

INC Minutes  
11, 13 June 2007  
Parsippany, NJ

The meeting came to order at 9.05 on **Monday, 11 June 2007**.

Present: Committee members: Sandi McPhee, Ian Douglas, Rosalie Ballentine, Mark Harris, Julio Holguín, George Frazer Stain, Timothy Kimbrough, Lee Alison Crawford

Staff Members: Rob Radtke (ERD), Maureen Shea (OGR), Margaret Larom (AGR)

Visitors: Louie Crew, Diocese of Newark, past member of INC

The committee considered the *agenda*. The bulk of the work will focus on the response to the draft Anglican Covenant. The committee understands that with the receipt of responses, its work is finished and a new committee or task force will continue the process.

- Staff reports: Maureen on Iran, Rob on MDG — written
- Reporting on proposed global mission conference
- Mission coordinator for Anglican Communion will come to October
- Covenant committee primates will come to that meeting; how INC feels about that?
- Standing Commission on World Mission meeting
- Petero's report from the Synod of Canada
- People to be appointed liaison to covenant groups
- other: Bishop Holguín spoke regarding the 2009 General Convention: what if one of the focus of the GC could be that of hospitality to migrants, in a way that all the church would open its doors to give a welcome to immigrants whether in the US, Ecuador or the entire church? Maybe we could propose something looking forward, like a decade of hospitality, or 100 years.

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Sandi said that the committee should put INC 018 resolution (companion diocese relationship between Utah and Mexico) on the consent calendar.

**Ian moved and Rosalie seconded that INC 018 be put on the consent calendar.  
Motion carried.**

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*Reports*

Rob Radtke reported on *Episcopal Relief and Development*: the MDG inspiration fund has been established in ERD. ERD needed to get \$76K; a board member gave \$300K. They hope that at its fall launch time, there will be \$1.5 million in the fund.

Nets for Life program: the original cohort of people has asked for ERD to dream big. The intention is for 5 million net distribution for five years in Africa and Asia. Rob gave testimony in Congress on faith community distribution of nets.

Other programs are going apace: ERD is on target for funding in program reach with expansion to 40 countries in 2007.

ERD's main strategic challenge is to switch from being a relief agency to a development agency. They are looking at a new logo (but will keep the name) that will start in the fall.

Maureen Shea (*Office of Governmental Relations*): The big news is that the first five months, we have reached annual growth rate (ONE campaign), 20,000 on EPPN. Today at Saint Mark's on Capitol Hill, they are launching the ONE campaign presidential campaign at which Senators Bill Frist and Tom Daschel will be there to educate candidates to get them on board about MDGs. The office has been working with delicate diplomatic efforts in Iran regarding persons with dual citizenship.

Margaret Larom (*Anglican and Global Relations*): The office has been working collaboratively with the dioceses of Venezuela, Colombia, Ecuador and three in the province of Brazil in preparation for the Presiding Bishop's three-week trip there in July. They are eagerly awaiting her arrival. She also wants to visit the Middle East for a week, focusing on the diocese of Jerusalem but also visiting Israel and Jordan (during Holy Week). In June 2008, she will visit Taiwan and the Philippines and possibly one of the other provinces.

There has been a lot of effort put together a peace conference in Korea in Seoul, in November. There's the desire that there be a delegation to North Korea. The Presiding Bishop's office has been meeting on how TEC participation will work itself out.

This week, tomorrow, INC will meet 20 missionary candidates (Ian was with them this weekend). They are in a two-week orientation in Staten Island. INC is asked to host their being at table for discussion. They are incredibly dynamic (especially the Young Adult Service Corps).

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#### *Response to the responses to the draft covenant*

The committee spent a lot of time discussing this matter. The common understanding is once INC got the responses back, the presiding officers would appoint the response committee. The Executive Council, on behalf of the church, would give the primates a response.

