

EXECUTIVE COUNCIL  
STANDING COMMITTEE ON INTERNATIONAL CONCERNS  
Minutes of Tampa Meeting of Executive Council  
MEETING #1 – February 9, 2004

Attending were Committee Members Cathy Roskam (Chair), Sandi McPhee, Titus Pressler, Anthony Guillen, Ed Godden, Ted Daniels, Louie Crew (Vice Chair), Del Glover, Timothy Kimbrough, Carmen Brooks, Saulo Salvador (translator), Julio Holguin. Staff Members attending were Patrick Mauney, Maureen Shea, Richard Parkins and Margaret Rose.

The International Concerns Committee of Executive Council began meeting at 2:45 in the Sabal Room of the Crowne Plaza, Tampa.

Cathy Roskam presented a draft Agenda, and asked for contributions and additions. The Agenda appears below. She also asked for volunteers for recording secretary. Ed Godden volunteered to be secretary for the Tampa meeting; Louie Crew volunteered for the next meeting.

DRAFT AGENDA

- Covenants – Mexico, Philippines
- Anglican Global Relations (Brian Grieves)
- Ecuador
- ERD – Iran, Iraq, Haiti
- Korea
- Refugees
- New Companions
- Cairo Program
- Patriot Act – Guantanamo
- Canada Aid
- Mexican Women missing
- Inc 4
- Block Grant Use / Misuse
- Oversold working conditions
- Study Program -- Companions in Transformation

Louie Crew asked to add issues with Bishop Baharona – for information and sharing we have a number of people from Province IX at this meeting of council. He asked we consider how the New Hampshire Consecration issues might affect EPGM.

Titus Presler asked to add to the agenda: Study Program for Companions in Transformation; A151 – Future Budgeting (under covenants); the “Anglican Gathering” in 2008; and D009 – Millennial Goals. Titus noted the happy typographical error in our last meetings’ minutes- “Millennial Goads”!

Cathy asked that we take time for introductions to renew our acquaintance. Members went round the table giving their name, whether they were a continuing or new member of the International Concerns Committee this triennium, and what was the best and worst thing that has happened since the October meeting.

The committee then turned to resolutions that could be quickly moved to the plenary, determined to be INC8 – Companion Relationship (CR) between Kansas and Mukono, INC9 – Companion relationship between Los Angeles and El Salvador, and INC10 - Sending and returning Missionary Partners were suggested for the consent calendar. A discussion ensued. Louie Crew asked Pat Mauney to comment on his office's input in the development of companion relationships between ECUSA and other Anglican dioceses. Pat emphasized that while there were advisory guidelines, and a large number of experienced members throughout the country to be called on for advice, the administration of the CR's was local. Titus said he felt we could all appreciate that CR's are the main way that relations between Anglicans around the world have been deepened and democratized. He called our attention to a recent report (NAME) which suggests an additional staff person at 815 who could give extra guidance and attention to these relationships. Sandi McPhee said that for any healthy CR people are needed who are able to lead on a full-time basis – preferably a particular 'point person' in a diocese and in a congregation. Cathy noted that a wide-spread experience has been that CR's are hard to end - that there needs to be help to find a grace-filled way to part, and not let it just fade out. It was noted that the TEC guidelines for new relationships advise a particular term be agreed on, with an evaluation before extending that term. Louie moved INC8 and INC9, Timothy Kimbrough seconded. He wondered at the same time if we wanted to encourage those in these resolutions to specify a term. The general consensus was that this is beyond our authority, and we are simply asked to endorse and recognize the relationships. The committee passed INC8 and INC9 unanimously.

