meeting broke at 10.00. It came back to order at 10.30.

Bishop Ramos joined us.

Maureen Shea spoke about the International Court resolution. Maureen would like to defer this discussion. She would want to be sure that our partners in the Anglican Communion have seen this and talked about it. We need to understand how much work TEC can do on this point. Sandi said that some members of INC should work on it next. OGR will work with Sandi on this.

Lee moved and Rosalie seconded that this resolution be studied and reported on at the February meeting. M/C.

- Bishop Wilfredo Ramos Orench, Ecuador Central, came to speak about CETALC, the Commission on Theological Education in Latin America and the Caribbean that came into existence on the closing on the seminary in 1975 that served all the Caribbean countries. It was closed because of economic reasons. Then afterward a commission was created. Bishop Ramos Orench was the first director. CETALC came into being in 1977. The proceeds from the sale of the seminary created a trust fund and with the interest that comes every year, different projects are funded for Province IX, Mexico, Central America and Brazil.

A special committee was created to look at developing a process for certification for the whole region. In that meeting it was reported that an amount of \$90K was set up for advancing this initiative. CETALC did an inventory of existing resources to determine whether this is a feasible project. Now CETALC is visiting the dioceses of the Ninth Province, to see what resources are there and how best one can use them. This area (Caribbean, Latin America) has many human resources. CETALC had a 10% cut in all the grants in order to put this process into place. Is there a resolution that comes to us? There was a resolution that came from the last council meeting to move forward. This is a follow-up report. Rosalie asked about the resources in Province IX. There are dioceses in Province II that are part of CETALC. What is the extent of the work being done in Haiti and the Virgin Islands and what is their ability to participate in this? Because of jurisdictional matters, they are more looking at Province IX. Also Cuba is part of CETALC. The work was for the larger CETALC committee.

Bishop Holguín said he was secretary and president of the commission. The quantity of money they received during 20 years for CETALC hasn't changed whereas the initial capital fund, which was \$2M but now is \$7M. So much interest has been dedicated to capitalizing the fund. Maybe there is the possibility of creating a resolution that states if the accumulated interest that hasn't been used some of it could be authorized to be used to create this commission that is working for the establishment of a seminary. The seminaries that are receiving money from CETALC wouldn't be affected by the proposed cut that would support the commission that is working for the seminary. As a bishop that receives money as resources, he is willing to accept the cut and its sacrifices only if there are no other resources available.

Bishop Hector Monterroso said he has worked 15 years on the commission and now is in charge of education in Costa Rica. He said that whatever is cut would affect this work. They know that the commission is generating interest and the capital/principle keeps growing. He is in agreement with Obispo Holguín that if there are other resources that can be used, let's use them. But if it's at all possible, don't make any cuts.

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Report of the Covenant Response Group: Rosalie, Mark, Lee and Ian. The committee included these four members of INC as well as Kim Byham, Winnie Vargese, Ted Yumoto, Belton Zeigler,

and Vicky Garvey. There were no funds so all the work was done electronically. The committee began by being informed by all the responses generated by the study guide. Another 100 came in after the June deadline. Altogether there were about 500 responses given.

In response to the draft Anglican Covenant that came out of the covenant design group, our church developed a study guide which was made available to everyone in TEC so that our group could give TEC a sense of what members of TEC responded and how. There were 14 questions that asked specific responses as well as general ones that asked if a covenant was necessary. As a result, we then appointed another committee, which was to evaluate those responses and be informed by those responses and draft EC's response to the draft Anglican Covenant. This group of nine persons met by phone. Using the information gleaned from the 500 responses as well as our own responses (the group of nine also completed the study guide), five persons (Belton, Winnie, Mark, Ian and Lee) wrote the response. The committee was very representative of the constituencies of TEC. That group got together in Cambridge MA (EDS) and using a draft that Mark had put together, they then crafted the response. The committee then met for two hours on the phone and everyone added their own input. Our goal was to be reflective of the various and diverse views within TEC. It is obvious that TEC is not of one mind in respect to anything in the draft covenant. We tried to develop a document that would be respectful of all the various views within our church. The document hasn't been distributed to council.