Members talked about responding to all those who took the time to answer the questionnaire. How might their effort be acknowledged? There were a lot of responses generated. Ian is surprised that there were that many responses. That is a very positive statement to TEC and to the broader AC that we are taking it seriously. TEC is the only church that has put together a study process that generated that many responses. That is good news.

The question is about the report and what is our considered opinion on what will happen next. One way or another EC has to pull together some kind of a statement. Members also discussed at length what the membership of the committee should be — whether it should come just from EC or a broader portion of the church.

Members reconsidered resolution A166 that directs the INC of EC and members of Anglican Consultative Council to follow development processes of the covenant and report to 76<sup>th</sup> GC. Lee read the March report that states that the committee be broadly representative of the church to be appointed by the presiding officers. Members brainstormed on who might be part of the drafting committee.

Mark stated that it's an unglamorous, task-oriented group, and we must take into consideration the audience, the draft committee of the covenant, but it's also the AC and TEC. A shorter, crisp, to-the-point document will communicate better than the next book on the nature of Anglicanism. Whoever is part of the team should write in a way that is brief, crisp and to the point (and translatable).

Members agreed: *INC needs a written document that doesn't lose sight of things such as: people were so pleased to be included, and the recommendation to include an electronic version of the data.*

Ian expressed gratitude to Rosalie's leadership in getting the group to make the study guide. Her idea for a guide was brilliant. Not only did she direct us in a great way but also she set up a process for everyone to participate.

Rosalie thanked Ian and Mark for putting together all the ideas and Lee for providing notes.

Brian appreciated the accessibility so that people could hand-write on it.

INC will discuss this again on Wednesday morning.

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Mark reported on the *Standing Commission on World Mission meeting*. When he reported out decisions made at EC, it gave rise to extensive discussion in SCWM to its responsibility to Covenant for Communion in Mission (INC 012). SCWM was asked to follow up on the Covenant for Communion in Mission. SCWM wanted to know how to follow up on that when all the energy was going to responding to the draft covenant. SCWM felt quite strongly that the language of CCM has quite a different focus on relationships, mission, rather than authority. It wanted the people of the church to see that there would be another way.

They also met with the president and vice-president of the Church Pension Group to talk about relationship with persons in overseas dioceses, currently and formerly. It was the front edge of a conversation.

The committee recessed for lunch.

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The committee reconvened after lunch. Petero Sabune joined the group.

#### *Covenant Relationships*

Margaret began a conversation with John Kfwanka who is the Anglican Communion's mission and evangelism officer working in London. He would be free to visit the US in October. EC will be followed by a SCWM meeting in Detroit.

The Archbishop of IARCA (the Anglican Church of the Region of Central America), Martín Barahona, had requested coming to EC to protest a reduction in the financial appropriation for IARCA, a decision made at GC as result of work done by PB&F. It would not be helpful to have people to EC to protest decisions made at GC. Margaret proposed that EC invite the leadership of those provinces who were once members of TEC so EC could hear updates, status reports on autonomy process and the challenges still to be faced. At the primates' meeting, several of the primates of the autonomous provinces with whom we have covenant relationships met.

The Bishop of the Philippines asked the PB if there could be a summit of the covenant churches sometime soon. Why not also look at the October meeting of EC, ask them to stay on for SCWM, since the state of these churches is a part of both bodies' interest? And perhaps the bishop of Liberia could be included.

Ian said that it's a nice nexus of things coming together. It's fine for them to come to EC and spend time with INC. SCWM has always negotiated the financial covenants. Maybe they could come for the last day and have some time so there's an incarnational witness but the bulk of the programming with them would be done with SCWM.

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PHOD Bonnie Anderson arrived at 4.30. She was invited to talk about the *Consultation of the Americas*. There was a task group to look into the possibility of inviting a group of people to meet by conference call. The hope is to work together in mission. It is very much a work in progress.