Louie asked for ways to circulate more widely the names of those dioceses available for relationships. The question of whether these resolutions should be placed on the consent calendar was raised. Several wondered that our extended discussion might indicate that the plenary would at least benefit from a chance to talk about CR's. Ted Daniels wondered if our deviating from the recent practice of placing these resolutions on the consent calendar would send an unintentional or undesirable message; Titus offered another view that given the same considerations we might want to have a discussion on the choices in plenary. With clarification Ted and others agreed that the whole council could benefit from the discussion. Ted also noted that we sometimes overlook a resource in TEC diocese – people 'on the ground' who have been to or lived in a new CR diocese,

Louie moved, and Del Glover seconded INC10 – New Mission Partners and INC11 – Returned Mission Partners. Cathy invited discussion; a few noted personal connections with the missionaries. Both resolutions passed unanimously. It was agreed without objection that these resolutions would be placed on the consent calendar.

Patrick Mauney called our attention to the updates sent to us from the clusters. Concerning Anglican Global Relations, Pat said it still surprises and amazes him when periodic program updates are composed that there are so many connections between TEC and other parts of the Anglican Communion . He talked at length about ways communications had been kept open since last summer. On the issue of 'impaired communion' there has actually been numerous mixed signals - denunciations and disassociations – in some cases from provinces in which it was felt a statement must be made or a stand taken; only one Companion Relationship being ended and only one missionary dissociating himself from the DFMS. While Patrick acknowledged that this could change, he notes that the work of AGR notes its work has been largely unaffected by the reactions to the Robinson consecration.

Patrick went on to speak of the continuing problems in Ecuador. At this point Bishop Larrea has been accused of making statements that constitute an abandonment of the communion of the Episcopal Church. The House of Bishops will vote on this next month, and on possible deposition. Julio Holguin said that the Bishops of the Province IX are clear that Bishop Larrea has abandoned his ministry and the diocese; only a very few remain loyal to his leadership. Pat reminded the committee that the DFMS has been paying the clergy for the past year. Carmen asked if Bishop Larrea will still be subject to prosecution. Ted and Patrick answered yes, if it is found in the investigation that he has sold or appropriated church property.

On Cuban relations, Louie and Titus asked about how developments there have been impacted the recent decision by the Diocese of Cuba not to enter the Episcopal Church. Julio Holguin was asked for his thoughts. He is still connected to the diocese as Metropolitan; in his last meeting with the Standing Committee he insisted that Cuba cannot continue (against Anglican Communion guidelines) to be an isolated diocese but needs to consider entering one of the other provinces in the hemisphere – Central America, Mexico, Canada or the Episcopal Church. He stated his hopes that this may be resolved by the next Synod, when consideration may begin. Julio continued by offering a bit of history: Cuba remained a part of TEC until 1966, when the political climate of the time made it prudent to separate. It did not then enter another province.

Pat Mauney reported on the Philippine Covenant Committee. They will meet in March and Timothy has been appointed a member of this committee. Mexico, Patrick said, presents a bit more complicated situation. Their Covenant Committee met in April, and the report was not received until after General Convention. We may receive this report in any way we wish. The General Synod of the Church in Mexico will meet in two weeks, and Anthony Guillen will attend. Patrick distributed the report.

Patrick turned to Liberia. Mr. Gyude Bryant, Chairman of the Transitional Government of Liberia has just visited. A Founders Conference run by the UN exceeded the goal for support of Cuttington University College by more than 60 million dollars (540 to 460 million). The college is still operating, and UN assistance is expected over the next two years to help restore the infrastructure. Even with near chaos in the past 15 years, students can still be seen attending roofless classes, with a teacher at the front.

Patrick distributed the Q&A document on Covenant Committees. Cathy asked Julio about contacts on behalf of the missing women in Mexico. The government has appointed a commission in Juarez – this may be the time to write a letter of support. Anthony asked about a possible pilgrimage to be led by 3 prominent actresses – a march from El Paso into Juarez to call attention to the problem. Anthony will follow up on this next week at the Mexican Church Synod. Titus spoke from the perspective of the seminary nearest the city – ETSS students might want to participate. Cathy thanked the committee and recessed at 5:50pm.