Lee clarified that the responses received was more than 500 individuals. She thanked Rosalie for chairing us. Mark said there was a lot of generosity within the group itself; we clearly represented different views but there was a real listening across those concerns, not so much about content but about method.

Rosalie added that what we're doing at this point is providing information, guidance and a perspective to the covenant design group. This is an on-going process.

Bishop Andade said that this document and the process can help other provinces discuss the covenant. In Brazil, they are finalizing their response to the Archbishop about the JSC report. For those in Brazil all the responses are stressing openness, and they have used as an example the openness and transparency of TEC, e.g., the HOB response. Bishop Andade wants to praise the US bishops for their response.

The committee went into recess at 11.20 AM.

It readjourned at 4.20 PM with reports from the provinces.

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Report from the Philippine Covenant committee: it met to discuss relationship of the relationship of TEC and the Episcopal Church of the Philippines (ECP). At the end of 2007, they mark a milestone. The bulk of this meeting's time was spent creating a draft relationship as siblings. The language had already gone before the ECP and has been ratified. They are awaiting like consideration from TEC. The first page is the resolution that would consider adoption of this resolution. The second page is the text of the draft covenant as it appeared in the Philippine Episcopalian. ECP says that we should say by name the business that the covenant committee would attend to.

Tim moved, Mark seconded adoption of resolution of renewal of Covenant with the ECP (INC 027). MC.

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Lee reported on the IARCA-TEC meeting elaborating on the distributed written report. The bulk of the meeting in Panamá focused on reports from both provinces and reviewing the covenant. Members discussed the misunderstandings of the step-down process. At the end of the meeting,

Kurt Barnes and representatives from both provinces reached an understanding of possible ways to move forward. Also, a member from the Church Pension Fund met with a committee to work on an agreement of continuation of CPF managing pensions for IARCA. The covenant committee elected a president (from Panamá) and vice-president (Lee). The president then appointed a sub-committee that will work in between covenant committee meetings. The next meeting will be in February 2009 in the United States.

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The committee voted to move INC 022-026 to the consent calendar. Margaret can say who these people are.

The meeting went into recess.

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Joint meeting with A&F

The two committees met together to discuss various covenants. They are not consistent and the one written for IARCA (la Iglesia Anglicana de la Región de Central América) is unclear. Moreover the background for it is not clear. The two committees reviewed the budgetary process that happens at General Convention when PB&F meets. Then they discussed the history of the recent misunderstanding about the covenant.

After the 2006 GC, with the approved reduction in the covenant for IARCA in hand, Margaret Larom and Kurt Barnes wrote Archbishop Barahona and addressed the letter to other members of IARCA. They explained the GC process and presented the decreased amounts that were in the 2007-2009 budget. TEC didn't hear anything from Bishop Barahona until January when he wrote to the presiding bishop. At that time, he presented a schedule of reductions and how many years each one was supposed to be.

TEC had no record of that step-down (IARCA financial plan) that originally was proposed and constructed in 1994, the first time that IARCA autonomy was discussed at GC. Kurt has no reason not to believe post Panama (when the TEC-IARCA Covenant Committee met) that the schedule that the bishops gave us is logical step-down. The schedule, however, was not something we had the benefit of seeing. That chart was their vision but was not part of the covenant with us. But it was incorporated by reference in the covenant itself.

Kurt suggested to the treasurers of IARCA that they could certainly ask EC or AF to consider a different schedule of grants during 2008-2009 but with no assurance that we would be able to find it in our budget. Kurt also used the example that if the income of TEC dropped 50%, no one should expect that his or her historical grant would remain unadjusted.