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Petero reported on his observations of the *Anglican Church of Canada's recent synod meeting*. He said: As much as we would like to believe that Canada is our neighbor and they govern like us, the primate sits at a huge table at the end but everyone else has a round table. His first impression was where is the Bonnie Anderson of this group? Canada is going through a restructuring of their meetings, time and frequency. Their policy revision would have lay leaders meeting less frequently, which means they would have to depend on bishops making decisions of the church.

The committee went into recess until Wednesday, 13 June.

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*Wednesday 13 June 2007*

The meeting began at 9.05.

Present: Julio Holguín, George Frazer Stain, Timothy Kimbrough, Petero Sabune, Sandi McPherson, Rosalie Ballentine, Lee Alison Crawford, Mark Harris, Ian Douglas

Also: Bonnie Anderson, Mark Ingham, Brian Grieves, Richard Perkins, Juan Marquez (for Margaret Larom), Rob Radtke, Maureen Shea, Nan Cobbey and John Bradley

The meeting began with more reports.

*CETALC* Juan Marquez spoke about *CETALC*: it meets once a year. This commission supports theological education throughout the region. Following the meeting, usually there is a resolution that comes to EC for action. Members of the Province IX theological education include subcommittee of Julio Holguín, Mark Harris, and Wilfredo Ramos Orench. A meeting is set for Quito, Ecuador in early September (10-14<sup>th</sup>) in relationship to a larger meeting of *CETALC* and this meeting would be appended to it. This item is for the agenda in October.

*EPGM* (Episcopal Partnership for Global Mission) had its annual convention in April. It was a good meeting but small on numbers. Some of the members have dropped out so that the absolute numbers in the organization are small. Out of the conversations came, with a great deal of support from AGR, the realization that the time had come for hosting a large Episcopal global event. Part of the impetus came out the Lutheran event in Amherst, MA last July. Space has been reserved at the Maritime Institute in Baltimore from 5-8 June 2008. The hope is to have representation from the usual folks in mission field but also representation from people we don't know about, the grassroots parish mission workers. There will be an educational, worship component and the planning is just beginning. AGR will be working closely on it. ERD is very enthusiastic about this idea and will want to participate in some sort of leadership way.

There was discussion about the various and many mission groups working and wondering how they are coordinated. The biggest gift we can give the church today is coordination of these groups. Sandi said that was the thinking behind this conference to get *EPGM*, *GEM*, Companion Diocese Network working together on this conference and to bring in all the people out there that are working in mission but don't know each other. Mary Brennan discovered there are lots of those people out there. Mark reiterated that this is a reporting out; INC doesn't have to do anything about it. TEC center has been very involved in making sure that *EPGM* and *GEM* get information about what goes on. TEC center people will be there because they are always at these events. The INC committee offered words of support for those planning this event. INC encourages the leadership of the three networks to think big about new ways of cooperating and come up with another new way of working together.

Brian Grieves reported on the *TEAM conference* in this March (the 'other meeting in Africa'). There will be a DVD made as a companion that has the highlights from the beginning of the

event to the end. There is another group being brought together on 9 July under the aegis of our UN Observer, Hellen Grace Wangusa. There were 400 people there. The enthusiasm and level of energy of participants was amazing. It was like getting a new call to action. The challenge is the next step and to keep the momentum so we can move forward.

*TEAC, Theological Education in the Anglican Communion:* began in 2001 at the bishops' Kanuga meeting. This initiative was slow in starting in the AC. In the last three years, with the appointment of Claire Amos to facilitate this initiative, paid for by Trinity Wall Street, there have been four different working groups: training, theological education standards for the baptized (lay leaders); presbyters; deacons; bishops. Recently they put together a guiding document: 'The Anglican Way: Sign Posts on a Common Journey, from the Singapore Consultation.' The committee is broadly representative. About a third are women, a third lay, less than a third bishops. There are 22 provinces represented. There were people like Stephen Sykes, Rowan Williams and younger theologians like Sally Sue Hernandez.

Bishop Michael Ingham spoke about the *Anglican Church of Canada*. That church is also working its way forward on the question of blessing the relationship of same gender couples. They will also be electing their next primate. They are likewise working on a response to the draft Anglican Covenant.