#### MEETING #2 – February 10, 2004

Present - Cathy Roskam (Chair); Louie Crew (Vice Chair); Del Glover, Carmen Brooks, Sal Saludo (translator), Julio Holguin, Sandi McPhee, Titus Pressler, Ed Godden, Ted Daniles, Anthony Guillen Staff – Brian Grieves, Maureen Shea, Pat Mauney, Richard Parkins and Sandra Swan, David Beers.

The meeting opened at 2:35, with prayer led by Louie.

Korea- Brian Grieves called our attention to INC12, which comes to us as legislation which did not make it through the legislative process at Convention. A group at convention had desired to amend the resolution to help refugees, but an important resolve was dropped out (#3) calling upon the U.S. not to preemptively make an attack on the Korean peninsula, but to conclude a non-aggression pact. To make it abundantly clear, Brian asked if we might want to consider adding a parenthetical phrase, “to include resolution of the DPRK’s nuclear weapons program”. This suggestion was moved by Titus and seconded by Anthony, Discussion ensued, the committee agreed on the sense but felt we needed to work on syntax and grammar. Anthony offered a number of perfections in an additional resolve. More discussion led to further perfecting. Louie spoke of having visited Korea and being shocked, both by what he did not know, and by how much the Cold War is still going on in this part of the world. Cathy talked about her disappointment in the change of rhetoric, by comparison with the experience she had on a visit in 1993. Titus asked about the strength and place of the church’s commitment in Korea in this issue, Brian shared his knowledge of ways the church was engaged in the reunification movement; Pat said the vision of a

reunified Korea is the issue – they see what happened in Germany, and want to go very slow. He said the interesting thing about the Christian Church in Korea is its size: 25 to 40% of the population, when there are such prominent Confucian majorities all around Korea with a 1% Christian presence in neighboring nations. The church became engaged with the Korean people in World War II. Cathy asked we vote on the sense, and have volunteers perfect the language. Del and Brian agreed to do this. The motion passed unanimously.

Brian called our attention to D006 – “International Relations: Supporting International Relief and Development” supporting United Nations’ Millennium Development Goals, passed at General Convention. This resolution is long, and involves a number of groups in the church, Brian said, as he talked about the wide spread involvement around TEC launching the initiatives. His office will track the call to the .7% challenge to the church and keeping us abreast it’s growth. Sandra Swan spoke of her connections and the new impetus given to major poverty reduction around the world this will represent. Louie urged committee members to consider their own personal contributions of .7%, which can be sent to ERD or to another organization working toward the eight goals. Sandra noted that the 8<sup>th</sup> goal can be accomplished only by governments, and we in the church need to advocate. Ted asked how this related to Lambeth’s call for forgiveness of international debt, that an overriding problem that could cause this to be an issue is the debt; Sandra pointed once more to the 8<sup>th</sup> goal, which includes forgiveness of debt and development aid. Maureen spoke of the challenges dealing with debt at the governmental level. We have the education process to do in parishes, she said. Brian noted the Washington offices success with the congress and debt relief. Cathy asked Brian what action this committee could take to be helpful; he responded that we are being asked to report annually to the church. The hope this time is that the reporting will be available on parochial reports. Cathy will ask Rosemary Sullivan when this will happen.

Del noted that there were six specific action items coming out of this resolution D006. Who will track them? Cathy suggested it would be this committee. Further discussion ensued on how we can keep up with the goals being fulfilled over the triennium.

Titus offered to draft a resolution for the Mexico Covenant and follow up tomorrow.