As a point of reference, the DFMS contributes this triennium \$11.3M to partnerships and covenants: Colombia, Dominican Republic, Ecuador Central, Ecuador Litoral, Haiti, Honduras, Micronesia, Puerto Rico, Taiwan, Venezuela, Virgin Islands, as well as emerging needs, Liberia, Philippines, Mexico, IARCA, ACC.

The committees discussed these questions: practical, legal and pastoral. The legal question: have we breached a covenant, and if we have, what if anything can EC do in revising a budget that has been passed by GC, and once those have been answered, as a practical matter do we have the money (no). We need make to cuts for 2008 and we need to know where IARCA would want to make them in terms of money available, and lastly recognize there are the pastoral and relational issues.

The bottom line is that TEC does not have the money to make up for the difference and will have to be honest in telling the IARCA covenant partners that it is not available. There were many comments about asking for accountability reports from the covenant partners, asking questions

such as: Do they share results of their various extra funding? Can they augment and assist one another and pool resources? How many clergy are there? How many congregations? Does the province have a seminary? How have they used the covenant money, what are their evangelism programs and missionary aspects, priests and development of programs and so forth?

Kurt said there has been a requirement for audited financials, a budget presentation, a narrative report of what the diocese has accomplished in the prior year. TEC would like them to think about reports on progress, mission and their future progress toward expanded mission and self-sufficiency. At the IARCA meeting the discussion was these criteria and evaluation should be the job of the covenant committees, not of staff. The covenant committees are put in place to evaluate the progress and relation and make recommendations.

The joint meeting ended with the knowledge that later on, in plenary, each covenant partner would have an opportunity to present the on-going work in their province and be available to elaborate on the financial and partnership aspects of the covenant.

The committee went into recess.

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The meeting reconvened Saturday 27 October at 9.05 AM. The same members, staff and visitors were present.

INC committee members looked at the consent calendar *INC022-026*. *INC022* is about current missionaries. Keep in prayer Gregory Racine, who has come home from El Salvador for several reasons. *INC023* acknowledges current missionaries. Vincent and Amy Zuniga (El Salvador) have just had a baby boy. *INC024* thanks the Young Adult Service Corp volunteers who have returned. Many are serving various posts in the US. *INC 025* expresses our appreciation to the mission companions (the older adults) who have completed their terms of service. Three may go back: Maggie Griffin (Tanzania), Lauren Stanley (Sudan), Michael Tedrick (Jerusalem to Sudan). TEC's budget does not begin to cover their expenses. *INC 026* recognizes a new companion diocese relationship between Diocese of CT and Colombia.

Lee moved and Rosalie seconded that these items go to the consent calendar. MC.

INC028 on the IARCA-CPG agreement was withdrawn. Instead, the committee receives the report.

- John Kafwanka spoke about his work in the Anglican Communion and the five marks of mission. They are not comprehensive but they are an important basis to help us as a communion. Mission is that which takes place at the grassroot level. It is not that which is done at Lambeth, the Palace, but at the parish, diocesan and provincial level. As a department, it has several roles: fly the flag of mission around the communion. We exist as a church for mission; mission is not simply an additional activity but is the very reason for the church's existence. The office also helps network around the communion. The office enables communication to take place within the communion. Ecumenical relationships take place at all levels. The office also contributes to the Lambeth Conference. The office gives advice for the structure, content of program and provides material as resources. The next Lambeth Conference will take place 16 July – 3 August 2008. It is going to stand out from other conferences that have taken place. One difference is its focus will be mission: equipping bishops for mission. As a department they have a key role in preparing for the conference. There ensued much discussion about the next conference and aspects of mission.

Bishop Andrade (Brazil) said he was member of the IASCOM commission and still is because a new one hasn't met. The committee has 21 people from 5 different continents of the Anglican Communion. The ACC XIII report has a presentation of a mission pact. The report is in six languages. It is a very important document in understanding mission in the AC. *[EC perfected*

resolution GC 2006-A126 that contains the language of the mission pact in INC-012.] He attended the Madrid conference with 70 bishops. He, Ian Douglas and Alan Johnson presented this material and asked bishops if they knew of this pact and he said none did. It's the work of five years.