*Update on the responses to the draft Anglican Covenant.* Rosalie, Mark, Ian and Lee reported back on their findings:

The number they settled on was 411 responses. They broke them down into categories: lay, clergy, bishops, parishes, groups (deputations, study groups):

- Lay 201 (49%)
- Clergy 100 (24%)
- Bishops 18 (5%)
- Parishes 27 (7%)
- organizations 64 (15%)

Answers were running 4 to 1 against the covenant. But though some people were against signing the covenant they found some parts acceptable, then there were things they would change but the document as currently presented merited a 'no.' For those who said yes, even those answers were nuanced, saying there are some parts we don't need to accept.

The INC committee next discussed how this information might be reported out. Ultimately, after discussing the size of the sample, the breadth of the answers, the limitations of the committee's mandate, the committee recognized that a report must be presented to Executive Council at its October meeting. It also recognizes that whatever committee that will write this report will be appointed by the presiding officers.

The committee recessed for lunch at 12.00 noon and came back at 1.30 PM. The afternoon was spent addressing sundry items: pension fund, Brazil Covenant Committee member, translation, churches in Central and South America, courtesy resolution about missionaries, the theme of hospitality for General Convention 2009 and budget planning process.

Bishop Wilfredo Ramos Orench joined INC to talk about *pension fund matters*. Rosalie spoke about the overseas pensions. Julio, Juan, Wilfredo, Jim Lemler, Dennis Sullivan and Rosalie met over lunch. They are aware of these issues about overseas pensions and have already started working on this issue and addressing it as equitably as possible. They will meet again in October and at that time, the pension people will bring a proposal in respect to how they might move forward and present a chart that compares how the benefits are being addressed in different ways, especially overseas, going from diocese to diocese. Province II and IX dioceses want to be referred to by their proper names and not as overseas dioceses. It is an important distinction.

Lee asked about the American Convocation of Churches and where they fit in and also what about the ordained in the Young Adult Service Corps? There wasn't clarity about the pay scale in Europe. They are beginning to ordain people. The president of CPG is interested in improving the quality of the fund.

*Brazil Covenant Committee member:* did we speak to Butch Gamarra? He was interested. INC invited Butch to come speak with us. **Lee moved, Julio seconded that Butch be the EC member. M/C.** The next meeting is in 24-27 April 2008 in North Carolina. The liaisons are members of the covenant committees. The SCWM, and EC have members.

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Ian wondered about *having the meeting in Spanish with English translation* so we'd all get the possibility of all having earphones. All we need are eight more headsets and non-Spanish speaking staff persons.

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Juan and Margaret spoke about the churches in *Central and South America* as well as those in our Province II and IX and Cuba that is extra-provincial but is in conversation with IARCA or Mexico with the possibility of joining one of them.

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*PR for missionaries:* should INC do a simple courtesy resolution? Mark was thinking of a simple resolution for which we got three minutes on the floor in which we would give thanks for the outgoing missionaries who spent time with us in NYC. Our thanks would be an active piece of work. Mark and Ian will write a resolution. **Lee moved and Mark seconded that there be a "real" resolution that thanks the missioners who spent time with us. M/C.**

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Bishop Holguín had mentioned that for GC that is would be very positive if there could be as one of themes, the *general theme of mission*, and one of them could be as a sub-theme hospitality of the church to immigrants. It seems coincidental that in NAC that they are talking about this idea too. If we could give support to NAC it would be magnificent to show this church as international, multicultural, open. Lee said that SCAIJPC is also focusing on this area and perhaps should be brought into this discussion.

Mark: the need for resolutions on these matters shouldn't wait for GC but be taken up now. Bishop Holguín is talking about an issue that should permeate all that we do. If we talk about hospitality we see it as evangelical in character but we see hospitality always in the context of a gospel imperative; that vision gives some strength to the theme. The challenge is get to every part of planning and structure of the church. If we are to be a church of hospitality to the stranger, that needs to be represented by general resolution and action.