Sandra Swan reported on the recent work of Episcopal Relief and Development (ERD), calling our attention to the report on the mailbox tables. She highlighted the ERD’s recent ad, “Jesus said to feed the hungry... and that’s what we do” and how the focus had been maintained throughout the reception of the church of the New Hampshire consecration. She mentioned a number of initiatives, in Rwanda, Ceylon, Uganda, California, and in other places. She especially noted the work in Uganda; agricultural relief in the 38 dioceses there. The ERD representative was elected as head of the donor’s committee, indicating health in the ongoing relationship. The focus will continue to be sharp, internationally and in long-term development. ERD always works from the view of building local capacity through development. We are underwriting a new development officer in the Diocese of Haiti. Titus said he found the report exciting, and asked if provinces around the Anglican Communion are used to making requests of ERD. She said it was mixed, and that for the past four years the move has been away from international application to longer-term, selected development. Ted said he wanted to commend this change as much more effective than the ‘hit or miss’ method of the past. Louie raised a question about the lack of a liaison from Executive Council; Sandra said at present it was felt not to be crucial as she or an assistant is at every Executive Council meeting. Del spoke to the situation in Haiti, and Sandra clarified issues of the relationship with the bishop’s office, and the vast number of initiatives to relieve problems there. She elaborated on work in Honduras, the Hen Project, Shrimp Farming, and a Dengue Fever program. ERD is now looking at possible initiatives in Brazil, Columbia and Venezuela. She reminded the committee that all this work is done with just three professional staff in the development office. Sandra was thanked with applause.

The Chancellor the Presiding Bishop, David Beers, was next to report. He recapped strategy for the situation in Ecuador. Ted asked about plans for reunification of the two dioceses, and David said he didn’t

expect there would be difficulties in the General Convention or the wider church, but thought that there might be some opinion of whether the current Bishop of Ecuador-Littoral was the right bishop to lead a newly reunified diocese. Cathy spoke to the reaffirmation of D006 and its setting in the context of our desire to enhance relationships around the communion. Julio offered information of how the recently retired Primate of Brazil would be an excellent candidate and Ted said his name had come up in consideration. David said Bishop Matthews was in contact with him.

Titus offered to draft a resolution of support for the .7% giving in the context of our Anglican international relations, and bring it to tomorrow's meeting. David Beers then turned to the Eames Commission Meeting, and the likelihood of alternative oversight or pastoral care being important to the current ABC as something that he could point to the rest of the communion shows the American Church is making a generous provision. The House of Bishops could work out some sort of 'suffragan bishop' style delegated oversight that could be delegated only by the diocesan bishop. We (staff) are now cataloguing the considerable things TEC is doing in provinces where primates have said we are *persona non grata*. Cathy asked how we could convey a sense of perspective about how large the disaffected members of the church are or are not – remembering that the numbers are quite small. David agreed, and said anything we can say (1) showing numbers are relatively small; and (2) How we are still in communion with these provinces; and (3) that we're prepared to move generously and graciously for some pastoral assistance for dissenting minorities.

Our representative on the commission is Mark Dyer, it was stated that he had put together a good and diverse group. Cathy asked about Bishop Dyer's position on centralized authority; David answered that Mark Dyer seemed to be right on target with TEC initiatives. We are at an impasse, though, over the way the visiting bishop gets to the parish. The AAC does not want the diocesan to be able to appoint the visitor, and few diocesans if any would agree to that.

After a break, we resumed with a verse of "Amazing Grace".

The chair invited Richard Parkins to speak to us on Refugee Ministries. He said the Refugee and Immigration Program was complicated and didn't lend itself well to 'sound bites'. What has happened since 911 (he made reference to the decline in the budget) is that the numbers of refugees coming to this country has declined greatly. We have fallen far short of the annual U.S. ceiling of 75,000 – down to about 27,000, losing each year the opportunity of being rescued. These are probably people who have been languishing in refugee camps, sometimes for a dozen or more years. Eighty per cent are women and children; frequently sexual and physical violence are a part of their oppression in the camps. There are 14 to 15 million refugees in the world today. Churches are the main help with Internally Displaced Persons. They often go first to the poorest of neighboring countries; repatriation is not often possible because of the length of conflicts. We have a new governmental department in the driver's seat, whose overriding purpose is security. Maureen said she hoped we are all on the Episcopal Public Policy Network – it's a good way to learn about what we're doing. Senator Brownbeck (sp?) has proposed a "Widows and Orphans Act" placing any of such status at the top of the list giving them visas and access to travel to the U.S. in 45 days.