Bishop Barahona (IARCA) said that mission is most important theme we in the church have. He hopes that in the following years in the Anglican Communion we give the importance to mission that it deserves. "We define mission as giving the good news of God of salvation in Christ and the mission is the same in the US, Brazil, Central America, in Africa in whatever part of the world. What changes is the people, institution and strategies. Matthew 20.28 is very clear. What we need to do is bring the good news for ourselves in our context. A scholarship or medicine is good news for us. When we make promises to companion dioceses, the only promise we make is to walk together in the same mission. In walking we help one another. Sometimes we believe that we don't need help from others, I want to say that mission is not only money, please. The most important is your heart. Excuse me for getting emotional but this is so important."

Bishop Soliba raised the challenges of Myanmar: without endangering the Anglican church of Myanmar, it's a real test of mission. The government makes life difficult. John said that the office has been in conversation with the church in Myanmar. Bishop Soliba asked that we pray daily for Myanmar. Robert Radtke said that we should take our cues from the church there.

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Next the committee discussed the budget development process: how would EC, staff, CCABs develop the budget for the next triennium? *The committee chairs have been advised that \$1.8M has to be cut from the budget in 2008 and over \$2M in 2009.*

What are areas we are willing to have cut or not willing to cut? How do we work together with staff and CCABs to develop the budget over the next triennium? What information do we need to have in February or review in advance for 2009-2012? With whom do we need to consult in Quito or by phone? Where do we need flexibility?

The committee looked at the financials in the "Autonomy and Covenant" notebook (prepared by AGR):

Lines 132-44 of 2007-2009 budget

Staff cost: 15 staff

Anglican partners: broad numbers — grants of \$3000-\$20K to different provinces. These are grants for education and so forth. Cono Sur doesn't accept money from TEC.

Emerging Partnerships (doesn't fit in elsewhere)

Mission Education (program)

Missionaries/VFM/YASC \$350K is raised by the missionaries themselves

Other costs (staff travel)

Lines 194-208: annual grants given to the dioceses

Emerging needs: if a place suffers violence, TEC will help out.

Lines 209-220: covenant commitments listed (Brazil is listed in other section)

Line 218-219: Inter-Anglican Assessment: supports AC programs. AC asked for a 10% increase

The amounts in the covenants are strongly related to the covenant documents. Those covenant commitments and the diocesan commitments are considered in AGR as sacrosanct. The overseas diocese appropriations have not been increased in quite some time. For the mission personnel there has been no increase even though health insurance rates rise at 11% minimum per year.

In February we will be spending time on budget development. At this meeting, we need to come up with areas that could be cut for 2008-2008 FY.

Mark raised issues about the tension between funding mission, relationships and institutional structure. He also said that the process involves risk.

Rosalie wanted to know if we were to cut a percentage or dollar amount. Sandi answered that she had heard 3.6%.

Tim said he believed that the times ask for us to be especially devoted in our global focus for mission. There's an argument for this committee's budget not to be cut.

Sandi answered that it is the responsibility of this committee to articulate what's important, particularly in light of what we said a year ago with the ACC.

Bishop Holguín talked about the world economy, the devaluation of the dollar, the rising price of oil and how these rising costs affect other countries.

The committee knows it revisit these matters in Quito.

The committee stood in recess until 10.32 until 10.45.

INC rejoined in joint session with AF at 11.00. The committees heard presentations from the Episcopal Church of the Philippines, Mexico, Liberia, IARCA, and Brazil. Again, there were questions about how the covenant money is being used, how it is being reported and what are expectations and timelines of obtaining self-sufficiency.

The meeting ended at noon with the close of the presentations from the primates and secretaries of the covenant provinces.

Minutes respectfully submitted,
Lee Alison Crawford
Secretary, INC