Sandi said that as part of the report to the plenary this idea needs to be communicated.

Bonnie joined us and said she is chair of joint planning and they are working on the theme. There is a nine-year theme of mission and we will be rolling it out. At the 75<sup>th</sup> GC, several resolutions devoted a significant amount of time in discussing mission. GC stated that mission is the topic.

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Richard Parkins: *resolution on Iraqi refugees* (2007-INC-017) has been helpful. There are now about 2.5 million refugees in the region. Syria, Lebanon, Egypt and Turkey have refugees. There are 1.9-2 million internally displaced individuals. Episcopal Migration Ministries and human rights organizations have been actively pressing US government to address the issue. EMM has

been advocating for the US to resettle some of these people. The US government will take 20,000 (5000 in this year). EMM is trying to develop an action plan around humanitarian assistance. Unless the adjacent countries receive help, they will close their doors. As time has passed, the people who now are fleeing are people with limited resources or are desperately poor and are being further marginalized. The entire Shia/Sunni dynamic is being played out as a security risk. This is the largest refugee crisis since Sudan.

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Jim Lemler joined the discussion about the *creation of budget (AF 020 Task Force)*. INC: what is our role in considering how AGR and other groups related to us? Sandi sees an ambiguity. It says in the first resolve that the first budget committee will be chaired by the chair of A&F and then it says that membership will include one representative from each committee. Does that mean that A&F has two members to everyone else's one?

Bonnie thinks that the budget is divided into the corporate and canonical/mission and program section. We haven't named a person from the corporate and canonical portion. The purpose of the AF20 task force is to impact the budgetary process, to allow the CCABs to be integrated into the budget process earlier. The impetus of this is to have it a more needs-based, priority-based budget than staff driven.

Sandi would like to reserve time at the next meeting with the budget in front of us with someone to help us understand where the international pieces are. It helps us be more accountable to the work before us. The sense of the committee is that we will spend time on the budget in October.

The resolution's recommendation that each standing committee meet with their 815 counterparts in February in Ecuador is challenging at best. This needs to be flagged.

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**INC 019:** Resolution on missionaries. Lee/Petero moved reconsideration of the resolution. MC. **Rosalie/Lee moved acceptance of the resolution as amended. M/C.**

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There was further discussion about the draft covenant response group. This last round, INC was asked to appoint a subcommittee to do the study guide but our thought was when it came to writing the statement, it shouldn't be drawn from this committee alone but the whole of EC. That's why we're asking EC to appoint a group that we are speaking on behalf of EC. GC 2006 A166 states exactly who follows the process of the covenant.

Ian summarized the timeline: The process as articulated is that by the end of this year the covenant design group receive initial responses from the provinces. Early 2008, the group comes up with draft 2 that is released for consideration. The key point of that consideration will be Lambeth Conference. Responses will be received from provinces and bishops to draft 2 and there will be a draft 3 late in 2008 or early 2009 in time for the next meeting of the ACC. The ACC, as proposed, will then consider it and if the council likes what they see, then it would go out to all the provinces of the AC to decide on draft 3 based on their own polity. Any province that doesn't sign on will be taken out of the communion.

The committee decided: *The duration of the appointment of someone to the response task force is one that deals with future drafts and the presiding officers can augment to meet specific needs.*

The committee meeting went into recess at 4.58 and will reconvene at 7.30 AM Thursday at breakfast.

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*Thursday, 14 June 2007*

The committee reconvened at 7.30 AM.

**Petero moved and George seconded adoption of INC 020 and INC 021. M/C.** Petero thanked the subcommittee, Mark, Ian, Rosalie and Lee, for their work.

Rosalie and Sandi will present their reports at the plenary session.

Having completed all the work before us, the meeting was adjourned at 7.50 AM.

Respectfully submitted,  
Lee Alison Crawford  
INC Secretary