Richard went on to speak about Haitian asylum seekers - at present all are immediately put into detention. Some are granted asylum, but kept in detention because of 'security' concerns, which can be very difficult to define on account of the Patriot Act. This problem has reached crisis stage. This council last April passed a resolution that places TEC in opposition to any extension; the current government is going in the other direction.

A mission trip to Africa has had to be cancelled and rescheduled to June on account of Richard Parkins' accident; his exposure in refugee camps while he is wearing a wrist brace would be unsafe. Cathy was to have gone with him to report back to this committee and the church on conditions, but cannot with the change of schedule. The Rev. John Denaro had joined the staff, with the portfolio.

Louie asked that since Richard's office operates almost completely with US government funds, does this limit their visits to certain areas. Richard mentioned Haiti; because of the work ERD is doing there, we do have a presence in that country -- collaborative work is important in covering areas where there are travel issues when crises like these erupt.

Julio reminded us that there was a responsibility of the government of Haiti- and a great responsibility for those countries acting to lift Haitians out of poverty. We need to work for the creation of a new political class; the G-7 countries will probably be called on to make a contribution to rebuilding. Richard responded that our strategy all around is to address the root causes of people becoming refugees- that we understand that political unrest is born in situations of sustained poverty. Carmen mentioned that efforts to catch those trafficking in drugs is an important ingredient. Richard noted that the alternative measures to stop drug trafficking in Colombia didn't have much impact. Titus spoke of his visit there, and the important work the church does there. Richard noted a documentary done by Court TV called "Chasing Freedom"; members should get a chance to see it - it would help us understand what it's like to seek refugee status. Cathy asked if threatened genital mutilation is an accepted cause for granting refugee status. Richard spoke of cultural conditions and the work the office is doing with the Justice Department. Maureen mentioned we do have two policies, one from 1997 advocating refugee status in the case of genital mutilation, the other dealing with persecuted persons. We might consider a new resolution. Louie asked what percentage of those in the U.S. are in detention. In the course of a year, Richard said, 200,000 will encounter detention. We are the only country that does not provide parole as a policy. County and local jails follow a lower standard than federal facilities. George Packard mentioned that detainees are mixed with the general prison population. Louie recalled Judge James Bradberry's article (in *Episcopal Life*) on the Patriot Act, and its notation that there is a difference in rights for citizens and foreign nationals. Many now are being detained and deported if they fall out of immigration status. Ted asked Richard about any work with illegal immigrants -- at present we don't have resources for that, by the EPF and some other groups are doing work with border issues.

Cathy welcomed John Vanderstar, and asked us to turn to consideration of the Cairo project. He said Richard's report provided a good segue into this project. The Cairo Conference occurred 10 years ago, among family planning leaders "Cairo" is a catch phrase. 180 Nations were there. Maureen pointed out similarities between Cairo goals and the Millennium Goals. One point of context - a word now well known but not known 10 years ago is 'Taliban', which pertains here to the education of women in the goal of universal education. This draft resolution is to give backing to Maureen's office to encourage Congress to act. The White House has been blocking funding of the UN Population Fund. Can we use the Tenth Anniversary of Cairo as a way to highlight this issue. The resolution was moved by Ted, and seconded by Sandi. Margaret Rose reminded us of being cognizant of what happens after Executive Council passes a resolution and the importance of getting the news out about the stand taken. The issue is being highly politicized. On one side, some say China is using coercive means to limit births. The UN relationship is also a lightning rod for those who oppose family planning in any form. Maureen mentioned that policy alerts can be used to get the other side of the story out. Ted asked what UNICEF might be doing on this and related issues? Maureen answered they were still active. The motion carried unanimously.

There was a motion to adjourn at 5:35pm; accepted without objection.

Julio noted that he had been in touch with the Bishop of Northern Mexico; he agreed to have the Executive Council take up the issue of the missing women. There are parishes in Juarez and it's good that Executive Council let its voice be heard.

Louie noted that the minutes of the last meeting for this committee were not circulated with the others in the mail-out.

MEETING #3 - February 11, 2004

Present were Cathy Roskam (Chair), Sandi McPhee, Titus Pressler, Anthony Guillen, Ed Godden, Ted Daniels, Louie Crew (Vice Chair), Carmen Brooks, Saulo Saludo and Julio Holguin. Staff present were Patrick Mauney, George Packard, and Maureen Shea.

Cathy called the meeting to order at 9:50am Sandi led prayer. We reviewed our work ahead and revised the agenda:

The Revised agenda includes:

BUDGET  
COMPANIONS IN TRANSFORMATION  
PATRIOT ACT / GUANTANAMO  
LANGUAGE ISSUES  
MEXICO COVENANT  
ANGLICAN GATHERING  
MEXICAN WOMEN / WORKING CONDITIONS  
BLOCK GRANT ACCOUNTABILTY  
BP BARAHONA  
BP OF BOLIVIA IN ATLANTA  
INC4  
RESPONSE TO CANADA

Cathy recommended that our consideration of the disappeared Mexican women be extended to June, when increased synergy with Youth presence and Anthony's visit might bear fruit.

Patrick spoke to Block Grant Accountability and told the committee that near total compliance was on the horizon – in only two instances was there a late reporting, but he could assure the committee that compliance will be complete.

Pat also raised the issue of community concern about the Bishop of Bolivia, a missionary on our list, being assigned by the Primate of the Southern Cone to oversee dissident from two parishes in the Diocese of Atlanta, without the permission of the Bishop of Atlanta. Discussion ensued, with the question being raised how we may make some kind of response.

Further refining our agenda, members went through to assign time, and choose out what needs action and what is sharing of information.

The Anglican Gathering and the issues with INC4 were also moved to the June meeting.

Cathy turned to the resolutions distributed. Sandi moved and Ted seconded INC015, the resolution on asylum seekers. The resolution passed unanimously.

INC012a was taken up. Moved by Louie, seconded by Del. Anthony commented that the revised paragraphs clarified the resolution greatly. The resolution passed unanimously.

Cathy called our attention to a new draft developed by Titus on the Millennium Development Goals (responding to D006). Titus spoke to it; Del moved, and Louie seconded. Louie asked how the implementation of the resolution might be carried out with involvement of the Communications Director, who is not accountable to us. Discussion ensued as to how to involve more staff members; Titus added that he thought as a group might need to determine how this information will be gathered and disseminated. This will mean we need to revisit this from meeting to meeting. Ted asked if Council could not successfully direct that something be done by 815 while not specifying who would do it. Maureen committed to gathering the information on dioceses passing the 0.7% resolution and bring it to the committee. Question was called, the resolution passed unanimously.

Maureen was near to leaving, so we took up the Patriot Act and Guantanamo. Maureen said it would be helpful to have more guidance as to where the committee would like to go and what it would like to consider. Pat mentioned an example- a delegation's visit to detainees at Guantanamo – was decided without objection to move this item to June.

Cathy called our attention to the Bishop Baharona issue. He was one of the consecrators in New Hampshire in November, and he has received some degree of opposition and rejection in the Province of Central America. One diocese in Central America has dissociated from him. Pat mentioned that there did not appear to be a large wave of opprobrium and this could well be considered an internal matter of that province at this stage.

We turned to the issue of the Bishop of Bolivia in Atlanta. Titus reflected on his long association with the people involved and with SAMS and EPGM, and said he felt it would be helpful to have a consensus from the committee. He offered to have a conversation with SAMS about the provision of the covenant that a missionary undertake work in another diocese only with the permission of the bishop. It is a serious issue that raises a question about ongoing endorsements. The people in Atlanta are former parishioners who have left to form new 'Anglican' congregations, and the Primate of the Southern Cone appointed this missionary. Del offered an outline of a multi-step response communicating with SAMS, the Bishop of Atlanta, the ACC and necessary others to form a response. The Committee charged Titus and Sandi to take these concerns to EPGM. Julio was asked if as a representative of Province IX he had anything he wanted to say about our possible response; Julio raised the jurisdictional issue and put it into historical perspective, citing as an example co-existing jurisdictions like parishes under the ABC in Spain which does not involve a conflict with the Spanish Reformed Church. The question Cathy said was still a matter of blessing outlaw behavior, and maintaining sensitivity to issues.

We turned to the issues of Language Translation. A group of Spanish speaking members met last night and reviewed the video once more and found it to be not culturally sensitive. There were several issues – the portrayal of Third World poverty but not vibrancy, the lack of people of color speaking. Anthony reported that \$85,000 per year was budgeted for several provisions. CO29 and CO27 specified which materials should be translated.

Anthony moved, and Ted seconded INC016. Four texts of GC resolutions were attached. An animated discussion ensued that focused our need as council and staff to continue to sensitize ourselves racially, and culturally. Ted offered a message of hope that we have resources in the IX Province to help us with this. The resolution carried unanimously.

We turned to the Mexico Covenant. Pat offered the background of the report from the committee and Bishop Folts. He noted three issues raised in the report – 1) more meetings needed and corresponding budgetary allowances; 2) some unease about the status of the discussions with the Church Pension Fund about a pension fund for Mexico; 3) Bishop Foltz's concern about the possible need for review of the whole independence of the church in Mexico given the recent difficulties – whether this were rushed. Titus said this was an important report and he was himself uneasy with the sentiments that the Church in Mexico might come back into TEC. Patrick mentioned this was a natural dynamic in the transformation

of provinces moving into independent life – when a crisis comes some ‘rue the day’ they went on their own. He wants to recommend a member of Executive Council be appointed to the covenant committee. Louie raised questions about how the committee could be other than caught off guard as circumstances changed drastically and its working life had been going in another direction. Executive Council needs to take seriously its responsibility for keeping up contact with these former dioceses. The International Concerns Committee received the report with thanks, without objection. Del mentioned that it should be a part of our meeting on a regular, rotating basis that one of these covenant relationships be reported on. It was moved by Louie, and seconded by Del that the Presiding Bishop be encouraged to appoint a liaison from Executive Council to every Covenant Committee, to report to the International Concerns Committee of council. Titus offered to draft a response to the Mexico Covenant Committee.

Next we took up *Companions in Transformation*. Titus called our attention to the book of the same title containing the vision statement and distributed to council members. This is the first vision statement since 1982; it reveals great deal of effort spent working out modes and context. This statement, Titus said, provides us with a theological under-girding for future direction, and recommended that this committee in particular and the council in general undertake a study of this document. Titus also noted there is a movement to consider budgetary funds that are no longer spent on covenants (as the amounts decline) be directed to global engagement of the Episcopal Church. Patrick noted that this would amount to about \$600,000 that could be deployed to global concerns. Titus asked that we as a committee make a covenant to reading and studying *Companions in Transformation* before the next meeting, and devoting a significant amount of time to it – one meeting segment- be devoted to a deep and meaningful discussion about it. Cathy offered the commitment to reading and studying and a significant period of time, if not a two-hour segment. This was agreed without objection.

We turned to the budget. Del raised some questions – we received an 11 months to date actual budget revealing an income of 41.5 million income, and 40.7 million expenses leading to a net positive income of \$468,000. Yesterday’s presentation stated a surplus of \$3 million dollars for 2003. Del said that as a member of the board cannot reconcile that; we need an answer to that. Sandi said she understood Kurt saying yesterday that the spread was due to money we had planned to spend but did not; Titus made the note “but not a positive cash-flow, but a million dollar shortfall. It was agreed to ask Kurt Barnes to visit the committee tonight to offer an explanation. Other questions Del asked were: On what basis for funding decisions on extra-budgetary expenses be decided?..., are there personnel ramifications to the 5% reductions? Patrick mentioned that in all but one or two cases vacant positions that will not be filled. He said from his attendance of A&F that reports will be offered to the plenary on these extra-budgetary concerns.

Louie noted that its good we have the budget on our agenda as we all have budgetary interests beyond our committee, which cannot take major time from our charge. Titus asked Patrick to expand on the Philippine A&F recommendations. He noted that past failures of the council to live into the commitments of our covenant will be addressed in a new church-wide fund raising campaign.

Cathy asked to add to the agenda something just arriving from National Concerns, concerning grass-roots groups calling themselves *Via Media*.

A resolution asked that three representatives be sent to the meeting in Atlanta March 25<sup>th</sup> to 27<sup>th</sup> and report back to council. We polled the members to see who might be able to attend. Louie and Sandi said they were available to attend.

Del raised his concern on the Canadian matter hoping that individual parish contributions and individual contributions could be included in the total support coming from the Episcopal Church. The meeting was adjourned until a special meeting to be held in the Sabal Room 10 minutes after the end of dinner with the diocese tonight.

MEETING #4 (Special Meeting after Dinner with Diocese) February 11, 2004.

Members present are Cathy Roskam (Chair), Sandi McPhee, Titus Pressler, Anthony Guillen, Louie Crew (Vice Chair), Del Glover, Timothy Kimbrough, Carmen Brooks, Julio Holguin. Staff attending: Patrick Mauney.

Meeting was called to order at 8:55. Cathy welcomed Timothy back to the committee. He had returned home to be present with his son who was receiving a sports award.

Titus passed around a draft of a resolution to receive The Report of the Mexico Covenant Committee. It was moved by Anthony, and seconded by the chair. After perfecting, and with the provision that the resolution be expediently translated into Spanish, it carried unanimously. Patrick offered to have Ivette Fernandes, in his office, do the translating.

Del reported on his conversation with Kurt Barnes concerning the budget, and our current state of cash flow. Kurt agreed that the whole council could have a conversation on performance; he conceded that the word 'surplus' used in the budget presentation was not appropriate. He made a commitment to do an actual expenses-versus-income presentation for discussion at the next Executive Council meeting in June.

A matter has arisen about INC016 and strong statements in the explanation, and that the statements did not take into account some of the work done by other staff in making translations available. The committee discussed the possibility of removing the explanation to handle what is essentially a staff matter more privately, and to make sure that there is a stated resolve. A discussion ensued to make a number of amendments. Louie moved to reconsider; Ed Godden seconded. Julio reminded the committee that softening the language was acceptable, but that the church, for example took twenty years to resolve to address racism. Carmen stated she thinks that the church all over has caught the vision of inclusion, but that some of the leadership needs to be made to understand the importance of this vision. She noted that the government and the large corporations seem to understand the need to reach out to Spanish speaking people while the church lags behind. Ed asked Cathy to clarify once more what was being gained in exchange for dropping the explanation from the resolution. The following amendments were then made: The first two paragraphs of the explanation are deleted, and at the end this resolve is added:

“Therefore, be it resolved that we as members of the council responsible for the well being of the church strongly urge that the resolutions already adopted be fully implemented; that funds be allotted to meet the identified needs; and be it further

Resolved that a culturally and racially diverse advisory group, including Spanish-speaking members of Executive Council and Episcopal Church Center Executive Staff be appointed in consultation with the Committee on International Concerns.”

Further discussion ensued. Carmen asked how we might get a read on the growth of Spanish speaking members and attenders. She said if we could support this resolution with numbers we could then make the case for action that fully supports the ministry, beyond just sporadic translations. Cathy said she would like us to next address the issue with Church Publishing. The question was called on the motion as amended; it passed unanimously.

Sandi told the committee she had been assigned to the writing group for a statement to be made out of council. She asked for guidance on the issue of Anglican Communion relations. The consensus was that we should continue the message that we seek still to be in communion in every way possible. This meeting and the Tampa Meeting of International Concerns adjourned at 9:50.

Respectfully submitted,

Edward E. Godden